



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 11/18/2020

School/Department: Vero Beach High School

**Action Step
(number and
description):** 4.31 Identify support staff to transition to teaching. Provide support and assistance to become certified instructional staff.

**Evidence of Progress
Monitoring**
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)

Number of teachers identified and the number and percent of identified teachers becoming certified. 11/18/20 Teacher – Natiria Williams – Completed All steps to become certified in English.

**Results of Action
Taken:** New Teachers will be identified when hired and including in the STAR program. New Teachers will be supported to ensure completion of STAR program and other certification requirements. Support staff will be supported and encouraged to consider becoming certified instructional staff.

Reflection: Regular monthly PD's are held to onboard and acclimate newly hired staff. Teachers within their first three years of teaching, will continue with the STAR program.

List of New Hires as of 10/22/2020

Aquaria Baines	MC (Anat/Psy). Started week of 10/5	■	5442	Stephen Adams	5453
Laura McLemore (took over Eric Moseblech)	(MC/Spanish) Started week of 10/6	■	5431	Omaria Pineda	2-122, 5410
Farrington, Sheryl	FLC (Science) (Was here 1 year, left for a year, came back this year.	■	5775	Hargreaves, Jodi	5725
James Kelly	(ESE/FLC) EBD classroom. Started week of 10/12	■	5716	Hargreaves, Jodi	5725
Sarah Kelly	FLC (Science) Started 10/19	■	?	Katelyn Surette	5680