



**Evidence of Progress Monitoring**  
**School District of Indian River County**  
**#SDIRCStrongerTogether**

**Date:** 11/18/2020

**School/Department:** Treasure Coast Elementary

**Action Step #  
and Description:**

**(If more than one action  
step is evidenced here,  
please include all action  
step #'s and a brief  
description of each.)**

4.31 Identify support staff to transition to teaching. Provide support and assistance to become certified instructional staff.

**Explanation of  
Evidence:**

At this time, no support staff have reported interest in becoming certified instructional staff.

**Results of Action  
Taken:**

Support staff will continue to be surveyed during the school year (Fall, Winter, Spring) regarding interest in transition to teaching. Support staff that are considering transition to teaching will be given support and assistance to move towards certification.

**Reflection:**

It is important for administrators to promote the growth and development of all staff. Encouraging support staff to become certified instructional staff leads to overall school improvement, which helps to increase student achievement.