



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Vero Beach High School

Action Step (number and description): 4.31 Identify support staff to transition into teaching. Provide support to become certified instructional staff.

Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.) Vero Beach High School will identify the number and percent of support staff that are in the process of becoming certified instructional staff

Results of Action Taken: Kathy Anthony – New Certified Instructional Staff - Past Role Support Staff (OsloMiddle)

Reflection: Vero Beach High School will ensure that all support staff are aware of the pathways and routes available for certification through the Florida Department of Education and if interested, connect the individual with a SDIRC representative to discuss.

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Not secure | fdoe.org/teaching/certification/pathways-routes

CERTIFICATE PATHWAYS & ROUTES

Certificate Pathways & Routes

- Certified Teacher Or Administrator
- High School Graduates Considering Teaching
- NBPTS Certificate Subjects & Corresponding Subjects in Florida
- State-Approved Alternative Certification Programs
- Teacher Education Program Graduates
- Teaching For The Career Changer Or College Graduate Of A Non-education Program

Certificate Pathways & Routes

Apply • Public Certification Search • Search Disciplinary Actions

SUBMIT OFFICIAL TRANSCRIPTS AND OTHER CERTIFICATION DOCUMENTS TO THE FOLLOWING ADDRESS:

BUREAU OF EDUCATOR CERTIFICATION
ROOM 301, TURLINGTON BUILDING
325 WEST GAINES STREET
TALLAHASSEE, FLORIDA 32399-0400

Overview

Florida offers a number of traditional and alternative educator preparation routes that lead to full Professional certification. Some routes are direct pathways to the Professional Certificate. For other routes, the individual first teaches under a Temporary Certificate and then moves to the Professional Certificate.

This webpage includes information on Florida's:

- Educator Preparation Routes
- Direct Pathways to a Professional Certificate
- Pathways to a Temporary Certificate
- Pathways to Upgrade from a Temporary to a Professional Certificate
- Certification Examinations
- Certificate Types and Requirements

Educator Preparation Routes

The [Routes to a Florida Professional Certificate Chart \(PDF\)](#) shows all of the educator preparation options, traditional and alternative, leading to the full Professional Certificate. The chart is separated into three distinct route types - teacher preparation programs, certificate reciprocity, and other alternative routes. It also includes details for each preparation option with links to websites that provide additional information on each route.

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Direct Pathways to a Professional Certificate

Many applicants go directly to the full Professional Certificate by following one of these pathways:

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indianiverschools.org/departments/jobs


APPLICATION PROCEDURES


ATHLETIC COACHING SUPPLEMENTS


EQUIPMENT EMPLOYMENT OPPORTUNITY STATEMENT


ESOL TRAINING & REQUIREMENTS


JOB DESCRIPTIONS


JOB PORTAL


LABOR AGREEMENTS


N.W. EMERGENCY PROCESSING


NONDISCRIMINATION & ANTI-HARASSMENT POLICIES


RECRUITMENT EVENTS


ROUTES TO CERTIFICATION


SUBSTITUTE TEACHING

Department Contacts

Director of Recruitment, Retention, & Professional Practices	Position Control & Staffing Specialist Mike Smeltzer 772-564-3062	Personnel Records Technician Margaret Lawson-Brown 772-564-3178
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