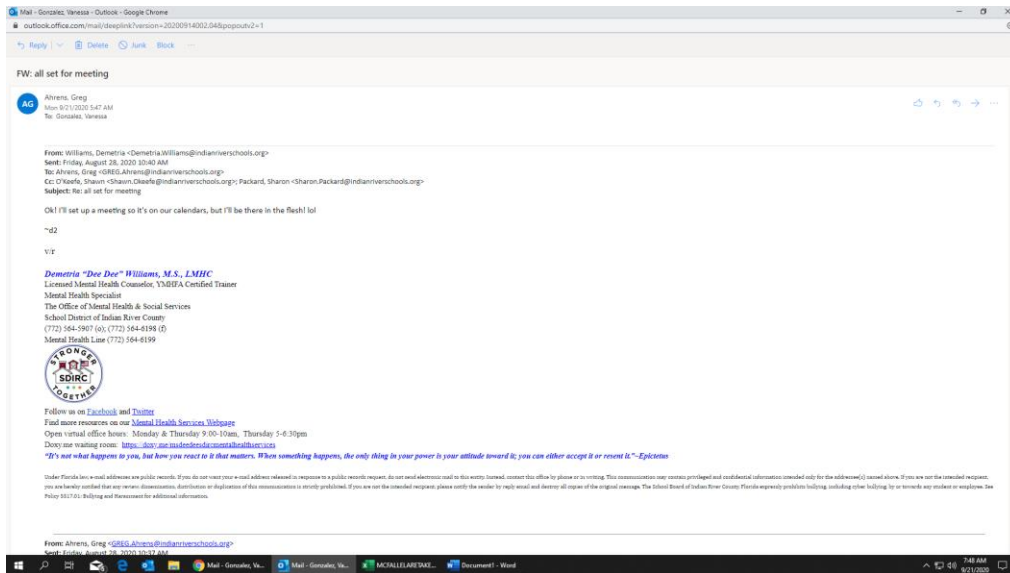**Date:** 10/9/2020

School/Department: Vero Beach High School

Action Step (number and description): 2.10 District will work with schools to conduct a review of In-School Suspension Programs and support school's development of actions to improve outcomes.
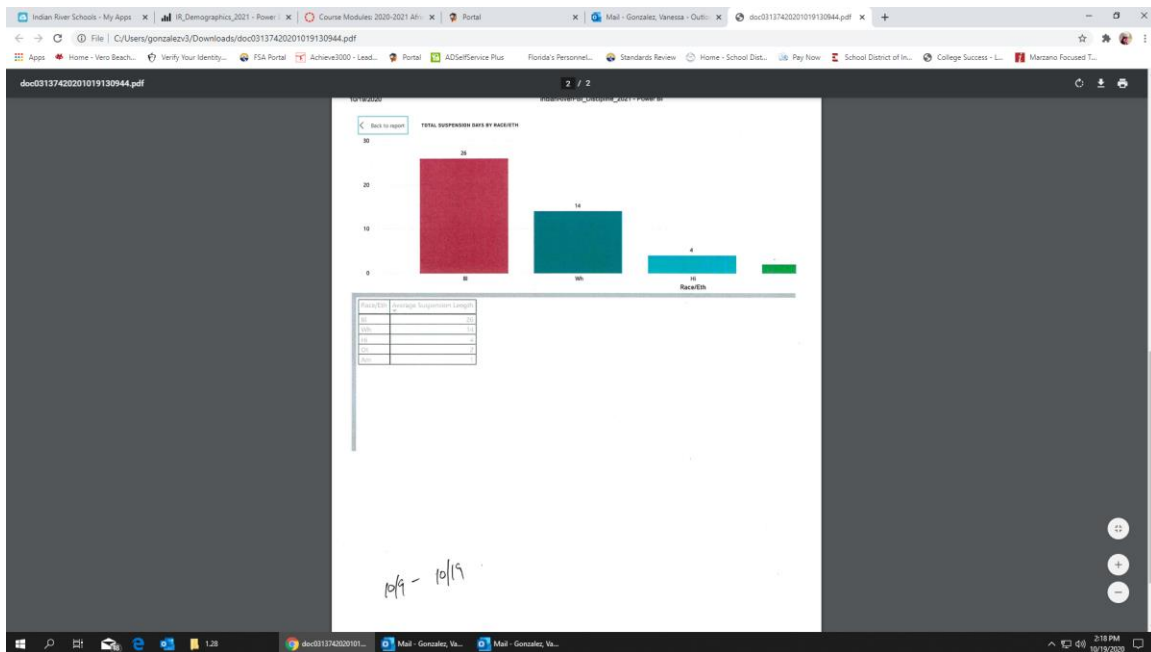
Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.) 10/20/20 Evidence shows an increase of 7 to 14 days of white student in ISS compared to 22 to 26 days a 4 day increase for black students. 10/8/20 Added data charts. 9/21/20Teachers working with students in ISS were given Ripple Effects Training to use as a Tier 2 intervention. Ripple Effects is a key component of the VBHS Discipline Action Plan to decrease ODRs and ISS. Evidence that ISS room is equipped with a computer lab and Technology is accessible to all students. Opportunities to work on Social emotional learning are available with Ripple Effects. The charts show the Data associated with the in-school suspension program as well as oss and ALTOSS. The first 6 ½ weeks data matched up to last year's 6 ½ week data shows that our OSS and ISS are significantly lower (see charts) 11/18/20 Update: A comparison of OSS and ISS YTD for 2019-2020 and 2020-2021 have been provided . They show the reduction in days served by all students profiled by race. The 20-21 data continues to reflect disparities by race, we look to improve those numbers. The VBHS Discipline Action Plan intervention continues to be implemented. The Success Coach is meeting with at risk students for mentoring.
