

School District of Indian River County African American Achievement Plan 2020 -2021 Assurances of Implementation of Action Steps



In August 2020, the School District of Indian River County initiated the implementation of the 2020-2021 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes. Following the first quarter of implementation of the African American Achievement Plan, it became clear that increased time and effort should be invested in action step implementation in comparison with compliance activities. As such, the system associated with submitting evidence of the implementation of action steps was analyzed and revised to maximize the allocation of human capital and resources towards supporting students and staff in eliminating the achievement gap.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2020-2021 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 1/11/2021 RM (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

Reflections on SIP Goals:

- We complete (at least) monthly walkthroughs, specifically looking for evidence of differentiation in classrooms. Our goal for the 2nd nine weeks was 60%, and during our last 2 walks, we had evidence in 67% of classes.
- ELA BQ data: 7 of 12 BQ students are not demonstrating proficiency according to unit assessments. Of those 7, all are students with disabilities. At this time, 2 BQ students are learning from home.
- Math BQ data: 8 of 12 BQ students are not demonstrating proficiency according to unit assessments. Of those 8, 5 are students with disabilities. At this time, 4 BQ students are learning from home.
- SIP goal #3 focuses on our culture and climate with an emphasis on culturally responsive teaching and reducing referrals for African American students. When comparing data over the 1st semester of 2020-2021 school year to 1st semester data from 2019-2020, we see a 28% decrease in ODRs (32-23). The real impact to our discipline data comes when comparing subgroups. In fall of 2019, 71% of ODR were given to black students. This year to date, we have 26% of our ODRs connected to black students (decrease of 45%). Currently we are focusing on two barriers, K-2 classroom management/engagement and SEL instruction. This allows us to rectify unwanted behaviors earlier and be proactive in the overall culture and climate of our school now and in the future. We also have our school counselor working with those grade levels to support teachers in implementing SEL strategies into their classroom.
- Utilizing 5th grade science data, 5th grade has a weighted average through the first four-unit assessments of 74%. This is up 5% from the prior available data of 2018-2019. A barrier we are facing specifically with 5th grade science would be departmentalization and the teacher being new to the elementary level. We are addressing these issues through collaborative planning and observational walkthroughs along with 1:1 data chats.

- Administration, coaches, and teachers reorganized our RtI groups for reading in January using unit assessments, iReady, and DIBELs. Additionally, a 30-minute Math RtI block has been built into every 3rd-5th grade math class to address math deficits from the first semester. For the students who are not making growth, teachers are strategically creating interventions that are specific and implemented by the most skilled teachers in order to maximize their learning. One on one data chats are also taking place between teachers and administration before winter break to recommend students for after school and Saturday tutoring. In these meetings, we identify the root cause of the student's lack of growth and impress upon the teachers a sense of urgency in the importance of these interventions.
- We will also continue with our A2 interventions, extended learning opportunities, and will begin a writing and science boot camp in the 3rd nine weeks.
- We will continue our work on "Visible Learning" and "Culturally Responsive Teaching and the Brain," PD that has been ongoing weekly (Wednesday mornings) and monthly (early release days) all year. An added layer of monitoring and formative assessments will be added in January as a logical next step.



SDIRC School Data Chats & Impact Reviews – Elementary Component: African American Achievement Plan 2020 – 2021



Date of Impact Review: 10/8/2020 School: Pelican Island Elementary Action Steps: 1.4, 1.5, 1.25, 2.6

Action Step 1.4

Date(s) of Quarterly School-Based Data Reviews of	With Teachers: September 29, November 9, December 15, January 4					
Students Performing in the Lowest Quartile in Grades K-2	With Leadership Team: every Monday morning					
	Kindergarten First Second			ond		
	# % # % #			%		
African American Students Receiving Interventions for	5/15	33%	4/5	80%	9/11	82%
Substantial Reading Deficiencies	in Tier 2 i					in Tier 2

Action Step 1.5

Date of Quarterly Review of School Improvement Plan	With Teachers: September 29, November 9, December 15, January 4 With Leadership Team: every Monday morning			
Does the School Improvement Plan Continue to Address the Achievement Gap for African American Students?	⊠Yes □No If no, what modifications will be made to address the achievement gap?			
Summary of Action Steps / Plan based upon District Impact Review (based upon District & School Level Reviews)	 ELA and Math: planning for differentiation in small group instruction Student work on walls – Pelican Press Specials: Collaborative planning and feedback with administration "Visible Learning" book study (monitoring, differentiation, types of learning, common language for SBI) 			

