



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 10/20/2020

**School/Department:** Vero Beach High School

**Action Step  
(number and  
description):** 4.31 Identify support staff to transition into teaching. Provide support to become certified instructional staff.

**Evidence of Progress  
Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)** 10/20/20 No changes since last submission 9/21/20. Vero Beach High School will identify the number and percent of support staff that are in the process of becoming certified instructional staff

**Results of Action  
Taken:** Kathy Anthony – New Certified Instructional Staff - Past Role Support Staff (OsloMiddle)

**Reflection:** Vero Beach High School will ensure that all support staff are aware of the pathways and routes available for certification through the Florida Department of Education and if interested, connect the individual with a SDIRC representative to discuss.

Indian River | Indian River | Portal | Action Step | Microsoft Office | Shared with | Final Africa | Mail - Gonz | 4.31.pdf | Home - Ver | Human Reso | Jobs - Scho | Certificate |

Not secure | fdoe.org/teaching/certification/pathways-routes

## CERTIFICATE PATHWAYS & ROUTES

Certificate Pathways & Routes

Certified Teacher Or Administrator

High School Graduates Considering Teaching

NBPTS Certificate Subjects & Corresponding Subjects in Florida

State-Approved Alternative Certification Programs

Teacher Education Program Graduates

Teaching For The Career Changer Or College Graduate Of A Non-education Program

## Certificate Pathways & Routes

Apply • [Public Certification Search](#) • [Search Disciplinary Actions](#)

**SUBMIT OFFICIAL TRANSCRIPTS AND OTHER CERTIFICATION DOCUMENTS TO THE FOLLOWING ADDRESS:**

BUREAU OF EDUCATOR CERTIFICATION  
ROOM 301, TURLINGTON BUILDING  
325 WEST GAINES STREET  
TALLAHASSEE, FLORIDA 32399-0400

### Overview

Florida offers a number of traditional and alternative educator preparation routes that lead to full Professional certification. Some routes are direct pathways to the Professional Certificate. For other routes, the individual first teaches under a Temporary Certificate and then moves to the Professional Certificate.

This webpage includes information on Florida's:

- [Educator Preparation Routes](#)
- [Direct Pathways to a Professional Certificate](#)
- [Pathways to a Temporary Certificate](#)
- [Pathways to Upgrade from a Temporary to a Professional Certificate](#)
- [Certification Examinations](#)
- [Certificate Types and Requirements](#)

### Educator Preparation Routes

The [Routes to a Florida Professional Certificate Chart](#) (PDF) shows all of the educator preparation options, traditional and alternative, leading to the full Professional Certificate. The chart is separated into three distinct route types - teacher preparation programs, certificate reciprocity, and other alternative routes. It also includes details for each preparation option with links to websites that provide additional information on each route.

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### Direct Pathways to a Professional Certificate

Many applicants go directly to the full Professional Certificate by following one of these pathways:

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indianiverschools.org/departments/jobs

**Department Contacts**

<b>Director of Recruitment, Retention, &amp; Professional Practices</b> <a href="#">Mike Smeltzer</a> 772-564-3062	<b>Position Control &amp; Staffing Specialist</b> <a href="#">Mike Smeltzer</a> 772-564-3062	<b>Personnel Records Technician</b> <a href="#">Margaret Lawson-Brown</a> 772-564-3178
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