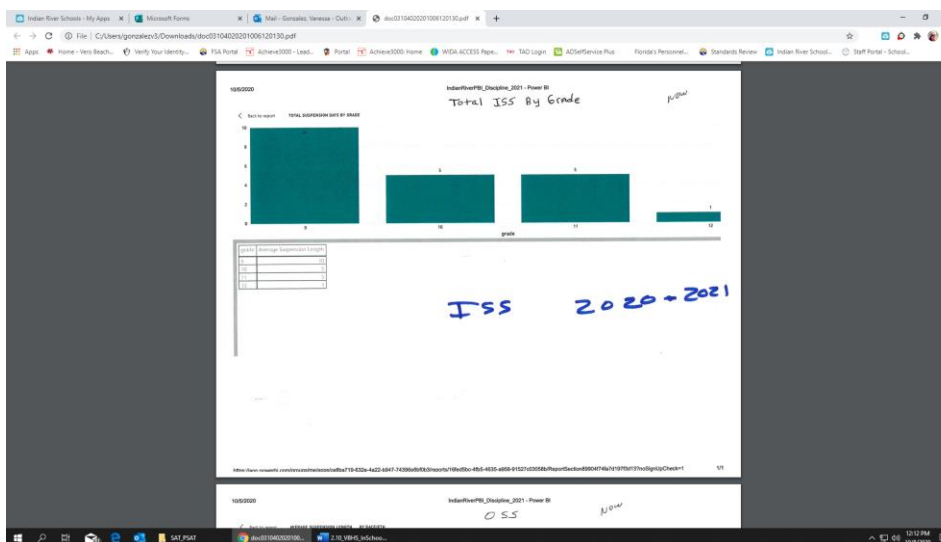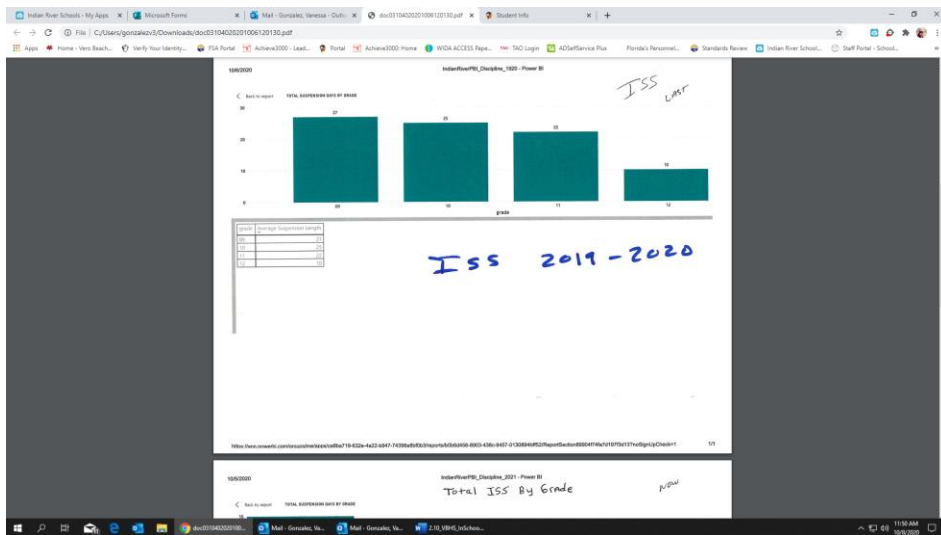
Results of Action Taken: 10/20/20 Success Coach was given admin permissions to Power BI Discipline data for the purposes of monitoring and mentoring. 9/21/20Students will work with graduation support coach or ISS teacher on Ripple Effects lessons to support social emotional learning. One of our goals is to reduce oss by 50% this school year, by using Ripple Effects, CHAMPS and taking a more proactive approach to curve student behaviors. We are making changes in how we mentor and address the high behaviors as well as addressing our Graduation rate by using our Success/Graduation Coach in addressing continued behaviors by using Data and Ripple Effects system in efforts to lead students to be more accountable for their actions and decisions.
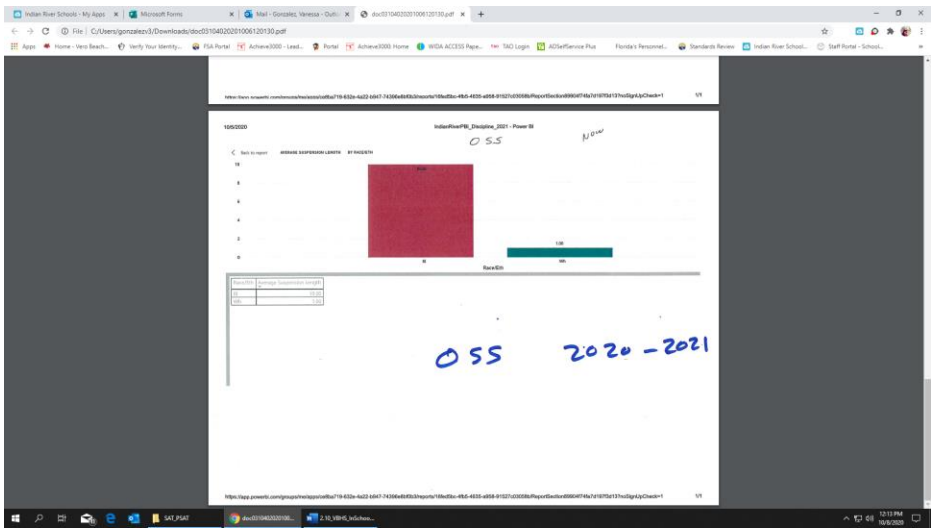
Reflection: VBHS is incorporating preventative strategies to manage behaviors and follow the SDIRC code of conduct for Tiered levels of support. Teachers implement and document intervention strategies prior to writing and ODR.It is our hope that we will be able to re-educate out teachers on handling all level 1 behaviors with teacher lead interventions.