Action Step 1.25

Date(s) of Monitoring of Gifted Screenings	October 7, November 4, December 2, January 6

Action Step 2.6

Date(s) of Problem-Solving Meeting(s) to Incorporate/Review Culturally Responsive Practices into Tier 1 Instruction & Supports	Every Wednesday morning, in addition to September 23, November 18, January 4 for a longer period of time
Summary of Action Steps to Incorporate Culturally Responsive Practices into the Tier 1 Framework	 PLC PD: "Culturally Responsive Teaching and the Brain" Student work on walls – examples in the Pelican Press Walk-throughs with culturally responsive practices



SDIRC DataCom – Elementary Component: African American Achievement Plan 2020 – 2021



Date of DataCom: 11/4/2020 School: Pelican Island Elementary Action Steps: 1.12, 1.16, 1.37, 1.38

Action Steps 1.12, 1.16 & 1.37

Date(s) of School Level Review(s) of Performance, Progress, & Regression of African American Students	With Teachers: September 29, November 9, December 15, January 4 With Leadership Team: every Monday morning		
Review Conducted of Academic Performance & Regression of African American Students	⊠Yes □No		
Summary of Action Steps / Plan based upon Review of Performance & Regression of African American Students (based upon District & School Level Reviews)	 Implementation of ELA BQ after-school tutoring program Instructional coaches push in for ELA and Math small group instruction in grades 3-5 After-school tutoring for students who are not growing at the same rate as their peers Coaching cycles for identified teachers whose data shows major deficiencies 		

Action Step 1.38

	Third		Fourth		Fifth	
	#	%	#	%	#	%
Regression of African American Students in English Language Arts (comparing baseline unit assessment (UA) to Most Recent UA	2	50%	4	50%	1	20%



SDIRC Quarterly Update Additional Action Steps – Elementary Component: African American Achievement Plan 2020 – 2021



Last Date of Review: 1/11/2021 School: Pelican Island Elementary Action Steps: 1.3, 1.6, 1.11, 1.30, 2.5, 2.9, 4.31

Action Step 1.3

Date(s) of Walk-Through to Observe Implementation of African American History Teachings	September 30, October 7, November 10, November 12, January 11
Summary of Observation(s)	 Walkthroughs reflect standards-based instruction with a focus on differentiation

Action Step 1.6

Extended Learning Opportunities Offered (list all offerings during the 20-21 academic year).					
Extended Day Tutoring – Sonday Program	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	5	2	1		
Total Percentage Breakdown of Participants by Race/Ethnicity	62.5%	25%	12.5%		
Kinder Camp (Rising K Grant)	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	21	6	10	1	
Total Percentage Breakdown of Participants by Race/Ethnicity	55%	16%	26%	3%	
21 st Century Program for Enrichment and Remediation	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	16	2	9	1	1
Total Percentage Breakdown of Participants by Race/Ethnicity	55%	7%	31%	3%	3%
Audubon Advocates	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	4	1	2		
Total Percentage Breakdown of Participants by Race/Ethnicity	57%	14%	29%		
ELA BQ Bootcamp	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	2		4		
Total Percentage Breakdown of Participants by Race/Ethnicity	33%		67%		
Extended Day Program	White	Hispanic	Black	Two or More	All Other Race/Ethnicities
Total Number Breakdown of Participants by Race/Ethnicity	59	17	10	7	
Total Percentage Breakdown of Participants by Race/Ethnicity	63%	18%	11%	8%	

*Attach evidence of a parent work or extended learning activity for students.

Action Step 1.11

Date of Student Committee Meeting	n/a
Summary of student feedback related to diversify	
opportunities to participate in extracurricular	n/a
activities	

Action Step 1.30

Recognition Ceremonies (list all ceremonies during the 20-21 academic year).	Star Student (monthly), Quarterly Awards Ceremony (all students are recognized at the quarterly awards ceremonies)				
	White Hispanic Black Two or More I			All Other Race/Ethnicities	
Total Number Breakdown of Participants by Race/Ethnicity	36	15	23		
Total Percentage Breakdown of Participants by Race/Ethnicity	48.6%	20.3%	31.1%		

Action Step 2.5

Timeframe of Reported Out-of-School Suspensions	August 2020-January 2021

Select one:

 \boxtimes No out-of-school suspensions were assigned during this time frame.

□All out-of-school suspensions were pre-approved by a principal supervisor.

