School District of Indian River County



African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

Quarter of the School Year: 4

School: Beachland Elementary School

In September 2022, the School District of Indian River County initiated the implementation of the 2022-2023 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2022-2023 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal/supervisor of each school/location:

- Action steps included within the 2022-2023 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

TI	Table 1 Table 1			4 24 2022	0.55	/* . * . * . 1 . \
These assurances	nave been	reviewed and	i veritied on i	viav 31. 2023:	REF	(initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

After reviewing our action step implementation for the quarter, we ended Quarter 4 again with more than 500 students being acknowledged at the Positive Behavior Intervention Support (PBIS) celebration for not having any office discipline referrals. In addition, we have continued strong systems to ensure students have support across the campus from the time they arrive on campus until their departure. With our two data chats for Quarter 4, students were identified who needed more support and instructional groupings for RTI were determined. We recognized approximately 115 students for perfect attendance for Quarter 4.

- Collaborative planning with coaches or admin weekly. Grade levels are provided 5-hours for one week during the quarter to plan from 8:20-9:15 (3-5-) and 8:45-9:15 (K-2)
- During small group instruction, teachers are creating groups based on student needs and areas of progress and opportunities for growth
- Coaches/Teachers review monthly i-Ready pass rates, minutes and unit assessments per class and students track progress
- Differentiated groups occurring daily and switched as needed-pushing rigor as needed for those who are reading on grade level

Quarter 1: 08.10.2022 – 10.10.2022 Quarter 2: 10.11.2022 – 12.21.2022

Quarter 3: 01.09.2023 - 03.17.2023

Quarter 4: 03.27.2023 - 05.31.2023

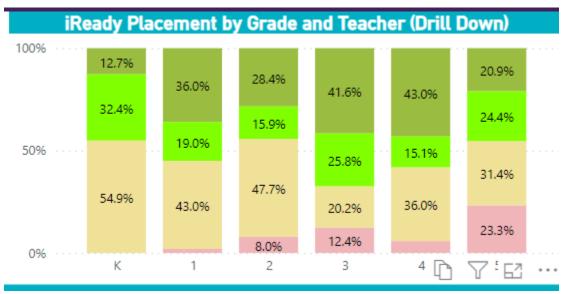
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- Student accountable talk and anchor charts for student use are being implemented with discourse cards for support from iReady in ELA and math
- Administration leaves professional growth forms with a suggested action step for immediate implementation or reflection
- District support for math instruction in grades third and fifth, administrative support for lesson planning and instructional strategies in fifth grade
- Every week students could participate in our Concession Stand for different characteristics and meeting weekly goals (based on grade level or individual goals)

iReady Diagnostic October 2022



Reviewing our iReady data from the first diagnostic, we are ensuring our students scoring in the red and yellow are receiving reading and math interventions.

Third Grade ELA	Math			
Green – 41.6%	20.5%			
Lime Green – 25.8%	22.7%			
Yellow – 20.2%	47.7%			
Red – 12.4%	9.1%			
Fourth Grade ELA	Math			
Green – 43.5%	18.8%			
Lime Green – 15.3%	34.1%			
Yellow – 35.3%	37.6%			
Red – 5.88%	9.4%			
Quarter 1: 08.10.2022 - 10.10.2022 Quarter 2: 10.11.2022 - 12.21.2022				

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Fifth Grade ELA	Math
Green – 20.9%	17.4%
Lime Green – 24.4%	31.4%
Yellow – 31.4%	33.7%
Red – 23.3%	17.4%

*518 students

275 on grade level

198 below grade level

45 below 2 or more grade levels

5th Grade – 20 students below 2 or more grade levels, 27 students below 1 grade level

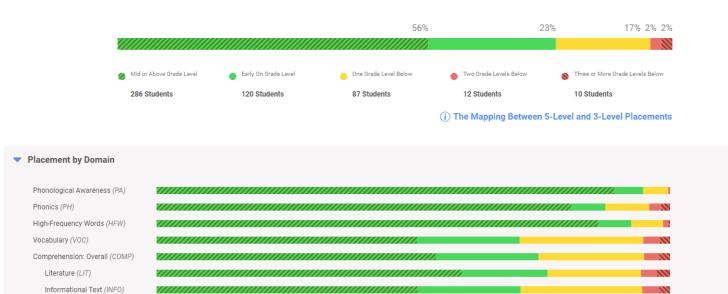
4th Grade – <10 students below 2 or more grade levels, 31 students below 1 grade level