FW: all set for meeting

Ahrens, Greg
Mon 9/21/2020 5:47 AM
To: Gonzales, Vanessa

From: Williams, Demetria <Demetria.Williams@indianriverschools.org>
Sent: Friday, August 28, 2020 10:40 AM
To: Ahrens, Greg <GREG.Ahrens@indianriverschools.org>
Cc: O'Keefe, Shawn <Shawn.Okeefe@indianriverschools.org>; Packard, Sharon <Sharon.Packard@indianriverschools.org>
Subject: Re: all set for meeting

Ok! I'll set up a meeting so it's on our calendars, but I'll be there in the flesh! lol

~d2

V/r

Demetria "Dee Dee" Williams, M.S., LMHC
Licensed Mental Health Counselor, YMHFA Certified Trainer
Mental Health Specialist
The Office of Mental Health & Social Services
School District of Indian River County
(772) 564-5907 (o); (772) 564-8198 (f)
Mental Health Line (772) 564-8199

Follow us on Facebook and Twitter
Find more resources on our Mental Health Services Webpage
Open virtual office hours: Monday & Thursday 9:00-10am, Thursday 5-6:30pm
Doxy.me waiting room: https://doxy.me/deedeedeementalhealthservices
"It's not what happens to you, but how you react to it that matters. When something happens, the only thing in your power is your attitude toward it; you can either accept it or resent it."–Epictetus

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing. This communication may contain privileged and confidential information intended only for the addressee(s) named above. If you are not the intended recipient, you are hereby notified that any review, dissemination, distribution or duplication of this communication is strictly prohibited. If you are not the intended recipient, please notify the sender by reply email and destroy all copies of the original message. The School Board of Indian River County Florida expressly prohibits bullying, including cyber bullying, by or towards any student or employee. See Policy 5517.01: Bullying and Harassment for additional information.

From: Ahrens, Greg <GREG.Ahrens@indianriverschools.org>
Sent: Friday, August 28, 2020 10:37 AM

10/9 -10/19

2

OSS LAST

OSS 2019-2020

ISS LAST

ISS 2019-2020

Total ISS By Grade   NOW

Total ISS By Grade   NOW

ISS 2020-2021

OSS   NOW

10/5/2020　　　　IndianRiverPBI_Discipline_2021 - Power BI

O SS　　　　Now

AVERAGE SUSPENSION LENGTH　BY RACE/ETH

Race/Eth

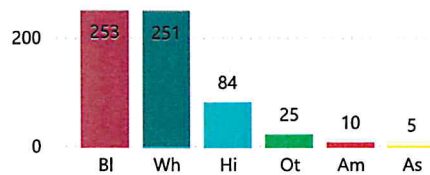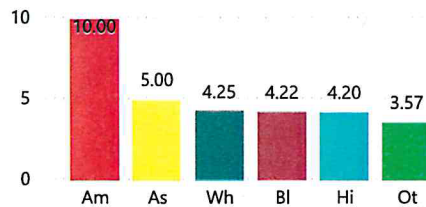O SS　　　2020 - 2021

Student Discipline: Classroom Removals

8/12/2019   11/15/2019

Classroom Removal Type

- ☐ ALTOSS - OSS
- ☐ In School Suspension [I]
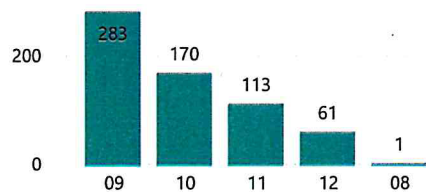- ☑ Out of School Suspension [O]

Total Suspension Days by Race/Eth

BI	Wh	Hi	Ot	Am	As
253	251	84	25	10	5

Average Suspension Length by Race/Eth

Am	As	Wh	BI	Hi	Ot
10.00	5.00	4.25	4.22	4.20	3.57

Total Suspension Days by Grade

09	10	11	12	08
283	170	113	61	1

Administrator	Am	As	BI	Hi	Ot	Wh
David Erickson			1.50	10.00		3.60
Denny Hart					1.00	1.00
Gregory Ahrens			4.27	5.50		4.73
Kevin Van Brimmer			1.00	2.00		
Rahshard Morgan			2.94	3.67	6.00	4.80
Robert Riskin	10.00		4.33	3.86	3.67	4.23
Robyn Bethel		5.00	6.56			4.00
Vanessa Gonzalez			10.00	1.00		4.11
Total	10.00	5.00	4.22	4.20	3.57	4.25

