

## Recruitment plan

Sebastian River High School will designate 2 administrators to attend job fairs at HBCU's within the state of Florida and at various job fairs outside of the state. We will continue to recruit and retain African-American college students to give them the best opportunity to become professional educators in School District of Indian River County.

We will groom our very own African-American high school students to one day become teachers in their home school district in the future. By doing this, we will create a preservice teaching program for high school students in the 2020-2021 school year and beyond.

We will also look help to those African-American students to secure a full-ride scholarship through the Florida Fund for Minorities Teachers to become professional teachers in their home school district.