3rd Grade – 18 students below 2 or more, 11 below 1 grade level

iReady Diagnostic March 2023 - Reading

Overall Placement

Students Assessed/Total: 515/516



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African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

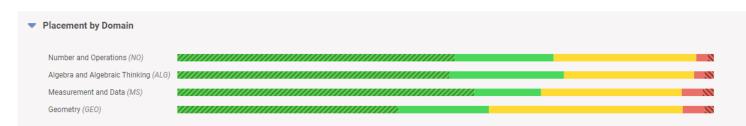
iReady Math Diagnostic March 2023



Students Assessed/Total: 515/516



i The Mapping Between 5-Level and 3-Level Placements



Grade Level	iReady Reading	iReady Math	
K	56% Mid or Above	47% Mid or Above	
	32% Early on	18% Early on	
	13% 1 grade level below	35% 1 grade level below	
1 st	62% Mid or Above	53% Mid or Above	
	19% Early on	9% Early on	
	19% 1 grade level below	34% 1 grade level below	
		4% 2 grade levels below	
2 nd	52% Mid or Above	29% Mid or Above	
	21% Early on	25% Early on	
	23% 1 grade level below	44% 1 grade level below	
	5% 2 grade levels below	2% 2 grade levels below	
3 rd	66% Mid or Above	52% Mid or Above	
	21% Early on	26% Early on	
	11% 1 grade level below	20% 1 grade level below	
	1% 2 grade levels below	1% 2 grade levels below	

Quarter 1: 08.10.2022 – 10.10.2022

Quarter 2: 10.11.2022 – 12.21.2022 Quarter 3: 01.09.2023 – 03.17.2023 Quarter 4: 03.27.2023 – 05.31.2023



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4 th	59% Mid or Above	40% Mid or Above
	21% Early on	39% Early on
	15% 1 grade level below	16% 1 grade level below
	1% 2 grade levels below	1% 2 grade levels below
	5% 3 or more grade levels below	3% 3 or more grade levels below
5 th	37% Mid or Above	45% Mid or Above
	29% Early on	19% Early on
	20% 1 grade level below	23% 1 grade level below
	7% 2 grade levels below	8% 2 grade levels below
	6% 3 or more grade levels below	5% 3 or more grade levels below

Grade Level	PM3 Forecast Reading	PM3 Forecast Math
5 th	51.2% (green)	51.2% (green)
	15.9% (yellow) – < 15 students	11% (yellow) – < 10 students
	33.9% (red)	37.8% (red)
4 th	64.3% (green)	66.7% (green)
	13.1% (yellow) – < 15 students	16.7% (yellow) – <15 students
	22.6% (red)	16.7% (red)
3 rd	71.3% (green)	79.3% (green)
	9.2% (yellow)- < 10 students	9.2%(yellow) – < 10 students
	19.5% (red)	11.5%(red)

Performance Matters (3) May 2023

Subject	Grade Level	Percentage of Students a Level 3 or Higher
ELA	3 rd	73%
ELA	4 th	70%
ELA	5 th	62%
ELA	School-Wide	68%
Math	3 rd	77%
Math	4 th	71%
Math	5 th	59%
Math	School-Wide	69%

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African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

Quarter of the School Year: 4

Date of Summary: May 31, 2023

School: Beachland Elementary School

Strategies: 1.1, 1.2, 1.3, 1.4, 2.1, 2.2, 2.4

Strategy AAAP 1.1 (ALL SCHOOLS): Ensure that African American History teachings are implemented					
in alignment with established curriculum maps for grades K-12.					
Number of Walk-throughs to Observe Implementation of 4					
African American History Teachings					
Date(s) of Support Provided to School Leadership Teams	3/28/2023, 3/31/2023, 4/12/2023, 4/24/2023				
(i.e., August 1, 2022)					
Summary of Observation(s):	During March, students learned about Women's History month and the Medal of Honor. To extend teaching from Black History month, students watched "Play Ball, Jackie Robinson," from the Orlando Shakes Theatre on 3/9/23 and completed a thinking map during the week of 3/27 about the premise of the movie and to discuss the determination and motivation of Jackie Robinson with our baseball theme to prepare for Progress Monitoring 3. In addition, Women's History month included history of Olympic Athletes, sports stars, and historical figures.				

Strategy AAAP 1.2 (ELEMENTARY ONLY): Ensure that African American students who show a substantial deficiency in reading in grades K-3 per i-Ready, receive targeted reading intervention as defined by the District's Reading Plan.