Referral by	Am	As	BI	Hi	Ot	Wh
Amanda Lane						1.00
Amy Russell						3.00
Andrew Lewis			2.00			
Daniel Dickens			3.00			
David Erickson			7.00	10.00		10.00
Demarcus Harris						4.00
Denny Hart					1.00	
Elaine Sauerman					1.00	
Gina Dipasquale			1.00			3.00
Total	10.00	5.00	4.22	4.20	3.57	4.25

Student Name	Student ID	Race/Eth	ESE	ELL Type	EDD	GD	GEN	Sum Days
		Wh	N	No	N	11	F	20
		Wh	N	No	N	11	M	18
		BI	Y	No	Y	09	F	15
		BI	N	No	Y	10	M	14
		Wh	N	No	N	10	M	13
		BI	N	No	Y	09	M	12
		Ot	N	Former	N	11	M	12
		Wh	N	No	N	10	M	10
		BI	N	No	Y	09	F	10
		Wh	N	No	N	11	M	10
		Wh	N	No	Y	12	M	10
		BI	Y	No	Y	11	M	10
		Hi	N	No	Y	09	M	10
Total								628

Sum Suspension Days by Discipline Code
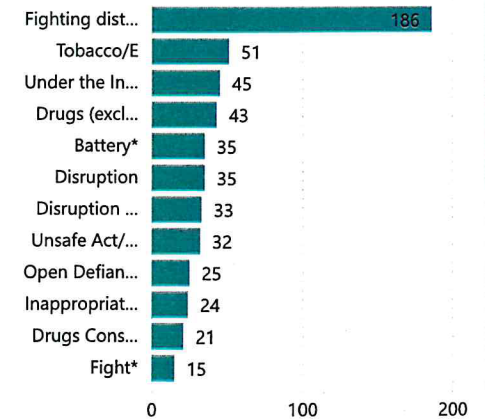
Discipline Code	Value
Fighting dist...	186
Tobacco/E	51
Under the In...	45
Drugs (excl...	43
Battery*	35
Disruption	35
Disruption ...	33
Unsafe Act/...	32
Open Defian...	25
Inappropriat...	24
Drugs Cons...	21
Fight*	15

2019 - 20   OSS

TOTAL SUSPENSION DAYS BY RACE/ETH
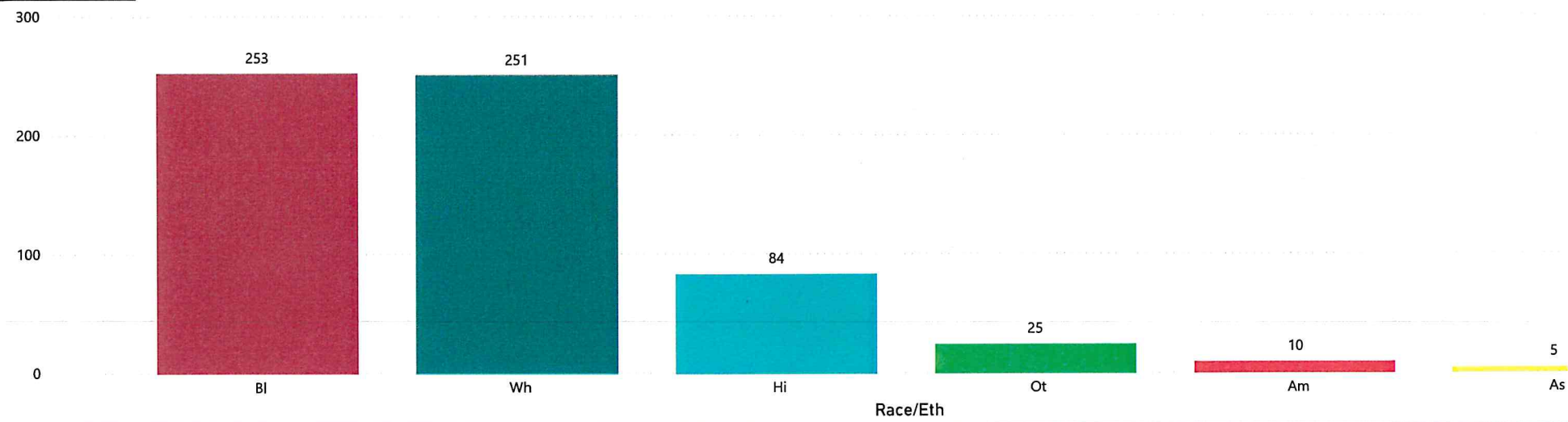
Race/Eth	length_of_action ▼
Bl	253
Wh	251
Hi	84
Ot	25
Am	10
As	5

2019-20   OSS By RACE

TOTAL SUSPENSION DAYS BY GRADE

grade	Average Suspension Length
09	283
10	170
11	113
12	61
08	1

2019 + 20   By Grade OSS

Student Discipline: Classroom Removals

8/24/2020   11/15/2020

Instructional Model

All

Classroom Removal Type
- ☐ Alternative to Out of School Suspension (ALT...
- ☐ In-school suspension
- ☑ Out of School Suspension

Administrator	Wh
Gregory Ahrens	1.00
Total	1.00

Referral by	Wh
Gregory Ahrens	1.00
Total	1.00

Total Suspension Days by Race/Eth

Average Suspension Length by Race/Eth

Student Name	Student ID	Race/Eth	ESE	ELL Type	EDD	GD	GEN	Sum Days	Admin
███████	████	Wh	N	No	N	09	M	1	Gregory A
Total								**1**	