Action Step 2.9

	Number of Mentors	Number of Mentees
Students Participating in Peer Mentorship Program	1	7

Action Step 4.31

	Number Identified	Percentage of Identified Earning Teaching Certification
Support Staff identified to Transition to Teaching	0	0

in the here		Weekly Lesson I Waa	Weekly Lesson Plan – 2020-2021 Waak of:	Patrimber	Why soan of the
A feptitical	Play. 30th	Der. 1st	Dec. 2nd	Dec. 3rd	63
		Teacher(s): 7/3 Joint / C Grade Level: 7/3 Joint / C Number of Students: 5	5tte	Thursday Teacher(s): 7): Libroche Grade Level: Number of Students:	eacher(Brade Le
Daily Learning Objective	ureruer ruite of discussion shared reading/lig arbit seu defails le arb	Z can write at - printon (22 rayagin - can capan Tok a di _ neture Contributed	41 800	will recould defail	I will recourt story betall and write about the message licson
Subject Area: R/WM/SS/SC	Reading	Reaching a ter	serverves in order All	w. Keading	Reading
Florida Standards:: MAFS/LAFS/SS/SC	LATSAS LAL	2 /1.100.11 3.7/1.121.37	165.20.76 1.153.6 1015 2.51.261	LAFS 2. SI. 1.2 LAFS 2. SL. 1. 3 LAFS 2. SL. 1. 3	LAFS 2 RLAIL LAFS 2 RLAIL LAFS 2 R13.7
PBL Assignment Overviewi Complete Activity Description	Discuss rules of discussion (Saus de Joor Speak I a a that Read autjoud Sektred Head autjoud Sektred Realt retuit autor autority wherh unter autority		an from both-	read lister y discuss actuals in secuentral ordenty or story details a recell Kay details a recall sequential order of events in story fish former question	Review story The kitter I Fort will a students will a students will a recounting the message/lesso the story.
Resources Materials	Blood When Conduct Greet Like a Conduct The C (SSYMTE 200221)	en and a contraction and and a contraction of the c	book Throw Run Heries a Rund rok 4-10 40 all Drepubly Pook Ball	C book the kittle Red Fart (SS) RAT. C 202.08.08.11 203.08.08.1	C Book othe Little Red Fort 2) Message/Lesson handout
AssessmentEvaluation	+2	Opinion paragraph handout + Distassion	Response To Part Response To Part (when finished reading: The Outer Baat ditale)	1) Roll + Reter Managust W/dice 2) Discussion W/group	me ssage il. handouto Pencil
Interded Outcome of the Activity	stadents will broke demonstrant, had standing of key detats in a text	Provesse addrey - Rowleder of 194 to Norte an opinion paragraph.	Ability to Pick and the verbailted Sentence.	students will devely communication skills the cuph ch5- cussion they will demoustrate interent	Increase writing confidence and ability to write a f Senterce paragraph.
		Communication Bhills	а	compretension ' Skils. Ten 00 (Whole Oroud)	(ano

Action Step 1.6 Samples:

Staring Kong

Pelican Island Elementary School 21st Century Program Weekly Lesson Plan – 2020-2021 Week of: 10/12/20



	10/12 Monday Tescher(s): Muth Gride Leve: 3 & Number of Students: 9	10/13 Teacharte): Much Grade Level: 3-4 Number of Stucents:9	10/14 Wednesday Tescherje: Muth Grade Lenel: 3& Number of Studenes: 9	19/15 Teacher(s): Muth Grade Level: 3 & 4 Number of Students: 3	10/15 Friday Grade Level: 3 & 4 Number of Students: 9
	I can multiply and divide fuently.	I can multiply and divide fluerby.	I can multiply and divide fluently.	I can multiply and divide fluently.	I can add anc subtract fluenty.
Daily Learning Objective	I can determine the answer to a word problem using various strategies.	I can telemine the answer to a word problem using various strategies.	I can determine the answer to a word problem using various strategies.	I can determine the answer to a word problem using various strategies.	I can multiply and divide fluently.
Subject Area: RW/M/SS/SC	Math	Math	Math	Nath	Math
Florida Standards: MAFS/LAFS/SS/SC	MAFS.3.0A.3.7 MAFS.4.0A.1.3	MAFS.3.0A.3.7 MAFS.4.0A.1.3	MAFS.3.0A.3.7 MAFS.4.0A.1.3	MAFS3.0A.3.7 MAFS4.0A.1.3	Fact Fluency
	4ª Grade: Strategies to multiply two digit numbers.	4 th Grade: Word Problems Go Math Ch 3 Practice Book page P51-54	4 th Grade: Word Problems Go Math Ch 3 Practice Baok page P51-54	4 th Grade: Word Problems Go Math Ch 3 Practice Book page P51-54	4 th Grade: Word Problems Go Math Ch 3 Practice Book page P51-54
PBL Assignment Overview Complete Activity Description	3 rd Grade: Ge Math Lesson 6.6 making arrays and wrting a matching dirision question	3 rd Grade: Go Math 6.7 Fact Families relate multiplication and division	3 rd Grade: Go Math Lessor 6.8 (word problems] Write related facts	3 rd Grade: Go Math Lesson 6.3 (word problems) Write related facts Fluency games and practice	3 rd Grade: Go Math Lessen 6.8 (word problems) Write related facts Fluency games and practice
Resources/Materials	Go Math	Go Math	New Game: Trouble	Game: Power Towers, Kaboom, Troubb	Go Math
Assessment/Evaluation	Pre-test	Formative	Mid Chapter Review	Formative	Weekly fact quiz
Intended Outceme of the Activity	increase fluent facts	Increase understanding cf word problem strategies	Increase understanding of word problem strategies	Increase understanding of word problem strategies	increase fluent facts