Date of Quarterly School-Based Data Reviews of Students Performing in the Lowest Quartile in Grades K-3 3/28, 3/30, 4/18, 4/20

(i.e., August 1, 2022)

African American Students Receiving Interventions for Substantial Reading Deficiencies

									_		
Kind	dergart	en	First		Second			Third			
Ct Need	Ct		Ct Need	Ct		Ct Need	Ct		Ct Need	Ct	
Fun Read	Need	Percent	Fun Read	Need	Percent	Fun Read	Need	Percent	Fun Read	Need	Percent
&	Fun	(%)	&	Fun	(%)	&	Fun	(%)	&	Fun	(%)
Scheduled	Read		Scheduled	Read		Scheduled	Read		Scheduled	Read	
0	0	0%	0	0	0%	0	0	100%	1	1	100%

*Data should be retrieved from the Power BI 2022 – 2023 Scheduling App – ScheduleAudit.

Strategy AAAP 1.3 (SECONDARY ONLY): Use Florida Early Warning Indicators to support secondary School Leadership Teams in developing and implementing interventions for African American students who are not on-track to graduate.

Date(s) of School Level Review(s) of Early Warning Indicators for African American Students: (i.e., August 1, 2022)

Quarter 1: 08.10.2022 - 10.10.2022

Quarter 2: 10.11.2022 - 12.21.2022

Quarter 3: 01.09.2023 - 03.17.2023

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Summary of Action Steps / Plan Based Upon Reviews of	
Early Warning Indicators for African American Students:	
Strategy AAAP 1.4(SECONDARY ONLY): Implement students have equitable access to advanced and a school.	·
Percentage of Racial Subgroup Enrolled in Adva All Grade Levels Served b	
Black/African American (%)	White, Non-Hispanic (%)

Strategy AAAP 2.1 (ALL SCHOOLS): Implement data-driven problem solving and provide needs-based supports to schools to specifically address identified discipline and achievement disparities.				
Discipline				
Date(s) of Problem-Solving Session(s) for <u>Discipline:</u>	<u>Data Chats</u> : 3/28/2023, 3/30/2023, 4/18/2023, 4/20/2023, 5/25 – 5/31/2023 (Class Lists/Placement Review) <u>Leadership Meetings</u> (weekly): 3/31/2023, 4/14/2023, 4/21/2023, 4/28/2023, 5/12/2023, 5/19/2023 <u>PBIS</u> : 5/30/2023, 5/31/2023			
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Discipline:</u>	Continue to review discipline data – provide additional supports to grade levels where discipline is spiking, utilize behavior technician, check-in/check-out with school counselor, and classroom and individual behavior plans 1. Schedule change (<10 students) 2. Recess discussion with two grade levels 3. Lunch discussion with two grade levels 4. Transportation procedures for one bus route 5. Transportation WAVE expectations provided for every bus (beginning of 2023-2024) 6. School counselor visit rotation to morning meeting time and lunch time			
Achiev	rement			
Date(s) of Problem-Solving Session(s) for <u>Achievement:</u>	<u>Data Chats</u> : 3/28/2023, 3/30/2023, 4/18/2023, 4/20/2023, 5/25 – 5/31/2023 (Class Lists/Placement Review) <u>Leadership Meetings</u> (weekly): 3/31/2023, 4/14/2023, 4/21/2023, 4/28/2023, 5/12/2023, 5/19/2023			
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Achievement:</u>	Instructional groupings for Response to Intervention (RTI) – RTI groups are fluid and			



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Kindergarten began small group instruction with
students below grade level within homerooms in
October.
Instructional groups for RTI changed after March iReady diagnostic data
3. Literacy coach and literacy interventionist
continued to provide support for students based
on MTSS meetings and collaborative planning
sessions and data chats with classroom teachers
for students Kindergarten through fifth grade
4. Support facilitators' schedules are reviewed and
monitored by administration and resource
specialist to ensure IEP is being followed as
pertaining to push-in (support facilitation in the
classroom) or pull-out (resource room).
Meetings occur monthly with resource specialist
and presence of administration, if applicable
5. Identify students in third, fourth, and fifth grade
who are not making adequate growth from
October – March iReady diagnostic data as well
as progress monitoring data from Tier II
instructional groupings – students participated in
an additional RTI group or small group
6. Share data in monthly grade level data chats and
discuss interventions in RTI and Tier II during small group instruction
7. Baseball theme for Spring Training – Preparing for
Assessments – how are we encouraging students
to work hard, focus, and strengthen their
endurance and determination – closing
achievement gaps, while celebrating successes
demovement gaps, withe delegiating successes

Strategy AAAP 2.2 (SECONDARY ONLY): Implement alternative discipline interventions and supports for African American students identified as off-track according to disciplinary Early Warning Indicators.