Sum Suspension Days by Discipline Code
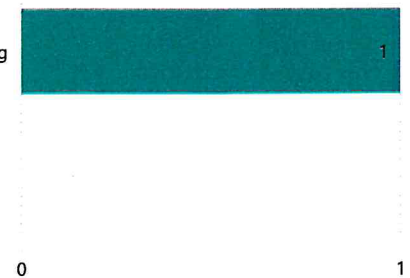
Total Suspension Days by Grade

<   >
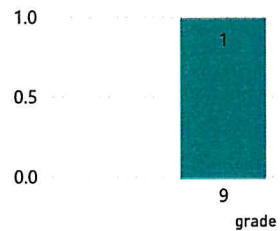
2020   OSS   CHART

< Back to report   **TOTAL SUSPENSION DAYS BY RACE/ETH**

Race/Eth	Average Suspension Length
Wh	1

2020   OSS   BY RACE

< Back to report   **TOTAL SUSPENSION DAYS BY GRADE**
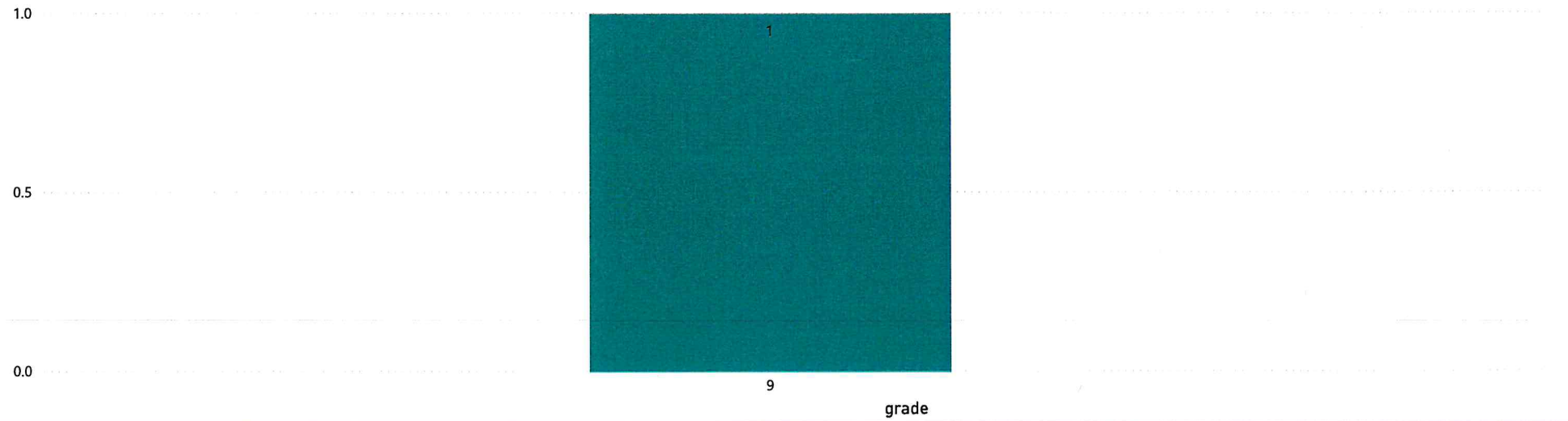
grade	Average Suspension Length
9	1

2020- OSS By Grade

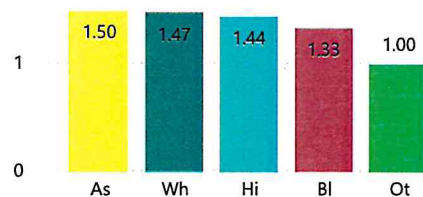# Student Discipline: Classroom Removals

8/12/2019   11/15/2019

Classroom Removal Type
- ☐ ALTOSS - OSS
- ☑ In School Suspension [I]
- ☐ Out of School Suspension [O]

Total Suspension Days by Race/Eth

Race/Eth	Value
BI	100
Wh	84
Hi	49
Ot	11
As	3

Average Suspension Length by Race/Eth

Race/Eth	Value
As	1.50
Wh	1.47
Hi	1.44
BI	1.33
Ot	1.00

Total Suspension Days by Grade

Grade	Value
09	94
10	67
11	59
12	27
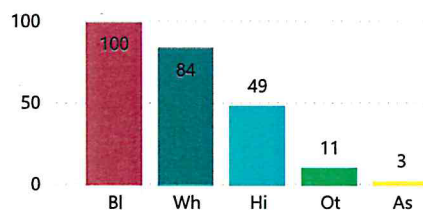
Administrator

Administrator	As	BI	Hi	Ot	Wh
		1.00		1.00	2.00
David Erickson		1.00	1.75		1.29
Gregory Ahrens		1.55	1.38	1.00	1.53
Jacqueline Contri		1.00			
Kevin Van Brimmer		1.33			
Rahshard Morgan	1.50	1.06	1.44	1.00	1.29
Robert Riskin		1.18	1.38	1.00	1.47
Robyn Bethel		1.67		1.00	2.33
Vanessa Gonzalez		1.33	1.40	1.00	
Total	1.50	1.33	1.44	1.00	1.47

