



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 9/21/2020

**School/Department:** Vero Beach High School

**Action Step (number and description):** 1.11 Extracurricular Activities : Develop a process to identify the current needs and support for equitable participation in extracurricular activities ( e.g. cheerleading, lacrosse, soccer, and orchestra)

**Evidence of Progress Monitoring (Please include narrative/description of the action taken. Where applicable, please include all measurable data.)** Athletic Director meets monthly with all coaches associated with Vero Beach High School regarding compliance, eligability, scheduling, and gender equity.

**Results of Action Taken:** We continue to add African American coaches to our athletic teams and encouraging African American students to participate.

**Reflection:** One of the athletic goals is to increase African American student participation by 15%.



## 2020-2021 Equitable Participation Plan

### Vero Beach High School Athletics

1. In pre-season coaches' meetings, coaches will be advised by the athletic department to encourage African Americans to try out for each of our "57" Athletic Teams (Varsity and Sub-Varsity).
2. We continue to add African American Coaches to our Coaching team across our entire athletic department. Recent hires include Kendrick Willis (Head Softball Coach), Lugene Ross (Asst. Boys Lacrosse Coach), Anthony Simmons (Head Track Coach), and Malik Bailey (Assistant Basketball Coach). By continuing to add African American coaches we hope to bridge the gap with African American student-athletes in certain sports.
3. The Vero Beach High School Baseball team will continue to work with the local RBI Youth Baseball Foundation and Major League Baseball, in the promotion of African American participation in Youth Baseball.
4. Our Boys and Girls Lacrosse Teams will continue, and further enhance, partnerships with local off-season Lacrosse programs in the sponsorship of African American student-athletes interested in playing the sport of Lacrosse.
5. Our Girls Weightlifting team will continue to encourage potential African American student-athletes, recruiting the halls of Vero Beach High School, for improved participation from African American students for this State Ranked Program.