

From: Wargo, Beth <Beth.Wargo@indianriverschools.org>
Sent: Tuesday, March 10, 2020 9:18 AM
To: Dorothy Oppenheiser <dorothy@tykesandteens.org>
Cc: Brown, Dariyall <Dariyall.Brown@indianriverschools.org>
Subject: RE: Confirm tomorrow and Implicit Bias

Good morning- I have you on the calendar for the time listed in your email. See you tomorrow 😊

From: Dorothy Oppenheiser <dorothy@tykesandteens.org>
Sent: Tuesday, March 10, 2020 9:03 AM
To: Brown, Dariyall <Dariyall.Brown@indianriverschools.org>
Cc: Crystal Morris <crystalm@tykesandteens.org>; Wargo, Beth <Beth.Wargo@indianriverschools.org>; Agnieszka Marshall <Agnieszka@tykesandteens.org>; Dorothy Oppenheiser <dorothy@tykesandteens.org>
Subject: Confirm tomorrow and Implicit Bias

Good Morning Dariyall,

Just confirming our meeting tomorrow at 9:15 am to finalize the outcomes of the organizational assessment.

As you are aware, Crystal Morris has been transitioning to her new role at Tykes and Teens. I will be conducting the training next week for you on Implicit Bias Training on 3/18/20 at 12:30pm.

Below is a link that I recommend you share with the staff who are planning to attend. This link allows one to take a test to assess their potential implicit bias. It is not mandatory to complete and we honor that some people may not be comfortable. Results are not mandated for sharing, this simply is a tool to offer staff an opportunity for personal insight and/or a thoughtful discussion should they choose.

<https://implicit.harvard.edu/implicit/takeatest.html>

More information about this Implicit Association project:

Project Implicit is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a “virtual laboratory” for collecting data on the Internet. Project Implicit was founded in 1998 by three scientists – Tony Greenwald (University of Washington), Mahzarin Banaji (Harvard University), and Brian Nosek (University of Virginia). Project Implicit Mental Health launched in 2011, led by Bethany Teachman (University of Virginia) and Matt Nock (Harvard University). Project Implicit also provides consulting services, lectures, and workshops on implicit bias, diversity and inclusion, leadership, applying science to practice, and innovation. If you are interested in finding out more about these services, visit <https://www.projectimplicit.net>. For more information about the Project Implicit research group, see <https://www.projectimplicit.net>.

Please let me know if you have any questions.

Looking forward to seeing you tomorrow!

Dorothy Oppenheiser

Trauma Informed Care Coordinator

Tykes & Teens, Inc

3577 SW Corporate Pkwy

Palm City, FL 34990

Mobile: (810) 691-9704

Office: (772) 220-3439

dorothyo@tykesandteens.org