



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 9/16/2020

**School/Department:** Human Capital & Operations

**Action Step  
(number and  
description):** 4.27 Workforce Housing Committee

**Evidence of Progress Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)** The Workforce Housing Committee application is posted on the SDIRC website for any community member interested. The application states that participation will consist of a two-year commitment with quarterly meetings beginning the 2nd week of January 2021. Applications are being sent to Nancy Esplen. Committee members will be chosen at an October School Board Meeting by the Board members.

**Results of Action Taken:** At the request of the School Board of Indian River County in August 2020, an application for a Workforce Housing Committee was created and approved to be posted on the district website. Community members are encouraged to apply. School Board members will review applications at an upcoming School Board meeting. The Director of Recruitment, Retention, and Professional Practices has been actively recruiting community members to apply. The Director has also participated in a webinar hosted by Marianne Cusato, a top expert on housing industry affordable housing strategies on September 15, 2020.

**Reflection:** The Indian River County community has a great opportunity to come together to work on barriers to affordable housing which allow for recruitment and retention of a highly qualified instructional staff. Any community member may apply.



## WORKFORCE HOUSING COMMITTEE VOLUNTEER APPLICATION

*The School District of Indian River County is seeking members for the Workforce Housing Committee (WHC), which is an advisory committee of the School District of Indian River County. This is a two-year commitment to attend quarterly meetings which will be held the 2<sup>nd</sup> week of January, March, June, and August 2021.*

1. NAME: \_\_\_\_\_
2. ADDRESS: \_\_\_\_\_  
\_\_\_\_\_
3. PREFERRED CONTACT INFORMATION:  
HOME: ( ) \_\_\_\_\_ OFFICE: ( ) \_\_\_\_\_  
CELL: ( ) \_\_\_\_\_ EMAIL: \_\_\_\_\_
4. WHY DO YOU WANT TO JOIN THE WORKFORCE HOUSING COMMITTEE?  
\_\_\_\_\_  
\_\_\_\_\_
5. AREAS OF EXPERIENCE:  
\_\_\_\_\_  
\_\_\_\_\_
6. AREAS OF INTEREST:  
\_\_\_\_\_  
\_\_\_\_\_
7. INDIAN RIVER COUNTY RESIDENCE SINCE: \_\_\_\_\_
8. BIOGRAPHY: Please attach a biography of yourself, your accomplishments, and any additional information you feel relevant for consideration. (no more than 250 words)

OATH: "I affirm that I am a resident of Indian River County and that I am not employed by the School District of Indian River County and have no personal gain regarding the volunteer position for which I am applying. I understand that I will represent the welfare of the students of the Indian River County School District."

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Note: Please submit your application to:

Nancy Esplen, Executive Assistant to the School Board  
School Board of Indian River County  
6500 57<sup>th</sup> Street, Vero Beach, Florida 32967  
Phone: 772-564-3200  
E-mail: [Nancy.Esplen@indianriverschools.org](mailto:Nancy.Esplen@indianriverschools.org)

***SDIRC MISSION: Transforming education to inspire & empower ALL students to maximize their full potential.***

SCHOOL DISTRICT OF INDIAN RIVER COUNTY



# WORKFORCE HOUSING COMMITTEE

Our School District is seeking members for the Workforce Housing Committee (WHC), which is an advisory committee to the School Board. [Click here to apply](#), and submit your application to Nancy Esplen, Executive Assistant to the School Board.



The purpose of the Workforce Housing Committee is to address the issue of affordable housing opportunities for SDIRC employees and create incentive strategy recommendations.