



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Vero Beach High School

**Action Step
(number and
description):** 4.14 Invite all new hire teachers to the new teacher orientation

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Assistant Principal Morgan organized the New Teacher Orientation for all teachers within their first three years of teaching and was attended by 21 of 22 (non-attendee was not district approved). The orientation was held, in the Media Center, in which all new teachers listened to a short presentation and then were paired with their Mentors

**Results of Action
Taken:** VBHS has 22 new teachers. These teachers will continue to receive support on school designated PD days in a "New Teacher Pillar" where they will discuss areas for growth and share with colleagues their successes.

Reflection: Additionally, a teacher leader, MS. Coonce, has been designated as a point of contact on campus to support with daily questions.

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Mentee: New Teacher	Site: MC or FLC	Room #	Phone Extension	Mentor
Laina Arantango	MC		3475	Monique Wright
Suzana Bell	MC		3457	Donnelle Castillo
Maritza Borge	MC		3394	Mary Stephanie Hiller
Jason Dunn	MC		3400	Kara Minton
Stephane Fecteau	MC		3387	Salvatore Boccia
Laura Glunt	MC/FLC		3406	Mark Shuping
Greg Hannasatt	MC/FLC			Mary Stephanie Hiller
Jeffery Johnson	MC		3440	Kimberly Barnes
Terry Malcolm-Dantow	MC		3393	John Martin
Caroline Marshallhoff	MC		3438	Carole Butler
Kayla Pearson	MC		3486	Richard Lewis
Tara Powell	MC		3483	Dawn Bennett Campbell
Paula Robinson	MC		3498	Jennifer Trotter
Jennifer White	MC		3378	Linda Gibbs
Alison Wright	MC		3386	John Martin
Kathy Anthony	FLC		3687	Ralph Vaughn
Josh Benyola	FLC			Jodi Hargreaves
Stephen Brecher	FLC		3724	Amy Coonce
Carolina Davis	FLC		3699	Paula Hoekzema
Brandi McDonough	FLC		3722	Linda Gibbs
Katie Sarette	FLC		3680	Paula Hoekzema
Brittany Wood	FLC		3687	Paula Hoekzema

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You are Invited:

What: New Teacher Meet & Greet

When: Wednesday August 12 - 8:00-9:00

Where: Library (MC)

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