

May 18, 2020 Tribal Council

VBE Procedures for equity of African American learners in recognition ceremonies

1. Continue plan of “finding the gift” for all students to ensure every student is recognized for their talents and skills at each awards ceremony.
2. Implement “Treasure Hunters” for kids who need extra support and mentoring.
3. Continue monitoring equity in opportunity for National Junior Honor Society, Patrols, Student Council, Band, and Athletic teams.
4. Ensure all family communication is done in both English and Spanish.
5. Monitor participation in weekly grade chair meetings on Friday.

April 20-May 20 Recognition Data- Positive Principal Referrals

Demographic	Percentage	Number	Percentage Recognized
White	37%	46	35%
African American	30%	40	31%
Hispanic	27%	42	32%
Asian	4%	*	*
Other	2%	*	*