

Gifford Middle School African American Achievement Plan Meeting  
April 21, 2020

Attendance: Tosha Jones, Assistant Principals, School Counselors, Colleen Lord

Action Step	Description	Evidence of Completion
1.17	Data chats on Early Warning Indicators	Data chat agendas Continued MTSS virtually. Having data chats. Have not looked at demographics of students, but will in the future.
1.2	Monitor students for course failures and concordant scores	Number of students participating Will look at subgroups to determine if higher proportion of African American students are failing coursework.
1.19	Ensure African American students who have not met course requirements for graduation are participating in "in- school" credit recovery classes to recover failed core courses and raise grade point averages to meet graduation requirements	Credit recovery course rosters Will continue to monitor students. School counselors look at the data.

May 2020

1.15	Each secondary principal will create an African American Student Council to gather feedback on the impact of support.	Membership rosters Students have already been identified-3 from each grade level and a balance of boys and girls. Parents contacted and it was well received. May 5 <sup>th</sup> @ 11 am for the first meeting.
1.36	Create procedures to ensure an equitable representation of African American learners in recognition ceremonies (e.g. including AP, IB and Industry Certification students).	Documentation of procedures A plan is in place to recognize all 8 <sup>th</sup> graders.
1.27	Develop a learner profile and learning plans for students not on track to graduate.	Number of students plans TBD-identified some items that could be included.