Referral by

Referral by	As	BI	Hi	Ot	Wh
			1.00		
Alexander Chopie		1.00			
Amy Barentine		1.20			
Andrew Lewis		1.00	1.67		1.00
Ann Staszewski		2.00			
Bayard Robb		1.00		1.00	
Beth Wynn					1.50
Cathy Bradshaw		1.50			
Cynthia Brister			1.00	1.00	
Total	1.50	1.33	1.44	1.00	1.47

Student Table

Student Name	Student ID	Race/Eth	ESE	ELL Type	EDD	GD	GEN	Sum Days
		BI	Y	No	N	10	M	13
		BI	N	No	Y	09	F	9
		Wh	N	No	Y	09	M	8
		BI	N	No	Y	11	M	8
		BI	N	No	Y	10	M	6
		Wh	Y	No	Y	09	M	6
		Hi	N	Former	Y	10	F	5
		Wh	N	No	N	12	M	5
		Wh	N	No	N	09	F	4
		Hi	N	Former	Y	12	M	4
		Hi	N	Former	N	11	M	4
		Wh	N	No	N	10	M	4
		BI	N	No	Y	10	F	4
Total								247

Sum Suspension Days by Discipline Code
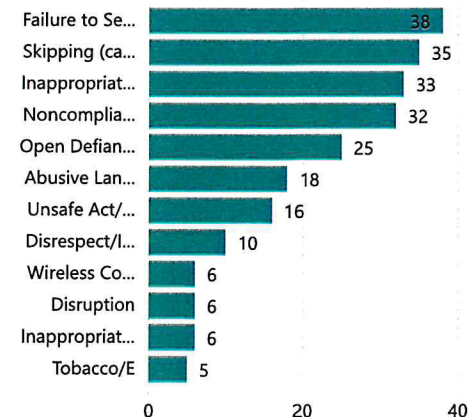
Discipline Code	Value
Failure to Se...	38
Skipping (ca...	35
Inappropriat...	33
Noncomplia...	32
Open Defian...	25
Abusive Lan...	18
Unsafe Act/...	16
Disrespect/I...	10
Wireless Co...	6
Disruption	6
Inappropriat...	6
Tobacco/E	5

TOTAL SUSPENSION DAYS BY RACE/ETH
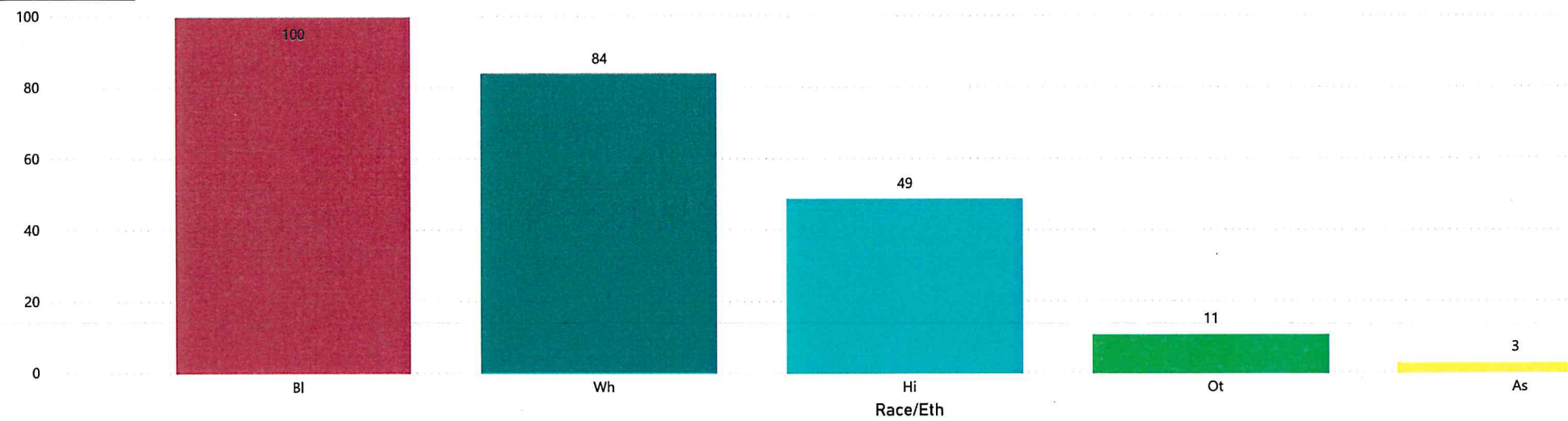
Race/Eth	length_of_action
Bl	100
Wh	84
Hi	49
Ot	11
As	3

ISS By RACE   2019-20 (DAYS)

