



**School District of Indian River County**  
**African American Achievement Plan 2021 -2022**  
**Assurances of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 1**  
**District Office: Superintendent**

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 10/14/2021 \_\_\_\_\_ CJ \_\_\_\_\_ (initials)

**Quarterly Reflection**

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

During Quarter 1 of the 2020-2021 academic year, SDIRC staff supported the development and provision of documentation and data to the 2021 Equity Meeting to support the monitoring of progress related to the 2018 Joint Plan. Relevant district and school staff members were present and available at scheduled Equity Committee meetings to respond to questions and provide additional information to the Committee, as requested.



**School District of Indian River County**  
**African American Achievement Plan 2021 – 2022**  
**Quarterly Summary of Implementation of Strategies/Action Steps**



**Quarter of the School Year: 1**  
**Date of Summary: 10/14/2021**  
**District Office: Superintendent**  
**Strategies: 3.4, 5.5**

**Strategy AAAP 3.4: Communicate to District Staff and Board Members the importance of participating in scheduled Equity Committee meetings.**

Date(s) of Scheduled Equity Committee Meetings	09/16/2021 09/30/2021 10/07/2021
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\*Attach District Staff Sign-In Sheets

Equity Committee Meeting Sign-In Sheet for District Staff – September 16, 2021

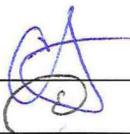
	<b>Name:</b>	<b>Physically Present Sign/Initial:</b>	<b>Attending Virtually:</b>
1.	David K. Moore Ed.D.	✓BD	
2.	Scott Bass	✓BD	
3.	Pam Dampier	✓BD	
4.	Ron Fagan		
5.	Dr. Christina Jacobs	<i>[Signature]</i>	
6.	Cristen Maddux		
7.	Richard Myhre	✓BD	
8.	Eric Seymour	✓BD	
9.	Dr. Deborah Long		
10.	Dr. Colleen Lord	✓BD	
11.	Dr. Patricia Kawi	✓BD	
12.	Dr. Brian McMahon	MM	
13.	Dr. Kyra Schafte	<i>[Signature]</i>	
14.	<del>Dr. Edwina Suit</del> Paula Lewis	✓	✓
15.	Kelly Baysura	✓BD	
16.	Victoria Burney		
17.	Jeff Carver		
18.	Kim Copeman		
19.	Pete Copeman		
20.	Cynthia Emerson	<i>[Signature]</i>	
21.	Brooke Flood		
22.	Beth Hofer	<i>[Signature]</i>	
23.	Heather Holden		
24.	Jennifer Idlette	✓BD	
25.	Julie Kastensmidt		
26.	Greg MacDonald		
27.	Karen Malits	<i>[Signature]</i>	
28.	<del>Meri De Mercado</del>	Jessica Rojas ✓BD	
29.	Robert Michael		
30.	<del>Rachel Moree</del> Stacey Burks	✓BD	
31.	Michelle Olk		
32.	Anne Rieben		
33.	Traci Simonton		
34.	Michael Smeltzer	✓BD	
35.	Jon Teske		
36.	Nick Westenberger		
37.	Brooks Bass	<i>[Signature]</i>	
38.	Chris Hiser	—	
39.	Sara Milliman	—	
40.	Brenda Davis	✓BD	
41.	Aretha Vernetto	<i>[Signature]</i>	
42.	Stacey Burks	<i>[Signature]</i>	
43.	Catherine Beck	CBeck	
	Felice Bagley	F. Bagley	<i>[Signature]</i>
	Ramon E	✓BD	

Equity Committee Meeting Sign-In Sheet for District Staff – September 30, 2021

	Name:	Physically Present Sign/Initial:	Attending Virtually:
1.	David K. Moore Ed.D.	✓ BO	
2.	Scott Bass		
3.	Pam Dampier		
4.	Ron Fagan		
5.	Dr. Christina Jacobs		
6.	Cristen Maddux		
7.	Richard Myhre	✓ BO	
8.	Eric Seymour		
9.	Dr. Paula Lewis		
10.	Dr. Deborah Long		
11.	Dr. Colleen Lord	✓ BO	
12.	Dr. Patricia Kawi		
13.	Dr. Brian McMahon		
14.	Dr. Kyra Schafte		
15.	Dr. Edwina Suit		
16.	Kelly Baysura		
17.	Victoria Burney		
18.	Jeff Carver		
19.	Kim Copeman		
20.	Pete Copeman		
21.	Cynthia Emerson		
22.	Brooke Flood		
23.	Beth Hofer		
24.	Heather Holden		
25.	Jennifer Idlette		
26.	Julie Kastensmidt		
27.	Greg MacDonald		
28.	Karen Malits		
29.	Meri-De Mercado		
30.	Robert Michael		
31.	Rachel Moree		
32.	Michelle Olk		
33.	Anne Rieben		
34.	Traci Simonton		
35.	Michael Smeltzer		
36.	Jon Teske		
37.	Nick Westenberger		
38.	Brooks Bass		
39.	Chris Hiser		
40.	Sara Milliman	✓ BO	
41.	Brenda Davis	✓ BO	
42.	Catherine Beck	CB	
43.	Tem Beckham	TB	

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44.	<i>C. Flores</i>		
45.	<i>C. Cummings</i>		
46.	<i>Anita Cummings</i>	<i>VBI</i>	
47.			
48.			
49.			
50.			

Equity Committee Meeting Sign-In Sheet for District Staff – October 7, 2021

	<b>Name:</b>	<b>Present Sign/Initial:</b>		<b>Name:</b>	<b>Present Sign/Initial:</b>
1.	David K. Moore Ed.D.	VBD	33.	Anne Rieben	
2.	Scott Bass		34.	Traci Simonton	
3.	Pam Dampier		35.	Michael Smeltzer	
4.	Ron Fagan		36.	Jon Teske	
5.	Dr. Christina Jacobs		37.	Nick Westenberger	
6.	Cristen Maddux		38.	Brooks Bass	Wass
7.	Richard Myhre		39.	Chris Hiser	
8.	Eric Seymour	ES	40.	Sara Milliman	
9.	Dr. Paula Lewis		41.	Brenda Davis	BD
10.	Dr. Deborah Long		42.		
11.	Dr. Colleen Lord		43.		
12.	Dr. Patricia Kawi		44.		
13.	Dr. Brian McMahon		45.		
14.	Dr. Kyra Schafte	KS	46.		
15.	Dr. Edwina Suit		47.		
16.	Kelly Baysura		48.		
17.	Victoria Burney		49.		
18.	Jeff Carver		50.		
19.	Kim Copeman				
20.	Pete Copeman				
21.	Beth Crisafulli				
22.	Cynthia Emerson				
23.	Brooke Flood				
24.	Heather Holden				
25.	Jennifer Idlette				
26.	Julie Kastensmidt				
27.	Greg MacDonald				
28.	Karen Malits				
29.	Meri-De Mercado				
30.	Robert Michael				
31.	Rachel Moree				
32.	Michelle Olk				