



**Evidence of Progress Monitoring**  
**School District of Indian River County**  
**#SDIRCStrongerTogether**

**Date:** 9/16/2020

**School/Department:** Gifford Middle

**Action Step # and Description:** 4.14-NEW HIRE ORIENTATION  
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

**Explanation of Evidence:** GMS hired two new teachers outside of the SDIRC, both were invited and attended the SDIRC New Teacher Orientation.

**Results of Action Taken:** As a result of attendance at the New Teacher Orientation the new hires were prepared and had knowledge of elements of good instructional practices, instructional platforms and technology.

**Reflection:** The teachers that attended the New Teacher Orientation were very prepared to come into the school year and the classroom. They had a fairly broad knowledge of the instructional tools and platforms that were used (Focus, Canvas) and also attended P.D. that was not content based (Cultural Responsive Teaching/Mindset) but is beneficial when coming to a school as a new teacher.

# New Teacher Orientation



**WED. 7/29 3-5 PM @ DISTRICT OFFICE**

**CLAIM YOUR IT ACCOUNT, NAME BADGE, SPEAK WITH HR, BENEFITS, AND PAYROLL, & VIEW VENDORS**

**THURS. 7/30 8 AM - 4:00 PM @ VERO BEACH ELEM  
DISTRICT WELCOME, SOCIAL MEDIA, TECHNOLOGY  
TRAINING, & CULTURALLY RESPONSIVE TEACHING**

**FRI. 7/31 8:30 AM - 4:00 PM @ VERO BEACH ELEM  
BUILDING RELATIONSHIPS. GROWTH MINDSET, DISTRICT/SCHOOL  
SUPPORT, NEW TEACHER PANEL, ROUTINES AND PROCEDURES, BRAIN  
RESEARCH/INSTRUCTIONAL ROUTINES, & IREADY TRAINING**

**TERRI BECKHAM - TERRI.BECKHAM@INDIANRIVERSCHOOLS.ORG  
564-3025**

**ANITRA CUMMINGS - ANITRA.CUMMINGS@INDIANRIVERSCHOOLS.ORG  
564-3131**

**JULIE KASTENSMIDT - JULIE.KASTENSMIDT@INDIANRIVERSCHOOLS.ORG  
564-3121**

**MICHELLE OLK - MICHELLE.OLK@INDIANRIVERSCHOOLS.ORG  
564-3041**

**WE WILL BE FOLLOWING SOCIAL DISTANCING  
GUIDELINES ALL THREE DAYS OF NTO. WE  
ENCOURAGE YOU TO WEAR A MASK. MASKS  
WILL BE AVAILABLE AT THE EVENT.**



Light breakfast and lunch will be provided on Thursday and Friday  
Scan the QR code to reserve your spots today!

