



## Beachland Elementary Equity Procedures for Recognition Ceremonies

- 1.36– Create procedures to ensure an equitable representation of African American learners in recognition ceremonies (e.g. including AP, IB and Industry Certification students).

### Narrative

Recognition ceremonies will be approved and monitored by the Principal. Subgroups will be reviewed for equity prior to any celebration. Student recognition ceremonies for the 2019-2020 school year were Positive Behavior Celebrations (PBIS), Student of the Month, and Class Compliment Celebrations.

### Data

White	Black	Hispanic	Other	Asian or PI	Total
297	88	75	24	Less than 10	491
60%	18%	15%	5%	Less than 10	99%

### Action Plan

For the 2020-2021 school year, celebrations will occur monthly for Student of the Month, PBIS, Attendance, and Surf. Prior to celebrations to recognize students, there will be an examination of subgroup data to ensure there is an equitable representation of the student population.

“A disappoint is an opportunity to provide us with determination and motivation.”

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