



**School District of Indian River County**  
**African American Achievement Plan 2021 -2022**  
**Assurances of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 3**  
**District Office: Superintendent**

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 3/30/2022     K.S.     (initials)

**Quarterly Reflection**

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

In satisfaction of the 2018 Joint Plan, the Annual Joint Meeting of the IRC-NAACP and School Board took place on October 28, 2021. The meeting agenda is available to view by visiting: <http://go.boarddocs.com/fl/ircs/Board.nsf/goto?open&id=C7ZGY945483D>. Additionally, a recording of the meeting is available by visiting: <https://www.youtube.com/watch?v=Ryyhc41ooHk>.

On March 14, 2022, the Court approved a Joint Motion (by the IRC-NAACP and SDIRC) to “Modify the 2018 Joint Plan by Approving the Workgroup as Replacement for the Equity Committee.”



**School District of Indian River County**  
**African American Achievement Plan 2021 – 2022**  
**Quarterly Summary of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 3**  
**Date of Summary: 3/30/2022**  
**District Office: Superintendent**  
**Strategies: 3.4**

**Strategy AAAP 3.4: Communicate to District Staff and Board Members the importance of participating in scheduled Equity Committee meetings.**

Date(s) of Scheduled Equity Committee Meetings	Zero (0) Equity Committees were scheduled during the Quarter 3 reporting window of January 5 – March 18, 2022.
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\*Attach District Staff Sign-In Sheets