ID	Start time	Completion time	Email
1	7/16/20 21:03:31	7/16/20 21:05:08	anonymous
2	7/16/20 22:09:08	7/16/20 22:09:44	anonymous
3	7/17/20 8:36:27	7/17/20 8:37:44	anonymous
4	7/17/20 8:33:27	7/17/20 8:40:44	anonymous
5	7/17/20 8:44:02	7/17/20 8:45:15	anonymous
6	7/17/20 8:45:37	7/17/20 8:46:40	anonymous
7	7/17/20 8:46:48	7/17/20 8:47:48	anonymous
8	7/17/20 8:49:31	7/17/20 8:51:38	anonymous
9	7/17/20 8:51:44	7/17/20 8:54:36	anonymous
10	7/17/20 8:51:45	7/17/20 8:58:26	anonymous
11	7/17/20 8:55:21	7/17/20 8:58:39	anonymous
12	7/17/20 9:24:24	7/17/20 9:25:09	anonymous
13	7/17/20 9:25:49	7/17/20 9:27:17	anonymous
14	7/17/20 9:27:46	7/17/20 9:28:42	anonymous
15	7/17/20 9:46:02	7/17/20 9:46:59	anonymous
16	7/17/20 10:10:59	7/17/20 10:12:52	anonymous
17	7/17/20 10:13:09	7/17/20 10:14:26	anonymous
18	7/17/20 10:31:59	7/17/20 10:33:59	anonymous
19	7/17/20 10:42:27	7/17/20 10:46:27	anonymous
20	7/17/20 11:24:58	7/17/20 11:26:37	anonymous
21	7/17/20 9:01:01	7/17/20 12:05:55	anonymous
22	7/17/20 12:42:03	7/17/20 12:43:05	anonymous
23	7/17/20 14:25:46	7/17/20 14:27:52	anonymous
24	7/17/20 19:12:40	7/17/20 19:13:32	anonymous
25	7/18/20 4:01:42	7/18/20 4:03:31	anonymous
26	7/18/20 7:05:50	7/18/20 7:06:42	anonymous
27	7/18/20 14:44:58	7/18/20 14:46:21	anonymous
28	7/20/20 6:49:12	7/20/20 6:50:09	anonymous
29	7/20/20 8:45:32	7/20/20 8:46:25	anonymous
30	7/20/20 11:49:02	7/20/20 11:50:39	anonymous
31	7/20/20 12:04:46	7/20/20 12:06:47	anonymous
32	7/21/20 7:39:52	7/21/20 7:40:45	anonymous
33	7/21/20 22:24:41	7/21/20 22:26:10	anonymous
34	7/21/20 22:26:14	7/21/20 22:27:09	anonymous
35	7/22/20 20:14:25	7/22/20 20:17:30	anonymous
36	7/23/20 7:56:23	7/23/20 7:58:12	anonymous
37	7/23/20 18:36:47	7/23/20 18:46:02	anonymous
38	7/24/20 8:27:04	7/24/20 8:28:14	anonymous
39	7/24/20 11:30:02	7/24/20 11:31:03	anonymous
40	7/24/20 11:31:35	7/24/20 11:33:27	anonymous
41	7/24/20 15:13:13	7/24/20 15:16:14	anonymous
42	7/25/20 18:25:59	7/25/20 18:49:39	anonymous
43	7/26/20 22:17:53	7/26/20 22:18:40	anonymous
44	7/27/20 11:30:41	7/27/20 11:32:24	anonymous
45	7/27/20 11:49:19	7/27/20 11:50:12	anonymous
46	7/28/20 7:24:45	7/28/20 7:26:23	anonymous
47	7/28/20 18:25:11	7/28/20 18:26:12	anonymous
48	7/28/20 22:58:47	7/28/20 23:00:59	anonymous
49	7/28/20 23:04:25	7/28/20 23:07:06	anonymous

Name	Name (first and last)	School	Grade/Subject Area you
	Michelle Goodin	PIE	2nd
	Melissa Wiles	Rosewood Magnet Elem	School Counselor
	Kayla Conard	Osceola Magnet school	3rd grade
	Danya Etter	Indian River Academy	K-5 School Counseling
	Katia Joseph	Alternative Center for Ed	Dropout Prevention
	Samantha Cass	Vero Beach Elementary	4th grade math and scier
	Rebecca Bistis	Vero Beach Elementary	School Counseling
	Becky Reed	Vero Beach Elementary	3rd grade ELA
	<b>Ashley Hodges</b>	<b>Gifford Middle School</b>	<b>English Language Arts</b>
	Carmen Franek	Indian River Academy	Elementary Art K-5
	Hillary Johnston	Vero Beach High School	AP Calculus AB and Pre-C
	Tori Vargas	Oslo Middle School	PE 6-8
	Kathy Anthony	Freshman Learning Cente	9th/Algebra 1
	Lindsey Sclafani	Storm Grove Middle Sch	7th grade English Langua
	Virginia Taylor	PIE	1
	Susan Cox	Sebastian Elementary	4th Math and Science
	Mandy Fusselman	Itinerant	ESE/Teacher of the visua
	Maritza Burge	VBHS	Foreign Language- Spanis
	Nicole Kirby	Indian River Academy	K
	Christopher Ellison	Osceola magnet school	School counselor
	Jane Lambert	VBE	Art
	Holly Grantham	Vero Beach Elementary S	3rd Grade Math and Scie
	Gregory Hanawalt	Vero Beach High School	Math
	Alexandria Redstone	Vero Beach Elementary	4th grade ELA
	Natasha Greene	Sebastian River High Sch	Guidance
	Alexandria Jackson	Storm Grove Middle	Art - Middle School
	Jo Beckum	Sebastian River Middle S	School Counselor 6-8
	Marsha Roberts	Vero Beach Elementary	Kindergarten
	Felecia Brown	Oslo middle	6-8
	Kierstin Carroll	Pelican Island Elementar	5th grade/ Mathematics
	Jeanmarie O'Shea	Storm Grove Middle Sch	Success Coach 6-8 grade
	<b>Austyn Moran</b>	<b>Gifford Middle School</b>	<b>6-8 Art</b>
	Jason McLaughlin	Citrus Elementary	3rd Grade VE/ESE
	Rebecca McLaughlin	ACE	Reading
	Ellen Nevins	Storm Grove Middle Sch	6th Grade Math
	Chelsea Boudreaux	Oslo Middle School	Social Studies 6, 7, 8
	Karen Bailey	VBHS - FLC	9th/Guidance
	Shannon Bass	Beachland	School Counselor
	Jennifer Newcomb	Sebastian River Middle S	6th/World Cultures
	Jamie Wagner	Vero Beach Elementary	2nd/3rd ESE
	W Landis Stanfield	Treasure Coast Elementa	School Counselor
	Madison Hinkle	Fellsmere Elementary	4th
	Claire Storts	Fellsmere Elementary	ESE
	Yesenia Solivan	Fellsmere Elementary Scl	ESE
	Courtney Stephens	Storm Grove Middle Sch	6th
	Jo Beckum	Sebastian River Middle S	Middle School Counselin
	Christina Bragman	Liberty Magnet	Kindergarten
	Rebekah Simmons-Scott	Dodgertown Elementary	3/Math
	Rebekah Simmons-Scott	Dodgertown Elementary	3/Math

