



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 10/20/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.1 Historically Black Colleges and Universities: Continue to foster and establish relationships and develop new relationships with the career placement offices and officials at Historically Black Colleges and Universities.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** For this update, HBCUs out of state were contacted. During the end June and July, contact was made and relationships established with HBCUs in Florida. Please see attached emails to: Morgan State University, Tennessee State University, South Carolina State University, and Virginia State University.

**Results of Action
Taken:** Relationships with out-of-state and in-state HBCUs will continue and relationships with specific staff members will be established.

Reflection: Increased relationships will hopefully yield the desired increase in African American instructional staff in SDIRC.

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Mon 10/19/2020 4:51 PM

Hofer, Beth

Indian River County, Florida

To careerdevelopmentcenter@tnstate.edu



Good afternoon,

I am the new Director of Recruitment and Retention for the School District of Indian River County, Florida.

In my new role, I am excited to share some information about our school district and our WEpromise program!

I look forward to inviting graduating education majors to see WHY SDIRC!

If you have any questions, please do not hesitate to call or email. Please follow me on Twitter @recruitSDIRC!



BETH HOFER

Director of Recruitment, Retention and Professional Practices
School District of Indian River County
Beth.Hofer@indianriverschools.org

Follow @recruitSDIRC on TWITTER
772-564-3148

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Mon 10/19/2020 4:58 PM



Hofer, Beth

Why SDIRC?

To 'careerservices@vsu.edu'



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Director of Recruitment, Retention and Professional Practices

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Mon 10/19/2020 4:53 PM



Hofer, Beth

Why SDIRC?

To careercenter@scsu.edu



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Mon 10/19/2020 4:55 PM

Hofer, Beth

Why Indian River County Schools?

To careers@morgan.edu



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