Number of Students in Racial Subgroup Supported by an Alternative Intervention Measures (A.I.M.) Advocate or Alternative School-based Program to Inspire Renewed Excellence (A.S.P.I.R.E.) Teacher During the Quarter All Grade Levels Served by the School (Combined)

Black/African American (%)	White, Non-Hispanic (%)



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African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

Strategy AAAP 2.4 (ALL SCHOOLS): Ensure that School Improvement Plans for all schools specifically address how schools are providing interventions related to achievement gaps for African American students.

students.		
Date of Quarterly Review of School Improvement Plan: (i.e., August 1, 2022)	Data Chats: 3/28/2023, 3/30/2023, 4/18/2023, 4/20/2023, 5/25 – 5/31/2023 (Class Lists/Placement Review) Grade Chair: 4/24/2023 Leadership Meetings (weekly): 3/31/2023, 4/14/2023, 4/21/2023, 4/28/2023, 5/12/2023, 5/19/2023	
Does the School Improvement Plan Continue to Address the Achievement Gap for African American Students?		
Summary of Action Steps / Plan based upon District Impact Review (based upon District & School Level Reviews):	 Collaborative planning to be done weekly with coach or administration to deliberately plan for monitoring and formatives, along with next step Collaborative planning should incorporate exemplars, rubric, anchor chart, visual reminder of next steps so students know how to monitor their work Select teachers should utilize coach to encourag and watch as lessons are delivered to create steps for their classrooms Teachers need to actively plan for accountable talk and collaborate with one another with a structure for all students to participate Literacy coach, interventionist, gifted teacher, and support facilitators share data and provide input during collaborative planning and planning for the needs of students School action steps in school improvement plan are addressing implementation of engagement strategies, fidelity of implementation and monitoring, as well as planning for similar tasks across the grade level Baseball theme for Spring Training – Preparing for Assessments – how are we encouraging student to work hard, focus, and strengthen their endurance and determination – closing achievement gaps, while celebrating successes 	

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African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

Strategy AAAP 3.1 (ALL SCHOOLS QUARTERS 2-4 ONLY): Engage in ongoing communication regarding the availability of extracurricular activities through the provision of a resource that provides information for individual schools.				
Date of Quarterly Review of Extracurricular Activity Student Participation Data within Focus Student Information System:		May 31, 2023		
Total Count of African American Students Participating in One or More Extracurricular Activities (#)	Total Count of African American Students Enrolled (#)		Total Percent of African American Students Participating in One or more Extracurricular Activities (%)	
39 students	•	., 5	60%	
Summary of Action Steps/Plan to Increase Communication Regarding the Availability of Extracurricular Activities:		messenger 2. Continue t 3. Continue t permissior	o advertise on weekly school r calls o post on social media accounts o provide hard copies of flyers, n slips, and program information o make phone calls home for personal	
(SECONDARY ONLY) Number of Students Participating in the African American Student Council (All Grade Levels)				

^{*}Data should be retrieved from the Power Bi Extracurricular Activities public-facing dashboard.

se interviewing committees, while using universal ion of instructional vacancy candidates.			
0 interviews			
Percentage of Interviewers on Interview Committee by Race			
White, Non-Hispanic			
(%)			
(OPTIONAL) Additional information:			

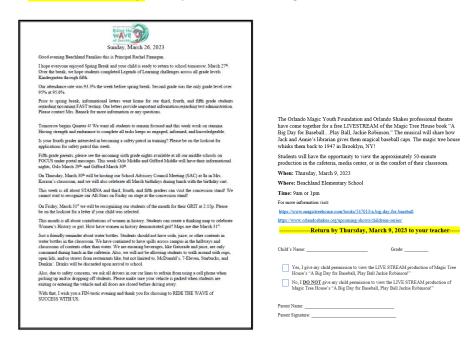
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Quarter 4 Evidence:

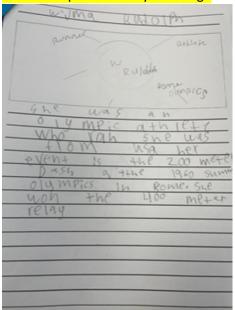
1.1 - Women's History - Sample School Messenger Call and Jackie Robinson Play Ball Permission Slip



