



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/18/2020

School/Department: Storm Grove Middle

**Action Step
(number and
description):** 4.31 Support Staff Transition to Teaching

**Evidence of Progress Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Two Black or African American teachers were hired without certification. Storm Grove Middle school has provided mentors and is supporting them through the ACP process. One Black or African American support staff member was identified to support becoming a certified teacher.

**Results of Action
Taken:** The support staff member is in the process of becoming a certified teacher.

Reflection: SGMS will continue to support the teachers who have been hired without certification to become fully certified through mentors.