



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.20 District submits to Equity Committee a monthly report of employment of African American teachers and instructional staff tracked by principals and schools each month.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Evidence provided shows African American teachers currently staffed at each school site. Principals send requests for vacancy postings to the Department of Human Resources. Turnover information is kept with the Director of Human Resources and not in the attached report.

**Results of Action
Taken:** Report shown is a new report that provides more information per instructional staff member. This report will be provided to the Equity Committee.

Reflection: SDIRC will continue to track and maintain records of all African American Instructional Staff on a monthly basis.

school_yea	first_name	last_name	job_type	job_title	school_type
2020-2021	Angel	Tory	I	TEACHER, CRITICAL THINKING	
2020-2021	Amanda	Lane	I	TEACHER DROPOUT PREVENTION SR	
2020-2021	Audley	Hewitt	I	TEACHER SCIENCE SENIOR HIGH	
2020-2021	Katia	Laurent-Joseph	I	TEACHER DROPOUT PREVENTION SR	
2020-2021	Windfred	Smith	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Alwyn	Gaines	I	TEACHER SCIENCE SENIOR HIGH	
2020-2021	Sharette	Greenidge	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Makilah	Slaughter	I	TEACHER MUSIC ELEMENTARY	
2020-2021	Sandra	Crumpler	I	TEACHER GRADE 2	
2020-2021	Allison	Bailey	I	TEACHER GRADE 1	
2020-2021	James	Broxton	I	TEACHER PHYSICAL EDUCATION ELE	
2020-2021	Micheal	Reed	I	TEACHER GRADE 5	
2020-2021	Dana	Rogers	I	TEACHER ON ASSIGNMENT C/I	
2020-2021	Loudy	Mortimer-Pierre	I	TEACHER ESOL	
2020-2021	Linda	Rollins	I	TEACHER KINDERGARTEN	
2020-2021	Denise	Swanigan	I	MATH COACH	
2020-2021	Tirhon	Parks	I	TEACHER MUSIC ELEMENTARY	
2020-2021	Daphne	Patterson	I	TEACHER GRADE 5	
2020-2021	Raina	Ingrum	I	READING COACH, ELEMENTARY	
2020-2021	Rebekah	Simmons-Scott	I	TEACHER GRADE 5	
2020-2021	Belinda	Washington-Davis	I	TEACHER PRE-K	
2020-2021	Lateshia	Henry	I	RESOURCE SPECIALIST	
2020-2021	Constance	Peterson	I	GUIDANCE MIDDLE SCHOOL	
2020-2021	Kristina	Browning	I	TEACHER READING MIDDLE	
2020-2021	Carlean	Browning	I	TEACHER SCIENCE MIDDLE	
2020-2021	Shannon	Hutchinson	I	TEACHER LANGUAGE ARTS MIDDLE	
2020-2021	Maxy	Ellis	I	TEACHER READING MIDDLE	
2020-2021	Kimeria	Colley	I	TEACHER READING MIDDLE	
2020-2021	Saphir	Verne-Saint-Louis	I	GUIDANCE MIDDLE SCHOOL	
2020-2021	Quentin	Morgan	I	TEACHER IN-SCHOOL SUSPENSION,	
2020-2021	Edouard	Doyen-Jean	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Danielle	Bey	I	TEACHER GRADE 1	
2020-2021	Barbara	Presley	I	TEACHER GRADE 5	
2020-2021	Margarett	Kelly	I	TEACHER KINDERGARTEN	
2020-2021	Amber	Cunningham	I	TEACHER GRADE 5	
2020-2021	Zahirelie	Ortiz Garcia	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Valerie	Evans	I	LIBRARIAN/MEDIA SPEC ELEM	
2020-2021	Vanessa	Drisdorn	I	TEACHER GRADE 2	
2020-2021	Tiffany	Johnson	I	TEACHER GRADE 3	
2020-2021	Yolanda	Lucas	I	TEACHER PHYSICAL EDUCATION ELE	
2020-2021	Eric	Eberhardt	I	RESOURCE SPECIALIST	
2020-2021	Claude	Pierre	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Tammy	Broxton-Brown	I	RESOURCE SPECIALIST	
2020-2021	Timothy	Williams	I	TEACHER EXCEPTIONAL ED - VE	
2020-2021	Cassandra	Adkins	I	TEACHER MATH MIDDLE	
2020-2021	Monica	Godwin	I	TEACHER SCIENCE MIDDLE	

