



African American Achievement Plan 2023-2024 Assurances of Implementation of Strategies/Action Steps

Quarter of the School Year: 3

District Office/Department: Human Capital and Operations

In October 2023, the School District of Indian River County initiated the implementation of the 2023-2024 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2023-2024 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal/supervisor of each school/location:

- Action steps included within the 2023-2024 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on March 29, 2024: BMC (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

There is a continued effort to increase participation in extra-curricular activities for and extended learning opportunities. By increasing offerings at each campus, it allows more students to partake.

Recruitment efforts continue with HBCUs in Q3. Preparation for recruitment fairs in Q4 and our own SDIRC Spring Career Fairs are underway.

Transportation continues to advertise depot stops and school choice options for all students.



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Date of Summary: March 29, 2024


District Office: Human Capital and Operations

Strategies: 1.5, 4.2, 4.3, 4.4, and 5.3

Strategy AAAP 1.5: Reduce barriers (e.g., outreach, registration, cost, location, transportation) to increase African American student participation in extended learning programs.

Strategy Implemented	Summary of Evaluation of Impact of Strategy Implemented
Implement academic programs to continually enhance/support learning in all content areas.	The number of students enrolled and attending before and after school Extended day indicates the utilization of our programs on each campus. (Please add the chart that you received here along with the chart of programs per school)  Scanned from a Xerox Multifunction P
Provide an opportunity for all students to access Extended Learning, including students with disabilities	
Work with non-profit organizations to continually align learning opportunities for students.	

Strategy AAAP 4.2: Expand and enhance established relationships with career placement offices and officials at Historically Black Colleges and Universities (HBCUs) while also utilizing a broad array of platforms for publicizing instructional staff job vacancies.

Date(s) of Contact with Career Placement Offices and HBCUs	Type of Contact
January 24, 2024	FAMU Spring Career and Internship Expo (in person fair)
Click or tap to enter a date.	 FAMU 2024 SPRING CAREER FAIR 1.24.24
Click or tap to enter a date.	
Click or tap to enter a date.	
Click or tap to enter a date.	

*Attach examples of contacts with career placement offices or HBCUs



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Strategy AAAP 4.3: Maintain diverse interviewing committees, while using universal application and interview protocols for the selection of instructional vacancy candidates.

Summary of Planned Action Steps from Meeting

SDIRC continues to require that all hiring managers list interview committee members for each vacancy when submitting to HR along with ethnicity of each member.

All hiring managers follow a strict protocol for interviewing and selection which is then verified by the Director of Human Resources.

Strategy AAAP 4.4: Facilitate a Workforce Housing Committee to identify affordable housing options for new educators in the local community.

Dates of Workforce Housing Committee Meetings

None for Q3

Summary of Planned Action Steps from Meeting

*Attach agendas of Workforce Housing Committee Meeting.

Strategy AAAP 5.3: Implement a school transportation plan that includes the use of school transportation depot stops to ensure equitable access to school transportation.

Date(s) of Dates of Communication/Publicity Regarding School Transportation Depot Stops

Type of Communication/Publicity

August 1, 2023

IRCSD FIND MY BUS link & Transportation Dept. Website

November 4, 2023

School Choice Fair

[Click or tap to enter a date.](#)

[Click or tap to enter a date.](#)

[Click or tap to enter a date.](#)

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*Attach examples of communication/publicity

STUDENTS & FAMILIES | OUR SCHOOLS | CALENDARS | SUPERINTENDENT | SCHOOL BOARD | DISTRICT | DIRECTORY

School District of Indian River County > Directory > Transportation

A- A+

Directory

Transportation

Bus Policies
Parent Handbook for School Bus Transportation
Transportation Staff

Welcome to Transportation

[Find My School Bus Route](#)

WebQuery will display bus stop locations and times for students who are enrolled in their home zoned school.

If attending CHOICE or CHARTER school, a depot stop location will be provided. You must call 772-978-8801 and press 2 for routing. Depot stop locations are not within walking distance from home addresses and parents are responsible for transporting students to/from the designated depot stop location provided to ensure safety.

Need to Contact Transportation?

If you are trying to reach transportation, please call the main number **772-978-8801** and follow the prompts to reach office personnel.



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Welcome to edulog's WebQuery

WebQuery helps you determine the schools a student is eligible to attend and the available bus stops. WebQuery also provides a helpful street map. Just enter the student's information and click "Go."

WebQuery helps you match your typed in address with an address in the database by allowing you to enter a partial street name. For example, you could enter "2555 Lex" to match "2555 Lexington Ave N"

Student Information:

Address
Grade

If attending CHOICE or CHARTER school, a depot stop location will be provided. You must call 772-978-8801 and press 2 for routing. Depot stop locations are not within walking distance from home addresses and parents are responsible for transporting students to/from the designated depot stop location provided to ensure safety.

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail regarding official business to the District or any of its employees. Instead, contact the District or individual employee by phone or in writing.



School Choice Transportation Information

School District of Indian River County Transportation Department

We are excited to support families with school bus transportation to & from your school of choice!

Once notified of acceptance to your school of choice,
simply follow the steps below!

Call (772) 978-8801 and press #2 for the Routing Dept.
or
stop by our office located @ 5235 41st Street

*the closest stop location for your school of choice will be provided. Stops are not guaranteed to be within walking distance; which may require parent's assistance.
K and 1st grade parents must provide supervision at stop location during AM & PM

Safety First Is Safety Always!