



**Evidence of Progress Monitoring**  
**School District of Indian River County**  
**#SDIRCStrongerTogether**

**Date:** 11/18/2020

**School/Department:** Fellsmere Elementary

**Action Step # and Description:** 2.6 Documentation of school based problem-solving sessions to incorporate culturally responsive practices into the school's Tier 1 MTSS framework.  
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

**Explanation of Evidence:** FES has scheduled an Implicit Bias Training for the whole faculty and staff. Ms. LaVonne T. Walker will be conducting the training on February 24, 2021.

**Results of Action Taken:** As a result of this training FES Faculty and Staff will gain a better knowledge in what Implicit Bias is and ways to recognized it in our behaviors and avoid it for the benefit of the school culture.

**Reflection:** FES will share reflection after training has taken placed.

## **Echeverria, Ramon**

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**From:** Stolzmann, Brittany  
**Sent:** Tuesday, November 10, 2020 1:19 PM  
**To:** Echeverria, Ramon; Alderton, Jennifer  
**Subject:** Fw: Implicit Bias Training at Fellsmere Elementary School

I will create the event now. Let me know if this coincides with any other PD.

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**From:** Walker, Lavonne <Lavonne.Walker@indianriverschools.org>  
**Sent:** Tuesday, November 10, 2020 1:12 PM  
**To:** Stolzmann, Brittany <Brittany.Stolzmann@indianriverschools.org>  
**Subject:** Re: Implicit Bias Training at Fellsmere Elementary School

Hi Brittany,

I can do it on February 24. If that works for you, please send me a calendar invite, and I will lock you guys in. Thank you for reaching out 😊.

LaVonne T. Walker

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**From:** Stolzmann, Brittany <Brittany.Stolzmann@indianriverschools.org>  
**Sent:** Wednesday, November 4, 2020 7:20 AM  
**To:** Walker, Lavonne <Lavonne.Walker@indianriverschools.org>  
**Subject:** Re: Implicit Bias Training at Fellsmere Elementary School

Hello Lavonne,

Would you be available on any of the following early release days to come to Fellsmere Elementary for an Implicit Bias training?

November 18th, 2020  
January 4, 2021  
February 24, 2021