



4.10 - Create a step by step plan of how African American teachers and instructional staff are recruited, including inviting African American candidates to visit Indian River County and work with community partners to offer incentives to African American candidates. The District will also collaborate with the Equity Committee to develop recruitment strategies.

Narrative:

Created plan to recruit African American teachers to the School District of Indian River County to include inviting candidates to visit and tour different locations. We welcome input from the community and the Equity committee to improve and continue to develop our plan.

Data:

We are just now entering our hiring timeframe.

Action Plan:

Utilize the recruitment plan to attract qualified African American candidates to our District.