

## **VBHS Recruitment Plan**

Vero Beach High School's recruitment plan includes the following steps:

- Participating in the SDIRC's Job Fair on 3/13/20
- Participation/Representation, when possible, at SDIRC's recruitment trips on the following dates and locations:
  - Friday February 7, 2020 at Clark Atlanta University, GA
  - Thursday February 27, 2020 at Albany State University, GA
  - Tuesday March 10, 2020 at NC A&T State University, NC
  - Thursday March 19, 2020 at Jackson State University, MS
  - Thursday March 19, 2020 at Virginia State University, VA

Additionally, VBHS strongly believes in the district's potential to grow its own educators from within. The school will actively be participating in discussions with district personnel to grow teacher education programs. Furthermore, VBHS continues to provide observational opportunities to future minority educators currently enrolled in educator programs at IRSC. Recently recruited minority educators will continue to receive mentoring and support. For more information, see VBHS Retention Plan.