



# Dodgertown Elementary School

4350 43<sup>rd</sup> Avenue Vero Beach, FL 32967 (772)564-4100

## Interview Diverse Pool of Applicants

### Protocol

#### Vision

Dodgertown Elementary is known for its quality education system which engages and prepares all students for success.

#### Mission

To make a difference by educating, inspiring, and serving all students with excellence.

#### Motto

Bring Your "A" Game

4.8 Hiring administrators will interview, whenever possible, a diverse pool of applicants.

*As vacancies occur (which have dramatically decreased recently), Dodgertown Elementary is committed to seek qualified applicants who will provide a balance that mirrors student demographic breakdown of the school. In other words, Dodgertown Elementary is committed to seeking qualified minority applicants, including qualified African American applicants.*

#### **Implementation Steps:**

1. Whenever possible, interview a diverse pool of applicants "located within" AppliTrack and "in attendance at" job fairs.
2. Search AppliTrack and schedule interviews with qualified candidates, including **all qualified African American applicants who accept the invitation to interview.**
3. Attend SDIRC's Job Fair (and other job fairs, when possible) and interview qualified candidates, including **all qualified African American applicants who accept the invitation to interview.**
4. Review all applications and interview all qualified, diverse candidates, including **all qualified African American applicants who accept the invitation to interview.**

# March 2020 SDIRC Job Fair Cancelled Due to COVID-19

