



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 9/18/2020

**School/Department:** Storm Grove Middle

**Action Step  
(number and  
description):** 4.14 New Hire Orientation

**Evidence of Progress Monitoring  
(Please include narrative/description of the action taken.  
Where applicable, please include all measurable data.)**

The attached flyer was received on July 16, 2020 and was sent to each new hire on July 16, 2020. As additional teachers were hired, they received the flyer via email or in person. Additionally, each new hire received a personal phone call from the principal. A sign in sheet would be submitted through Human Resources who provided the orientation.

**Results of Action Taken:** All SGMS new hires attended the new hire orientation.

**Reflection:** All SGMS hires have been trained on Human Resources procedures.

# New Teacher Orientation



**WED. 7/29 3-5 PM @ DISTRICT OFFICE**

**CLAIM YOUR IT ACCOUNT, NAME BADGE, SPEAK WITH HR, BENEFITS, AND PAYROLL, & VIEW VENDORS**

**THURS. 7/30 8 AM - 4:00 PM @ VERO BEACH ELEM  
DISTRICT WELCOME, SOCIAL MEDIA, TECHNOLOGY  
TRAINING, & CULTURALLY RESPONSIVE TEACHING**

**FRI. 7/31 8:30 AM - 4:00 PM @ VERO BEACH ELEM  
BUILDING RELATIONSHIPS. GROWTH MINDSET, DISTRICT/SCHOOL  
SUPPORT, NEW TEACHER PANEL, ROUTINES AND PROCEDURES, BRAIN  
RESEARCH/INSTRUCTIONAL ROUTINES, & IREADY TRAINING**

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**WE WILL BE FOLLOWING SOCIAL DISTANCING  
GUIDELINES ALL THREE DAYS OF NTO. WE  
ENCOURAGE YOU TO WEAR A MASK. MASKS  
WILL BE AVAILABLE AT THE EVENT.**



Light breakfast and lunch will be provided on Thursday and Friday  
Scan the QR code to reserve your spots today!