<   Back to report   **TOTAL SUSPENSION DAYS BY GRADE**
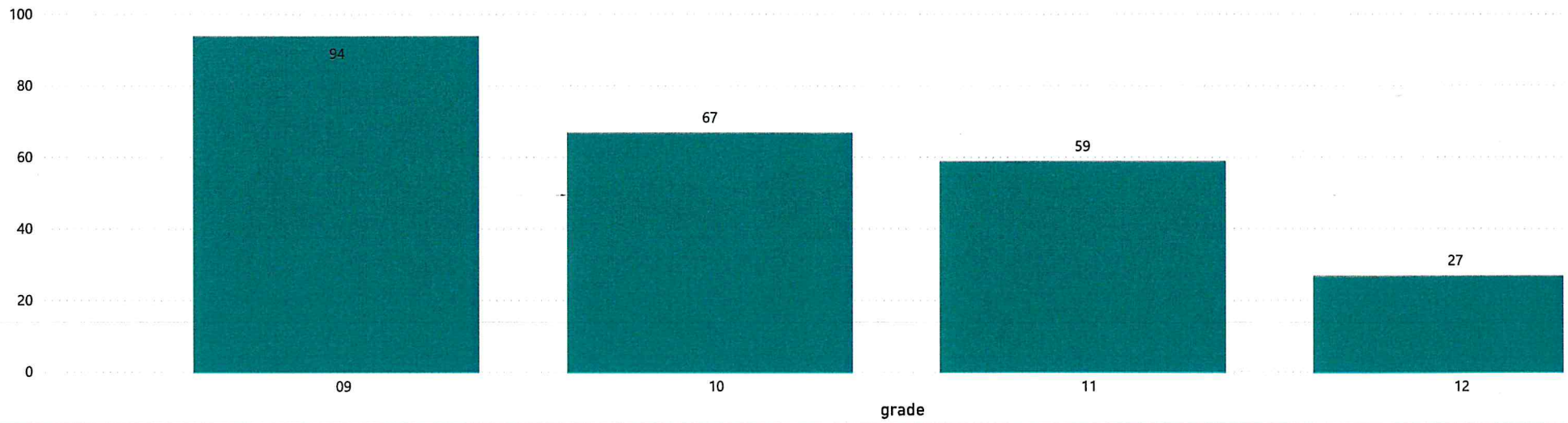
grade	Average Suspension Length
09	94
10	67
11	59
12	27

ISS By Grade 2019-20

Student Discipline: Classroom Removals
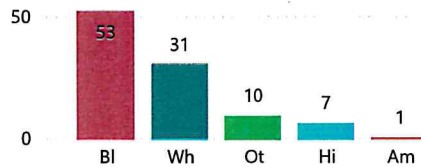
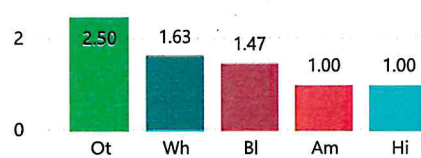8/24/2020   11/15/2020   **Instructional Model**   All ▾

Classroom Removal Type
- ☐ Alternative to Out of School Suspension (ALT...
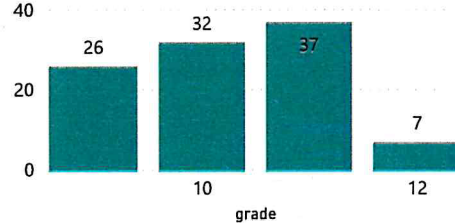- ☑ In-school suspension
- ☐ Out of School Suspension

Total Suspension Days by Race/Eth

BI	Wh	Ot	Hi	Am
53	31	10	7	1

Average Suspension Length by Race/Eth

Ot	Wh	BI	Am	Hi
2.50	1.63	1.47	1.00	1.00

Total Suspension Days by Grade

09	10	11	12
26	32	37	7

Administrator	Am	BI	Hi	Ot	Wh
Denny Hart		1.00			1.00
Gregory Ahrens		1.48	1.00		2.50
Joy Griffin	1.00	1.00	1.00		1.00
Rahshard Morgan		2.25		2.50	1.90
Vanessa Gonzalez		1.25	1.00		1.00
Total	1.00	1.47	1.00	2.50	1.63

Referral by	Am	BI	Hi	Ot	Wh
John Martin		3.00			
Natira Williams				3.00	
Rahshard Morgan		3.00		2.00	2.40
Ann Staszewski		2.00			
Lisa Groody				2.00	
Merrin Metcalf		2.00			
Peter Deluke		1.00		3.00	
Gregory Ahrens		1.58	1.00		4.00
Johnny Taylor		2.00			1.00
Total	1.00	1.47	1.00	2.50	1.63

dent Name	Student ID	Race/Eth	ESE	ELL Type	EDD	GD	GEN	Sum Days	Admin
		BI	Y	No	Y	09	M	6	Rahsl
		Ot	N	No	Y	09	F	6	Rahsl
		BI	Y	No	Y	10	F	4	Vane:
		Wh	N	No	N	10	F	4	Rahsl
		BI	N	No	Y	11	F	4	Greg
		Wh	N	No	N	11	F	4	Greg
		BI	N	No	Y	11	M	3	Greg
		BI	N	Former	Y	11	M	3	Greg
		BI	Y	No	Y	10	M	3	Rahsl
		Wh	N	No	N	10	M	3	Rahsl
		Wh	N	Former	N	11	M	3	Rahsl
		BI	N	No	Y	12	M	3	Greg
		Wh	N	No	N	11	M	2	Rahsl
								102	

