



African American Achievement Plan 2022-2023 Assurances of Implementation of Strategies/Action Steps

Quarter of the School Year: 4

District Office/Department: Strategic Planning and Support Services

In September 2022, the School District of Indian River County initiated the implementation of the 2022-2023 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2022-2023 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal/supervisor of each school/location:

- Action steps included within the 2022-2023 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on June 5, 2023: __BM__PL__ (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

The elementary school counselors are now proficient in utilizing the Power BI application for informing Impact reviews in the review of attendance and discipline data. This information reported on the School Action Steps (SAS) has identified next steps for schools to carry out.

The ODRs resulting in assignment to Alternative 2 Out-of-School Suspension (A2OSS) were reviewed for the 22-23 school year. To address errors in data input, each secondary school received communication for required updates that are site-specific and administrator-specific. Schools are tasked with making these necessary updates by June 2nd. A plan is being developed to increase accuracy of data input during the 23-24 school year.



African American Achievement Plan 2022-2023

Assurances of Implementation of Strategies/Action Steps

Quarter of the School Year: 4

Date of Summary: June 5, 2023

District Office: Strategic Planning and Support Services

Strategies: 1.3, 2.1, 2.2, 2.3, 3.3, and 5.4

Strategy AAAP 1.3: Use Florida Early Warning Indicators to support secondary School Leadership Teams in developing and implementing interventions for African American students who are not on-track to graduate.

Date(s) of Support Provided to School Leadership Teams/Updates to the Early Warning System Dashboard (i.e., August 1, 2022)	5/23/23
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*Attach examples of the Early Warning System Dashboard

Strategy AAAP 2.1: Implement data-driven problem solving and provide needs-based supports to schools to specifically address identified discipline and achievement disparities.

Date(s) of Support Provided for Problem Solving for Discipline and/or Achievement Disparities (i.e., August 1, 2022)	<p>Elementary - Date of School Visit:</p> <p>BES: 3/28/23 3/29/23 4/5/23 4/12/23 4/19/23 4/25/23</p> <p>CES: 3/27/23 3/28/23 4/5/23 4/19/23 4/20/23 4/25/23</p> <p>DTE: 3/28/23 4/19/23 4/25/23 5/1/23 5/11/23</p> <p>FES: 3/28/23 4/25/23</p> <p>GES: 3/28/23 3/30/23 4/14/23 4/20/23 4/24/23 4/25/23</p> <p>IRA: 3/28/23 4/4/23 4/6/23 4/20/23 4/25/23</p> <p>OMES: 3/17/23 3/28/23 4/5/23 4/12/23 4/12/23 4/13/23 4/14/23 4/19/23 4/24/23 4/25/23 4/26/23 5/3/23 5/8/23 5/10/23 5/11/23 5/15/23</p> <p>PIE: 3/28/23 4/12/23 4/20/23 4/25/23 5/1/23 5/9/23</p> <p>RMES: 3/28/23 4/12/23 4/19/23 4/25/23 4/26/23</p> <p>SES: 3/28/23 4/21/23 4/25/23 5/10/23</p> <p>TCE: 3/28/23 4/25/23</p> <p>VBE: 3/28/23 4/25/23</p> <p>District Level Discipline Problem Solving:</p> <p>Student Services</p> <p>3/30/23</p> <p>4/27/23</p> <p>5/25/23</p> <p>ESE Discipline Problem Solving:</p> <p>3/13/23</p> <p>4/10/23</p>
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Summary of Planned Action Steps	Problem Solving meetings resulted in several minor changes and additions to discipline and attendance Power BI dashboards
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Strategy AAAP 2.2: Implement alternative discipline interventions and supports for African American students identified as off-track according to disciplinary Early Warning Indicators.

Date(s) of Professional Development Provided for Alternative Discipline Interventions & Supports <i>(i.e., August 1, 2022)</i>	Date of Elementary PDs: 3.28.23 4.25.23 5.16.23
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*Attach examples of professional development materials

Strategy AAAP 2.3: Monitor trends in the use of classroom removals for discipline and alternatives to out-of-school suspension to provide needed supports for school-level problem-solving related to behavior and discipline.

Date(s) and Locations(s) of Supports for School-level Problem-solving <i>(i.e., August 1, 2022)</i>	A2OSS: 3.31.23, 4.24.23 5.10.23 – 5.16.23: Correspondence RE: assignments to A2OSS ODR Updates (OMS, VBHS) VBHS: 5.22.23 (data sent via email on 5.25.23) SRHS: 5.22.23 (data sent via email on 5.25.23)
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Strategy AAAP 3.3: Maintain public-facing dynamic, data dashboards that provide easily accessible educational outcome data that is disaggregated by race/ethnicity.