1.1 – Women's History Month and Student Spotlights – April Newsletter about March's Women in History Thinking Maps and Jackie Robinson Play Ball Event (in the community), Orlando Shakes Theatre

https://www.smore.com/6v02q

1.1 - Principal's Monthly Challenge - Women's History Thinking Map (Wilma Rudolph)



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2022 - 2023

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2.1 – Primary Grades Interventionist Schedule (Students' and teachers' names have been removed)

Time	Focus
8:50-9:20	Weekly Collaborative Planning K,1,2,3
9:20-9:50	2 nd Grade Teacher A
9:50-10:40	2 nd Grade Teacher B – Push-In
10:45-11:15	3 rd Grade Teacher C
11:20-11:50	1st Grade RTI Thursday – 3rd Collaborative Plan
11:50-12:20	Lunch
12:20-12:55	2 nd Grade Teacher B – Skills Intervention
1:00-1:30	3 rd Grade Teacher D Tuesday – Kindergarten Coll Plan
1:30-2:00	3 rd Grade Teacher E
2:00-2:30	3 rd Grade RTI Wednesday – 1 st Collaborative Plan
2:30-3:15	<u>Planning</u> Thursday – 2 nd Coll Plan

Interventions used with the interventionist:

1st Grade – Amplify interventions, skills support

2nd Grade – Amplify interventions, skills support

3rd Grade – Amplify frontload of vocabulary and/or standards, reading fluency

3rd Grade RTI – iReady Magnetic

2.1 – Spring Training Concession Stand – Weekly Student Success Celebrations



- Laminated tickets will be passed out to each teacher
- Students meeting weekly goals will need to bring their ticket to lunch
 All classes that have 80% or more students that meet the weekly goal will be eligible to wear jerseys the following Friday
 Each class should create a team name and submit to admin by 2/24

HANNANNANNANNANNANNANNANNANNAN

Pennants can be made to display on the classroom door (OPTIONAL). A template will be provided.



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2.1 - PBIS Bubble Truck Event

PBIS Bubble Truck

Sponsored by PTA

Four child has been invited to participate in the Bubble Truck event following the schedule below on <u>Tuesday</u>, <u>May 30th or Wednesday</u>, <u>May 31th</u>. On the day of your child's schedule event, your child should come to school wearing a bathing suit (one piece for girls), shorts, t-shirt, water shoes or crocs. Students will be in the field with bubbles and water. Students will get wet, soapy, and dirty. Your child must have a change of clothes for after the event.

To participate, all students must have a permission slip signed. For more information, visit https://bubbletruck.com/treasurecoast/

Tuesday, May 30, 2023	Wednesday, May 31, 2023
Kindergarten - 9:15-10:15a	Third Grade - 9:15-10:15a
First Grade - 11:15 - 12:15p	Fourth Grade - 10:15 - 11:15a
Second Grade - 10:15 - 11:15a	Fifth Grade - 11:15 - 12:30p

*1" grade and 4th grade will switch lunch times on Tuesday, May 30, 2023. Permission form due Friday, May 26, 2023 (keep top portion for information)		
No, my child Bubble Truck PBIS event.	cannot participate in the	
Parent Name		
Parent Signature	Date	
employees to provide my child with any illness. Furthermore, I/We, agree to hold I to indemnify them against any al all o attorney's fees, and liabilities of every k	d all health care providers designated by IRCSD necessary medical care as a result of any injury or harmless the School District of Indian River County claims, demands, penalties, judgments, court costs, ind and nature whatsoever in connection with any it pertains to the PBIS Bubble Tuck event.	

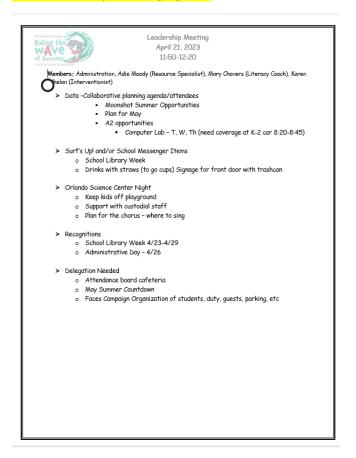
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African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

2.4 - Leadership Meeting Agenda



3.1 – Extracurricular Activities – Our shark singers (chorus) sang at our science night, where we also spotlighted student work.



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