	Teacharts): 251/3 Grade Level: 251/3 Number of Students: 31/4	Teacher(s): 22.45 Grade Lave: 3/4 Number of Students/2 /c	Vednesday Teacher(s): Zarus Grade Lerei: Zarus Number of Students: 2 /	Thursdaw Teacher(s): Z0, n,r Grade Level: 3/ Y Number of Students: 2/5 -	Friday Teacher(s): CarlS Grade Level: 3/ Y Number of Students: 7 / ~
Dsily Learning Objective	Rede with learn	Read to Angura		Reacheansures	Readle cursuen
Sutject Ares: R/W/M/38/8C	Rda	RAG	Ç	Rda	Rola
Florida Standards: MAFS/LAFS/SS/SC	KL1.2	RUNZ	22	21-1-5	RLIZ
PBL Assignment Overview/ Complete Activity Description	(Su averpreedure predict-chedis noncite ingern in the story sire the thought	Slout Rolg Pat " "Hru Henerg Pat" "Gondria's Sout" Discuss which is	512	Sterrite inversion of a contract of the formation of the	Einigh concerning Fining Generating Eachanis Secret
Resources/Materials	White Board Dupon Computer	399	200 M	ulitetzantifrezen expus eril conputer	pipele on it necessary
Assessment/Evaluation	Eit traket	Exit ticket	S.	trit Ticlet	Prit
Intended Outcome of the Activity	TODERADLE to	le to tolor ablete destrustives (iterature) and	1	TUDE Oble to TUDE able to way a preduce onswa question	To be able to ONSUM Gruedios



Pelican Island Elementary School 21st Century Program Weekly Lesson Plan – 2020-2021 Week of: 12/7/2020



MOI Teachir(s): Lee Grade Level: 5 Number of Stu	Daly Learning Objective fractions prop	Subject Area: R/W/MSS/SC	Florida Standards: MAFS.5. MAFS/LAFS/SS/SC	PBL Assignment Overview Complete Activity Description pélfs teacher t	Resources/Materials paper and as	Assessment/Evaluation teacher exit tick	Intended Outcome cf the SWBAT: m fractions fractions
Monday (s): Lee evel: 5 of Stutents: 8	SWB/T: multiply and divide fractons – improper and proper fractions.	Math	5.NF.2.4	Students will be practicing their fraction skills from their math unit sin their reguar classes. Students will work in peirs and with the teacher to build skils in the domain of fractions	Smart board, white boards, paper and pencils, bcoks as needed.	Interactive Quiz or teacher assessed via exit ticket or project.	SWBAT: multiply and divide fractions – improper and proper fractions.
<u>Tuesday</u> Teacheris): Lee Grade Level: 5 Numberof Students: 8	SWBAT: multiply and divide fractions – improper and proper fractions. SWBAT: take improper fractions from work and simplify	Math	MAFS.5.NF.2.4	Students will be practicing their fraction skills from their math unit in their regular classes. Students will work in pairs and with the teacher to build skills in the domain of fractions in addition students will begin to simplify fractions	Smart board, white boards, paper and pencils, books as needed.	Interactive Quiz or teacher assessed via exit toket or project	SWBAT. multiply and divide fractions – improper and proper fractions. SWBAT: take improper fractions from work and
Wednesday Teacher(st: Lee Grade Level: 5 Number of Students: 8	Fluency, comprehension and literature exposure Hatchet	ELA	LAFS.5.RI.4.10 LAFS.K12.R.1.1	Students will begin working on the book "Hatchet" students will preview the book in pairs then engage in some brainstoming as a class. Students will begin a reading journal- this journal will have specific daily questions based of readings.	Smart board, white boards, paper and pencils, books as needed,	Interactive Guiz or teacher assessed via exit tidket or project.	Fluency comprehension and literature exposure Hatchet
Thursday Teacher(s): Lee Grade Level: 5 Number of Students: 8	Fluency, comprehension and literature exposure Hatchet	ELA	LAFS.5.RI.4.10 LAFS.K12.R.1.1	Studens will work in pairs then will be working with the teacher going through the first chapters of Harchet. Students will engage in a discussion led by the teacher – learning to have book discussions. Journal for exit ticket.	Smart board, white boards. paper and pencils, books as needed.	Interactive Quiz or teacher assessed via exit ticket or project.	Fluency, comprehension and literature exposure Fatchet
Friday Teacher(s): Lee Grade Level: 5 Number of Students: 8	Fluency, comprehension and literature exposure Hatchet	ELA	LAFS.5.R.4.10 LAFS.K12.R.1.1	Students will work in pairs then will be working with the teacher going through the first clapters of Hatchet. Students will engage in a discussion led by the teacher - learning to have book discussions. Journal for exit ticket	Smart boarc, white boards, paper and pencils, books as needed.	Interactive Quiz or teacher assessed via exit ticket or project.	Fluency, camprehension and literature exposure Hatchet

