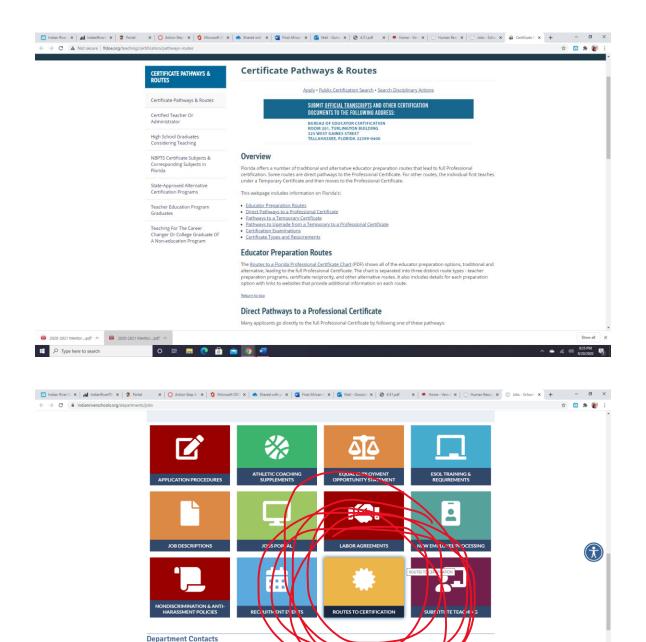


African American Achievement Plan Evidence of Progress Monitoring

## School District of Indian River County #SDIRCStrongerTogether

Date:	10/20/2020
School/Department:	Vero Beach High School
Action Step (number and description):	4.31 Identify support staff to transition into teaching. Provide support to become certified instructional staff.
Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.)	of support staff that are in the process of becoming certified instructional staff
Results of Action Taken:	Kathy Anthony – New Certified Instructional Staff - Past Role Support Staff (OsloMiddle)
Reflection:	Vero Beach High School will ensure that all support staff are aware of the pathways and routes available for certification through the Florida Department of Education and if interested, connect the individual with a SDIRC representative to discuss.



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Mike Smeltze

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Director of Recruitment,

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