Sum Suspension Days by Discipline Code
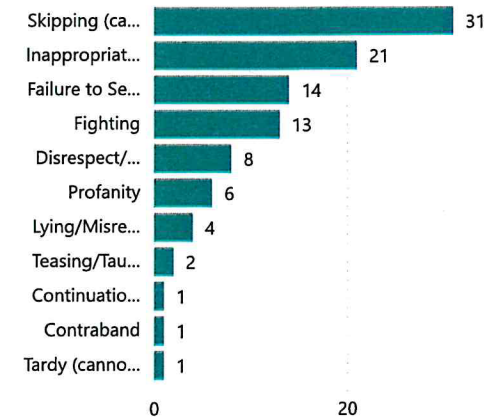
Code	Value
Skipping (ca...	31
Inappropriat...	21
Failure to Se...	14
Fighting	13
Disrespect/...	8
Profanity	6
Lying/Misre...	4
Teasing/Tau...	2
Continuatio...	1
Contraband	1
Tardy (canno...	1
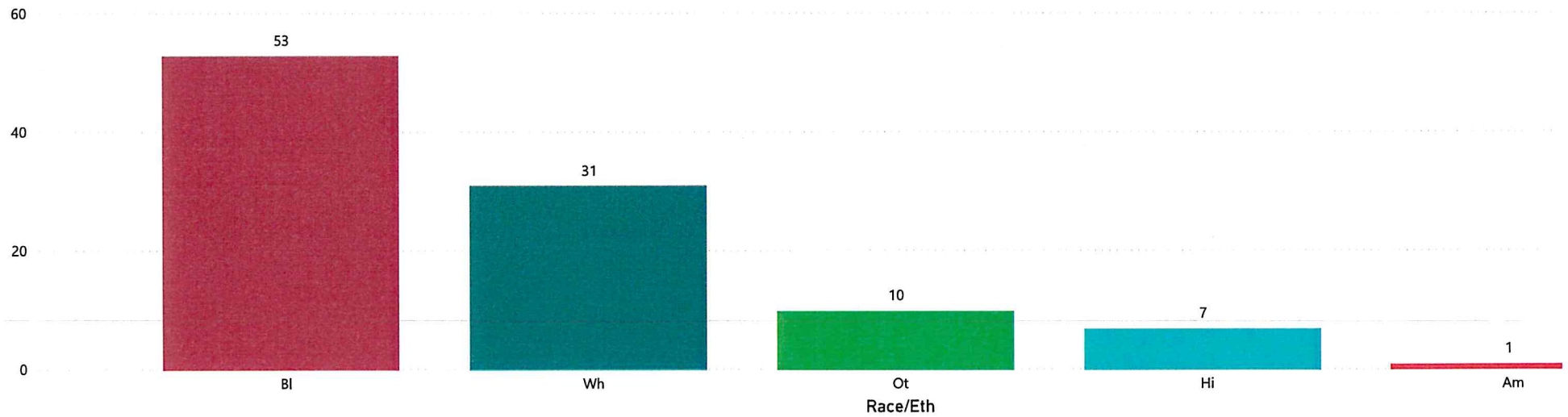
Race/Eth	Average Suspension Length
Bl	53
Wh	31
Ot	10
Hi	7
Am	1

ISS By RACE   2020 (CURRENT)

< Back to report   **TOTAL SUSPENSION DAYS BY GRADE**
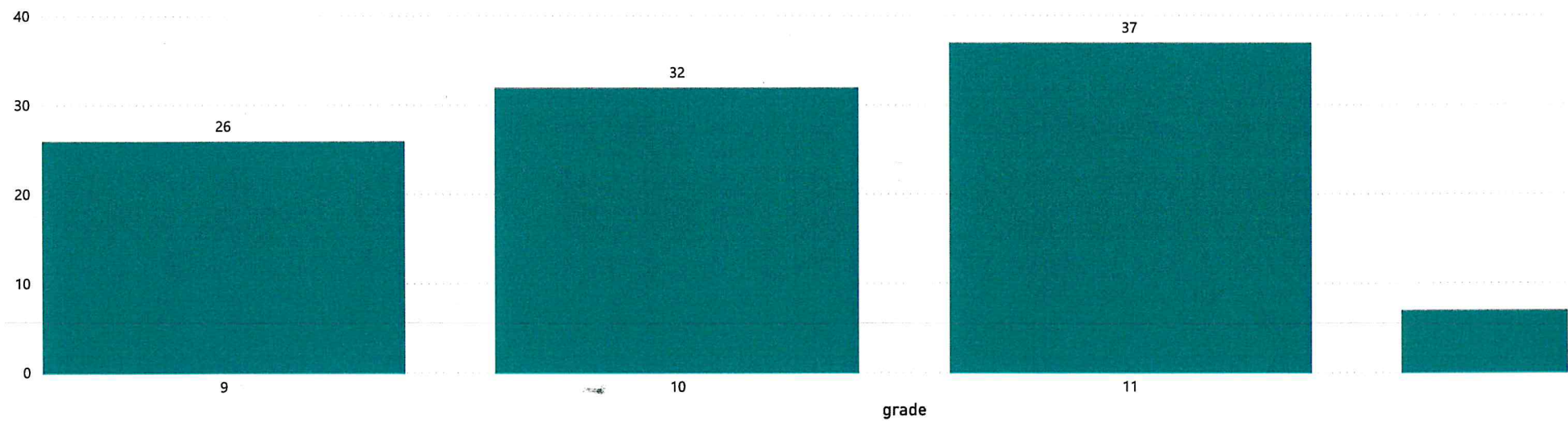
grade	Average Suspension Length
9	26
10	32
11	37
12	7

ISS By Grade (current 2020)

1	Christopher Rahal	███████	12
2	Christopher Rahal	███████	12
3	Christopher Rahal	███████	10
4	Christopher Rahal	███████	11
5	Christopher Rahal	███████	12
6	Christopher Rahal	███████	10
7	Christopher Rahal	███████	12
8	Christopher Rahal	███████	12
9	Christopher Rahal	███████	10

The above list are a list of students who have been pulled from iss and mentored by Success coach during assigned time.