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Pelican Island Elementary School 21≝ Century Program Weekly Lesson Plan – 2020-2021 Week of: //₃0- /a/4/)∞20



	Monday Teacher(s): Ms. Donette Grade Level: 249 - 546 Number of Students:	Tescher(s): M4. Donette Grade Lovel: 200 - 5th Number of Students: //	Wednesday Teacher(s): 75, 10, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	Tescher(s): m3. Dunctie Grade Levet 2. Dunctie Number of Students	Friday Teacher(s): 773. Dancte Grade Level: 270 - 540 Number of Students:
Daily Learning Objective	I will act as a cast member in "The little Red Hen"	I win discuss the key clements of a drama (pioy) with	tsu	seview how severs Super star	
Subject Area: R/W/M/SS/SC	Enrichment	Enrichment/ Gud	of Enrichment langing	HINTING) Enrichment	rend it in weather
Horida Standards: NAFS/LA/FS/SS/SC				>	
PBL Assignment Overview/ complete Activity Description	Students will kom about the key elements of a play, Students will be a cast member	Oscuss the key elements of a drama + good audience manners Listening thylauding etc.	students will per- form their skit (ofter they have completed winning- illustrating main parts. Students will also	Students will finish presenting their skits. Students will brainstorm a Supple there and its poweld to deferred itset	Students will review "Readers Theater Super Star elements. L Students will us read their Ossionment in lego
Resources/Materials	Red Hen: Little Red Hen Seript whoths	short Skin	a great qualitate Students will how		5
Assessment/Evaluation	The actual actual act of becoming a cost member.	Recall key exercises of a play write a Skitt	ts / art out their Shit when finds their they have findstooting writing tillstooting	ed Super Hero Su Norksheet of their super powers	Sec.
Intended Outcome of the Activity	Students will have the experience of working with a		Confidence in their ability to perform * speak in front	students will creatively design write + illustrate their own	Students will gain confidence te in thempelves + their ability
	cast + jublic		of an audience.		to brainstand, write, ilkustrated

	Teachirls: 2015 GradeLevel: 2015	Teachers): Zords Grade Level: 1-7	Mednesday Teacher(s): Ζάν/J Grade Level: 1-5	Thursday Teacher(s): ZunS Grade Level: 1-5	Friday Teacher(s): Zond Grade Level: 1-5
Dally Learning Objective	Number of Students: 3-12 To build an assigned of going		Number of Students; -12	Number of Students: 5-12 10 Sent werding w/rdatics	Number of Sudents: 5-12 To look of + Orible rold to
Subject Area: R/W/MISS/SC	SC	SC	NON	35	SC
Florida Standards: MAFS/LAFS/SS/SC		Sc	de la	SC N. 1. C	SC N.1.6
PBL Assignment Overview/ Complete Activity Description	Use reges + L'Nexto build an ouslight tempine dyput tempine	Uper-Peges + Eller to build objects on aistanced project + compare to		6	Start exploring the Dast
ResourcesMaterials	Killer U	-	4		Dash Rober
Assessment/Evaluation	Finished	Finded	the la		
Intended Outcome of the Activity	TO below	TUDE about to		Explained	Exploring