Are you on a profession?	How many years of teaching experience do you have?	Do you plan on attending?	Please indicate which day(s) you will be attending.
Professional	18	Yes	Day 1 and Day 2 ;
Professional	17	Yes	Day 1 and Day 2 ;
Professional	0	Yes	Day 1 and Day 2 ;
Temporary - pending test	6 years	Yes	Day 1 ;
Temporary	2yrs	Yes	Day 1 and Day 2 ;
Professional	None	Yes	Day 1 and Day 2 ;
Professional	3	Yes	Day 1 and Day 2 ;
Professional (I think, still)	24	Yes	Day 1 and Day 2 ;
Temporary	2 years	Yes	Day 1 and Day 2 ;
Professional	15	Yes	Day 1 and Day 2 ;
Professional	Approximately 21 years	Yes	Day 1 and Day 2 ;
Temporary	3	Yes	Day 1 and Day 2 ;
Temporary	1	Yes	Day 1 and Day 2 ;
Professional	13	Yes	Day 1 ;
Temporary	38	Yes	Day 1 and Day 2 ;
Professional	15	Yes	Day 1 and Day 2 ;
Professional	10 years	Yes	Day 1 and Day 2 ;
Temporary	1 yr	Yes	Day 1 and Day 2 ;
Professional	2 years	Yes	Day 1 and Day 2 ;
Temporary certificate	0	Yes	Day 1 and Day 2 ;
Professional	16	Yes	Day 1 and Day 2 ;
Professional	1.5 years	Maybe	Day 1 and Day 2 ;
Temporary	0.5	Yes	Day 1 and Day 2 ;
Temporary	0	Yes	Day 1 and Day 2 ;
Temporary	NA	Yes	Day 1 ;
Temporary	6 months	Maybe	Day 1 ;
Professional	11	Yes	Day 1 ;
Temporary	None at this level, 3 year	Yes	Day 1 ;
Temporary	One year	Yes	Day 1 and Day 2 ;
Professional Certificate	0/ None	Maybe	Day 1 ;
Professional	27years	Yes	Day 1 ;
Temporary	3	Yes	Day 1 and Day 2 ;
Professional	10	Yes	Day 1 and Day 2 ;
Professional	25 years	Yes	Day 1 and Day 2 ;
Soon-to-be Professional	Part-time only - 18 years.	Yes	Day 1 and Day 2 ;
Professional	1 I will be in attendance t	Maybe	Day 1 ;
Professional	8+	Maybe	Day 1 and Day 2 ;
Professional	27 years	Yes	Day 1 ;
Yes	1	Yes	Day 1 and Day 2 ;
Professional	I have 9 full years of teach	Yes	Day 1 and Day 2 ;
Professional	33	Yes	Day 1 ;
I am in the process of ob	0	Yes	Day 1 and Day 2 ;
Professional	8 years	Yes	Day 1 and Day 2 ;
Professional	14	Yes	Day 1 and Day 2 ;
Temporary	1	Yes	Day 1 and Day 2 ;
Professional	11	Yes	Day 1 and Day 2 ;
Professional	3.5 years	Yes	Day 1 and Day 2 ;
Professional	5	Yes	Day 1 and Day 2 ;
Professional	5	Yes	Day 1 ;

ys you will be in attendance for New Teacher Orientation at Vero Beach Elementary.