

## **VBHS/SDIRC Teacher Academy**

4.6 Research opportunity to add a Teacher Academy at both high schools.

### **Narrative**

The administrative team at VBHS has discussed and eagerly welcomes the idea of a “Teaching Academy.” Although it will take time to produce results, growing educators from within our own organization certainly has the potential to help diversify instructional staff within the district. The school is also optimistic that by diversifying instructional staff through the Teacher Academy, long term results will be more likely.

### **Data**

- The African American student population at VBHS hovers around 30%
- VBHS’s current instructional staff is 7% African American.

### **Action Plan**

Principal O’Keefe attended a meeting on 5/20/20 to discuss the implementation of the Teacher Academy, and what it will look like for VBHS students. The current plan calls for a Dual Enrollment Partnership with IRSC. Students will be able to begin the program in their sophomore year and complete an AA degree prior to graduating high school. VBHS and the SDIRC are negotiating transportation options with the Go-Line. VBHS’s goal is to report how many African American students have entered the Academy by this time next school year.