



**School District of Indian River County**  
**African American Achievement Plan 2021 -2022**  
**Assurances of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 2**  
**District Office: Communications**

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 1/7/2022 \_\_\_\_\_ CM \_\_\_\_\_ (initials)

**Quarterly Reflection**

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

The Office of Communications and Office of Student Affairs, Advocacy, and Access are collaborating to develop next steps for the placement of the virtual extra-curricular programs on each school's website and linked to each school from our district website's homepage.



**School District of Indian River County**  
**African American Achievement Plan 2021 – 2022**  
**Quarterly Summary of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 2**

**Date of Summary: 1/7/2022**

**District Office: Communications**

**Strategies: 3.1**

**Strategy AAAP 3.1: Increase communication regarding the availability of extracurricular activities through the dissemination of a resource that provides information for individual schools.**

Date of Communication	Communication Type
10/1-10/4/21	Updated some drafts of the extracurricular activity guide with higher quality photos.
10/11/21	Confirmed with SAAA that the activity guides had been completed.
10/14/21	Final brochures completed and emailed in OneDrive shared folder by the Office of Communications.

\*Attach example artifacts of communications about extracurricular activities

## Schafte, Kyra

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**From:** Racine, Kristen  
**Sent:** Wednesday, October 13, 2021 5:50 PM  
**To:** Schafte, Kyra  
**Cc:** Seymour, Eric; Vernetta, Aretha  
**Subject:** DTE Extra Curricular

Good evening,

Please find our completed spreadsheet attached.

Thank you,

*Wishing You Well,*  
*Kristen S. Racine*  
**Assistant Principal**  
**Dodgertown Elementary**  
4350 43rd Ave  
Vero Beach, Fl. 32967  
772.564.4102  
**Home of the Little Dodgers**  
**Bring Your A Game**

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## Schafte, Kyra

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**From:** Seymour, Eric  
**Sent:** Monday, October 18, 2021 12:57 PM  
**To:** Schafte, Kyra  
**Cc:** Macdonald, Gregory  
**Subject:** RE: Extracurricular Activities - Focus Reports

This will be very helpful. Thank you, Mr. MacDonald!



*Eric J. Seymour*

**School District of Indian River County**  
**Assistant Superintendent of Student Affairs, Advocacy, & Access**  
**6500 57<sup>th</sup> Street, Vero Beach, FL 32967**  
**Office: 772.564.3173**  
**Cellular: 772.473.7768**

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**From:** Schafte, Kyra <Kyra.Schafte@indianriverschools.org>  
**Sent:** Monday, October 18, 2021 8:15 AM  
**To:** Seymour, Eric <Eric.Seymour@indianriverschools.org>  
**Cc:** Macdonald, Gregory <Gregory.MacDonald@indianriverschools.org>  
**Subject:** Extracurricular Activities - Focus Reports

Good morning, Mr. Seymour,

Mr. Macdonald created two reports. One report will allow us to have a district view and student extracurricular participation counts by race/ethnicity for all facilities. The second report will allow schools to view their streamlined information. I believe the reports are ready for your review and final feedback.



# District Reports



- Setup
- Students
- Users
- Scheduling
- Grades
- Assessment
- Attendance
- Discipline
- Forms

Top Level All Reports

- Alerts
- Application Support
- Attendance
- Choice
- Course History
- Curriculum 3
- AAA Pla 4
- Goal 1
- AP-IB
- Accountability

Export Filter: ON

Title
Extracurricular Activities - Count - Race
Extracurricular Activities - Percent - Race

Warmest regards,

**Kyra Schafte, Ed.D.**

Coordinator of Equity  
 School District of Indian River County  
 6500 57<sup>th</sup> Street  
 Vero Beach, FL 32967  
 772.564.3087



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## Schafte, Kyra

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**From:** Maddux, Cristen  
**Sent:** Tuesday, January 11, 2022 2:23 PM  
**To:** Schafte, Kyra  
**Subject:** RE: Program Guides

Dr. Schafte,

Thank you for following up with me. We are looking forward to supporting this effort throughout the district. Please let us know what we can do as we move into the CHAMPION Guide distribution process.

Thank you,



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**From:** Maddux, Cristen  
**Sent:** Tuesday, January 11, 2022 1:31 PM  
**To:** Schafte, Kyra <Kyra.Schafte@indianriverschools.org>  
**Subject:** Program Guides

Please give me a call when you have a moment. Thank you!



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