



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

Date: 10/20/2020

School/Department Citrus Elementary

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Action Step (number and description): 4.31 Support Staff Transition in to Teaching  
Identify support staff to transition into teaching.

Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.) Number of teachers identified and the number and percent of identified teachers becoming certified  
Implementation Steps: During our ongoing meetings with support staff where roles, responsibilities, and goals are discussed, administration will identify faculty members who would like to transition into teaching. At this time, support and assistance will be offered to help them become certified instructional staff.

Results of Action Taken: We currently have one assistant taking college courses to become a certified teacher.

Reflection: As this assistant's administrator, I check in periodically to see how her progress is going.