



Evidence of Progress Monitoring
School District of Indian River County
#SDIRCStrongerTogether

Date: 9/17/2020

School/Department: Treasure Coast Elementary

Action Step # and Description: 4.14 Invite all new hire teachers to the new teacher orientation.
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

Explanation of Evidence: New teachers were invited to attend the new teacher orientation held 7/29/20 – 7/31/20. Three teachers, including one African American teacher, at Treasure Coast Elementary were hired after the new teacher orientation took place, and were unable to attend.

Results of Action Taken: New teachers who were hired before the new teacher orientation was held and were able to attend, received account login credentials, payroll and benefits information, professional development training including culturally responsive teaching, and information regarding other district routines and procedures. All new teachers at Treasure Coast Elementary were given a campus tour, introduced to all other teachers and staff, and paired with an experienced Clinical Ed trained teacher, who they meet with on a weekly basis for support. All new teachers met with administration to ensure they received any pertinent information missed at the new teacher orientation.

Reflection: The information gained during New Teacher Orientation helps to build the capacity of new teachers to promote high achievement among students. New teacher orientation also provides support for a successful start to the school year. When teachers are hired after the new teacher orientation event occurs, they miss valuable information. We will suggest a possible second new teacher orientation in October for teachers who were not able to attend in July.