



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 11/16/2020

**School/Department:** Human Capital & Operations

**Action Step (number and description):** 4.11 Utilize Handshake, recruitment job fair portal, EdWeek, Diversity in Education, FASA, SHRM, Troops to Teachers, Twitter, and NASN resources to support hiring a more diverse workforce and lists the Indian River NAACP as a community partner on the District's website.

**Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.)** SDIRC continues to list the NAACP as a community partner on the District website. Handshake is used every week to post positions and connect with HBCU and other universities. Twitter is a continuous marketing tool to attract highly qualified candidates to SDIRC. The Diversity in Education Virtual Fair in October yielded four possible future candidates who will be graduating in December and May. Evidence attached is recent tweets from @recruitSDIRC!

**Results of Action Taken:** As a result of continuously utilizing Handshake and data collected from the Diversity in Education Virtual Fair, relationships with highly qualified diverse candidates are being established. SDIRC will continue to tweet exciting instructional highlights and district initiatives to attract future educators.

**Reflection:** Building relationships with HBCUs and attending future virtual fairs as well as hosting our own SDIRC Virtual Fair will surely attract a diverse workforce.



**recruitSDIRC** @recrui... · 11/4/20 ...  
Why SDIRC? Check out our Choice Booklet!



**Indian River Sch...** · 11/4/20

Check out the SDIRC Choice Booklet!



**recruitSDIRC** @recruit... · 11/7/20 ...

Team HCO is proud to support our students and staff!

[#sdircstrongertogether](#)

[@Bass\\_SDIRC](#) [@SDIRC\\_SUP](#)





**recruitSDIRC** @recruit... · 11/7/20 ...

So excited to be facilitating a session on Monday!



**Anitra** @AC062927 · 11/6/20

Hear Ye, Hear Ye! Join Us  
Monday for Down and Dirty in  
30 minute PD Sessions! A great  
place to Collaborate and  
Celebrate! #retweetthisgoodn...



**recruitSDIRC** @recru... · 11/10/20 ...  
SDIRC! Why go anywhere else?



**PrincipalHart** @... · 11/10/20

Our first set of Marching Drums came in today thanks to @EdFoundationIRC @AKohlstedt and our High Impact Grant . We are getting ready for "Drumming Up Success " @SebastianEleme1 ! Drum line coming soon . @innovateSDIRC





**recruitSDIRC** @recru... · 11/10/20 ...  
SRHS RiseUp! Amazing things are happening. SDIRC!



**Sebastian River...** · 11/10/20

Congratulations to SAMANTHA BYRNES for being accepted into the 2020-2021 Florida All-State Band! This is the highest honor a Band student can ach...



**recruitSDIRC** @recruitSDI... · 4d ...  
Check out what SDIRC has to offer!



**Indian River Schools** · 5d

Here is a link to the Enrollment  
Page of the SDIRC website:  
[indianriverschools.org/  
enrollment](http://indianriverschools.org/enrollment)

