



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 11/18/2020

School/Department: Storm Grove Middle

**Action Step
(number and
description):** 4.31 Support Staff Transition to Teaching

**Evidence of Progress Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)**

Two Black or African American teachers were hired without certification. Storm Grove Middle school has provided mentors and is supporting them through the ACP process. One Black or African American support staff member was identified to support becoming a certified teacher. One additional Black or African American support staff member was identified to support becoming a teacher. A conversation has been had and they are considering the opportunity.

**Results of Action
Taken:**

We continue to mentor the three identified staff members in their specific needs to obtain teacher certification. We will continue to encourage and support the additional support staff member to become a teacher.

Reflection: We will continue to mentor and support the three identified staff members until certification is obtained