2020-2021	Eathel	Hart	I	GUIDANCE MIDDLE SCHOOL
2020-2021	Marsha	Reese	I	TEACHER TITLE 1 RESOURCE
2020-2021	Donna	Whyllly Gregory	I	TEACHER READING MIDDLE
2020-2021	Germaine	Johnson	I	TEACHER PHYSICAL EDUCATION MID
2020-2021	Rhonda	Spivey	I	TEACHER IN-SCHOOL SUSPENSION,
2020-2021	Jayla	Burson	I	GUIDANCE MIDDLE SCHOOL
2020-2021	Ivonne	Ferraro	I	GUIDANCE MIDDLE SCHOOL
2020-2021	Lionel	Lalanne	I	TEACHER MATH MIDDLE
2020-2021	Bryan	Henley	I	TEACHER TECHNOLOGY EDUCATION
2020-2021	Aronn	Richardson	I	TEACHER SCIENCE MIDDLE
2020-2021	Felecia	Brown	I	TEACHER SOCIAL STUDIES MIDDLE
2020-2021	Nigel	Schroeter	I	TEACHER MATH MIDDLE
2020-2021	Aurelia	Moore	I	TEACHER LANGUAGE ARTS MIDDLE
2020-2021	Ariana	Carter	I	TEACHER LANGUAGE ARTS MIDDLE
2020-2021	Chantal	Shaw	I	TEACHER GRADE 2
2020-2021	Nandie	Bogle	I	TEACHER PRE-K
2020-2021	Clarissa	Merritt-Townsend	I	TEACHER KINDERGARTEN
2020-2021	Audestine	Hudson	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Antoine	Adkins	I	ELEMENTARY GUIDANCE COUNSELOR
2020-2021	Annette	Waite	I	TEACHER EXCEPTIONAL ED - SLD
2020-2021	Shandreka	James	I	TEACHER KINDERGARTEN
2020-2021	Keshia	Halls	I	TEACHER KINDERGARTEN
2020-2021	Kyra	Isler	I	TEACHER GRADE 2
2020-2021	Monica	Sherrill-Long	I	TEACHER GRADE 1
2020-2021	Tyrone	Perry	I	TEACHER PHYSICAL EDUCATION, SR
2020-2021	Antonio	Flemming	I	TEACHER PHYSICAL EDUCATION, SR
2020-2021	Joe	Nathaniel	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Keith	Matthews	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Sheila	Ladow	I	TEACHER LANGUAGE ARTS SR HIGH
2020-2021	Cathy	Bradshaw	I	TEACHER BUSINESS EDUCATION
2020-2021	Alisha	Dillon	I	TEACHER FOREIGN LANGUAGE, SR H
2020-2021	Candace	Fitzgordon	I	TEACHER MATH SR HIGH
2020-2021	Natasha	Greene	I	GUIDANCE SENIOR HIGH
2020-2021	Tekessa	Flemming	I	TEACHER LANGUAGE ARTS MIDDLE
2020-2021	Clarelle	Sarrasin	I	RESOURCE SPECIALIST
2020-2021	Shameka	Mccombs-Owens	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Latoya	Bullard	I	TEACHER LANGUAGE ARTS MIDDLE
2020-2021	Tequila	Jefferson	I	TEACHER SCIENCE MIDDLE
2020-2021	Kenneth	Brown	I	TEACHER IN-SCHOOL SUSPENSION,
2020-2021	Harvey	Lee	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Mia	Johnson	I	TEACHER PHYSICAL EDUCATION MID
2020-2021	Denise	Tate	I	TEACHER SOCIAL STUDIES MIDDLE
2020-2021	Marcos	Colon Octaviani	I	TEACHER EXCEPTIONAL ED - VE
2020-2021	Tegre	Layne	I	TEACHER ART MIDDLE
2020-2021	Sonya	Bradley Williams	I	TEACHER READING MIDDLE
2020-2021	Shana	Nathaniel	I	TEACHER READING MIDDLE
2020-2021	Nena	Rolle	I	TEACHER BUSINESS EDUCATION

