



Evidence of Progress Monitoring
School District of Indian River County
#SDIRCStrongerTogether

Date: 11/18/2020

School/Department: Oslo Middle

Action Step #
and Description: Action Step 4.31 – Support Staff Transition to Teaching
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

Explanation of Evidence: We currently have two staff members interested in pursuing Teaching. One of them is a Custodian who is interested in seeking a position as a Teacher Assistant, and the other is a current Teacher Assistant interested in pursuing a position in Teaching. Our Custodian has received guidance from Admin regarding the steps to take for qualifying for a Teaching position. Our Teacher Assistant is currently pursuing his certification in teaching.

Results of Action Taken: As a result of supporting our staff interested in teaching, we anticipate better retention of staff and the ability to incorporate teachers onto our faculty who are already a positive part of our climate and culture at Oslo.

Reflection: The ability to incorporate teachers onto our faculty who are already a positive part of our climate and culture at Oslo is a great opportunity to increase opportunities for success for Oslo students.

Shells, Christine

From: O'Brien, Brendan
Sent: Saturday, September 26, 2020 9:20 AM
To: Shells, Christine
Subject: Re: TA job description

Thank you for your help in pointing me in the right direction, I will definitely start looking into things tuesday

From: Shells, Christine <Christine.Shells@indianriverschools.org>
Sent: Friday, September 25, 2020 3:33 PM
To: O'Brien, Brendan <Brendan.O'Brien@indianriverschools.org>
Subject: TA job description

Hi!

Here's a copy of the Teacher Assistant job description. It shows a requirement of 2 years college education, but no specific area of study like I thought. However, it also shows that in lieu of the 2 years you could complete and pass a test that would suffice. That sounds a lot easier and cheaper if it is what it sounds like. If you want to look further into it, I would suggest calling HR and asking more about what test they would require to satisfy that qualification. Hope this helps!

Thanks for all you do,

Christine R. Shells

Assistant Principal
Oslo Middle School
w. (772) 564-4017

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