



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/19/2020

School/Department: Rosewood Elementary

**Action Step
(number and
description):** 4.14 New Hire Orientation

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)**

You will see the new teacher orientation flyer and an email sharing it with our school guidance counselor. We did not have any new teachers at the time of the training this year. We do not have any brand new first year teachers at our school this year. You will also see an agenda from our first STARR meeting for our mentors/mentees this school year. We include any teachers with 3 or less years of teaching experience.

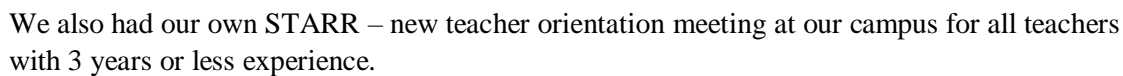
**Results of Action
Taken:**

As a result all teachers with three or less years of experience will be paired up with a mentor. We currently have 4 teachers in our STARR program. They meet weekly with mentors and we meet as a team monthly to discuss instructional strategies and check in on how things are going.

Reflection:

We will continue to meet with our STARR team monthly to check in and provide supports. We will add any additional new employees we may get throughout the year to the mentor/mentee program to ensure they get supports. The teachers seem to enjoy having a place to talk with colleagues and ask questions. They find the mentors to be very helpful.

We did send the information and invite to our new guidance counselor and she did attend the training.



All members were in attendance.