2020-2021 Chandra	Williams	I	TEACHER EXCEPTIONAL ED - VE
2020-2021 Courtney	Stephens	I	TEACHER SOCIAL STUDIES MIDDLE
2020-2021 Anitra	Cummings	I	TEACHER ON ASSIGN STAFF DEV
2020-2021 Nichole	Garrick	I	TEACHER ON ASSIGN STAFF DEV
2020-2021 John	Hall	I	TEACHER MUSIC ELEMENTARY
2020-2021 Kayla	Woulard	I	TEACHER PHYSICAL EDUCATION ELE
2020-2021 Takesha	Brown	I	TEACHER ADULT EDUCATION
2020-2021 Ataaba	Patterson	I	TEACHER TITLE 1 RESOURCE
2020-2021 Keanna	Blue	I	TEACHER GRADE 1
2020-2021 Jayde	Norwood	I	Math Coach, Elementary
2020-2021 Kimberry	Lubin	I	TEACHER PHYSICAL EDUCATION ELE
2020-2021 Cindy	Sims	I	TEACHER GRADE 2
2020-2021 Kiandre'A	Pound	I	TEACHER GRADE 2
2020-2021 Marsha	Roberts	I	TEACHER KINDERGARTEN
2020-2021 Yvonne	Gittens	I	TEACHER LANGUAGE ARTS SR HIGH
2020-2021 Wade	Dues	I	ROTC INSTRUCTOR
2020-2021 James	Willis	I	TEACHER PHYSICAL EDUCATION, SR
2020-2021 Demarcus	Harris	I	TEACHER PHYSICAL EDUCATION, SR
2020-2021 Lugene	Ross	I	TEACHER MATH SR HIGH
2020-2021 Carmine	Remy	I	ESOL RESOURCE TEACHER
2020-2021 Kathy	Anthony	I	TEACHER MATH SR HIGH
2020-2021 Randy	Bethel	I	TEACHER IN-SCHOOL SUSPENSION,
2020-2021 Dawn	Bennett-Campbell	I	GUIDANCE SENIOR HIGH
2020-2021 Sophie	Calixte	I	GUIDANCE SENIOR HIGH
2020-2021 Malik	Bailey	I	TEACHER MATH SR HIGH
2020-2021 Terry	Malcolm-Darrisaw	I	TEACHER SCIENCE SENIOR HIGH
2020-2021 Stephen	Adams	I	TEACHER SCIENCE SENIOR HIGH
2020-2021 Natira	Williams	I	TEACHER LANGUAGE ARTS SR HIGH
2020-2021 Tara	Powell	I	TEACHER SOCIAL STUDIES SR HIGH
2020-2021 Paula	Robinson	I	TEACHER LANGUAGE ARTS SR HIGH
2020-2021 Aquaria	Baines	I	TEACHER SCIENCE SENIOR HIGH

location	race_african_american
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
ALTERNATIVE CENTER FOR EDUCATI	Y
BEACHLAND ELEMENTARY	Y
CITRUS ELEMENTARY	Y
CITRUS ELEMENTARY	Y
CITRUS ELEMENTARY	Y
CITRUS ELEMENTARY	Y
CURRICULUM & INSTRUCTIONAL	Y
CURRICULUM & INSTRUCTIONAL	Y
DODGERTOWN ELEMENTARY	Y
DODGERTOWN ELEMENTARY	Y
DODGERTOWN ELEMENTARY	Y
DODGERTOWN ELEMENTARY	Y
DODGERTOWN ELEMENTARY	Y
DODGERTOWN ELEMENTARY	Y
FELLSMERE ELEMENTARY	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GIFFORD MIDDLE SCHOOL	Y
GLENDAL EMENTARY	Y
GLENDAL EMENTARY	Y
INDIAN RIVER ACADEMY	Y
INDIAN RIVER ACADEMY	Y
INDIAN RIVER ACADEMY	Y
LIBERTY EMENTARY	Y
LIBERTY EMENTARY	Y
LIBERTY EMENTARY	Y
OSCEOLA EMENTARY	Y
OSCEOLA EMENTARY	Y
OSCEOLA EMENTARY	Y
OSLO MIDDLE SCHOOL	Y
OSLO MIDDLE SCHOOL	Y
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OSLO MIDDLE SCHOOL	Y
OSLO MIDDLE SCHOOL	Y
PELICAN ISLAND ELEMENTARY	Y
PELICAN ISLAND ELEMENTARY	Y
ROSEWOOD ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN ELEMENTARY	Y
SEBASTIAN RIVER HIGH SCHOOL	Y
SEBASTIAN RIVER HIGH SCHOOL	Y
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SEBASTIAN RIVER MIDDLE SCHL	Y
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SEBASTIAN RIVER MIDDLE SCHL	Y
SEBASTIAN RIVER MIDDLE SCHL	Y
STORM GROVE MIDDLE SCHOOL	Y
STORM GROVE MIDDLE SCHOOL	Y
STORM GROVE MIDDLE SCHOOL	Y

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