Link: [Access Data](#)

Date(s) of Maintenance <i>(i.e., August 1, 2022)</i>	3/31/23 4/28/23 5/30/23
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Strategy AAAP 5.4: Continue to provide evidence of implementation of the AAAP and progress monitoring, including a 5-year progress monitoring framework, on the District's public-facing website.

*Attach example of evidence of the updated progress monitoring framework for the quarter

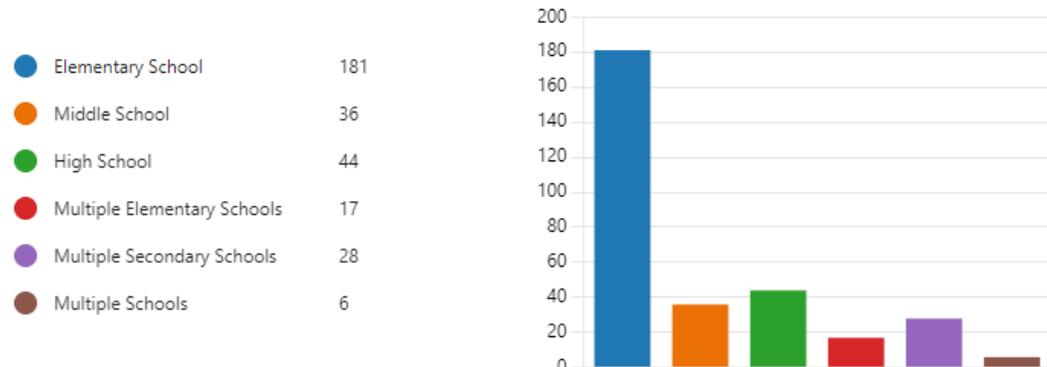


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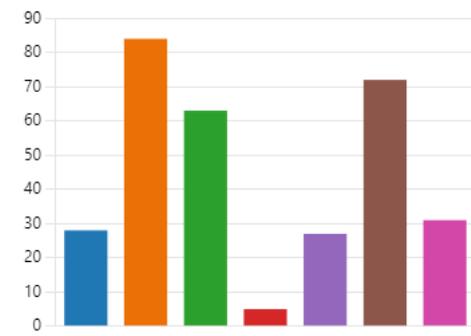
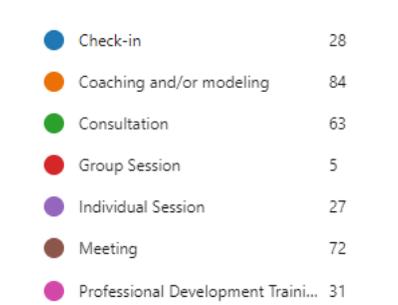
Artifacts AAAP 2.1:

SCHOOL COUNSELOR SUPPORT LOG																							
BES	DATE	CS	DATE	SITE	DATE	FES	DATE	GES	DATE	IRA	DATE	OMES	DATE	PIE	DATE	RMS	DATE	SES	DATE	TCE	DATE	VBE	DATE
PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22	PD	8/4/22
CONSULT	8/15/22	CONSULT	8/16/22	CHECK IN	8/18/22	CHECK IN	8/18/22	CONSULT	8/18/22	CHECK IN	8/18/22	SITE VISIT	8/18/22	CHECK IN	8/18/22	CHECK IN	8/18/22	CONSULT	8/18/22	CHECK IN	8/18/22	CHECK IN	8/18/22
CONSULT	8/16/22	CHECK IN	8/18/22	PD	9/27/22	SITE VISIT	9/21/22	CHECK IN	8/18/22	SITE VISIT	9/13/22	CHECK IN	8/23/22	SITE VISIT	8/23/22	SITE VISIT	9/7/22	CHECK IN	8/18/22	SITE VISIT	8/23/22	SITE VISIT	9/19/22
CHECK IN	8/18/22	CRISIS	8/19/22	IMPACT RWV	10/13/22	PD	9/27/22	CONSULT	8/18/22	PD	9/27/22	SITE VISIT	8/22/22	SITE VISIT	9/9/22	PD	9/27/22	SITE VISIT	8/23/22	CONSULT	9/12/22	PD	9/27/22
CONSULT	8/23/22	CONSULT	8/25/22	SITE VISIT	11/8/22	PD	9/27/22	CONSULT	8/24/22	PD	9/27/22	CHECK IN	8/26/22	PD	9/27/22	IMPACT RWV	10/4/22	SITE VISIT	9/9/22	SITE VISIT	9/20/22	IMPACT RWV	10/13/22
CONSULT	8/23/22	SITE VISIT	9/14/22	PD	11/29/22	IMPACT RWV	10/7/22	SITE VISIT	9/8/22	IMPACT RWV	10/12/22	CHECK IN	9/27/22	PD	9/27/22	PD	9/27/22	PD	9/27/22	PD	9/27/22	SITE VISIT	11/7/22
CONSULT	8/24/22	PD	9/27/22	SITE VISIT	12/13/22	CONSULT	10/24/22	SITE VISIT	9/12/22	SITE VISIT	11/7/22	CHECK IN	9/9/22	SITE VISIT	11/7/22	PD	11/29/22	IMPACT RWV	10/11/22	IMPACT RWV	10/11/22	PD	11/29/22
CONSULT	8/25/22	PD	9/27/22	CONSULT	12/14/22	PD	11/29/22	PD	9/27/22	PD	11/29/22	SITE VISIT	9/13/22	PD	11/29/22	SITE VISIT	12/5/22	SITE VISIT	11/17/22	SITE VISIT	11/8/22	CONSULT	12/14/22
CHECK IN	9/1/22	IMPACT RWV	10/4/22	CONSULT	1/9/23	SITE VISIT	12/7/22	IMPACT RWV	10/6/22	CONSULT	12/12/22	CHECK IN	9/18/22	PD	1/24/23	CHECK IN	1/9/23	PD	11/29/22	PD	11/29/22	SITE VISIT	12/15/22
CONSULT	9/1/22	PD	11/29/22	IMPACT RWV	1/11/23	IMPACT RWV	1/13/23	SITE VISIT	11/7/22	ELSOBY SB	12/12/22	PD	9/27/22	CHECK IN	1/24/23	IMPACT RWV	1/12/23	CONSULT	12/1/22	IMPACT RWV	1/17/23	IMPACT RWV	1/12/23
PD	9/27/22	SITE VISIT	12/6/22	PD	1/24/23	CONSULT	1/19/23	PD	11/29/22	IMPACT RWV	1/18/23	IMPACT RWV	10/12/22	CONSULT	1/26/23	PD	1/24/23	CONSULT	12/8/22	PD	1/24/23	PD	1/24/23
IMPACT RWV	10/6/22	IMPACT RWV	1/10/23	PD	2/21/23	PD	1/24/23	CONSULT	12/1/22	PD	1/24/23	SITE VISIT	11/8/22	CONSULT	2/7/23	CHECK IN	1/26/23	IMPACT RWV	1/17/23	CONSULT	3/14/23	PD	2/21/23
CONSULT	10/7/22	PD	1/24/23	CONSULT	3/6/23	PD	2/21/23	CHECK IN	1/9/23	PD	2/21/23	CONSULT	2/8/23	PD	2/21/23	PD	2/21/23	PD	1/24/23	PD	3/28/23	CHECK IN	3/8/23
CHECK IN	10/20/22	CONSULT	3/27/23	CONSULT	3/8/23	CONSULT	3/9/23	IMPACT RWV	1/11/23	PD	3/28/23	IMPACT RWV	1/18/23	PD	2/21/23	PD	3/28/23	PD	3/21/23	PD	4/25/23	PD	3/28/23
CHECK IN	11/4/22	PD	3/28/23	CONSULT	3/8/23	PD	3/28/23	CONSULT	2/7/23	CONSULT	3/28/23	SITE VISIT	3/8/23	CONSULT	3/8/23	CONSULT	4/12/23	CONSULT	3/14/23				
SITE VISIT	11/17/22	CONSULT	4/5/23	PD	3/28/23	PD	3/28/23	CONSULT	4/4/23	CONSULT	3/6/23	PD	3/28/23	CONSULT	3/6/23	SITE VISIT	4/19/23	PD	3/28/23				
SITE VISIT	12/1/22	CONSULT	4/19/23	SITE VISIT	4/19/23			PD	2/21/23	GRIEF SUPPORT	4/6/23	SITE VISIT	3/9/23	CONSULT	4/12/23	PD	4/25/23	SITE VISIT	4/21/23				
CONSULT	12/9/22	SITE VISIT	4/20/23	PD	4/25/23			CONSULT	2/22/23	SITE VISIT	4/20/23	CHECK IN	3/15/23	SITE VISIT	4/20/23	CONSULT	4/26/23	PD	4/25/23				
SITE VISIT	12/8/22	PD	4/25/23	CHECK IN	5/1/23			CONSULT	2/28/23	PD	4/25/23	CONSULT	3/17/23	PD	4/25/23	CONSULT	5/18/23	CONSULT	5/10/23				
SITE VISIT	12/15/22			CONSULT	9/13/23			CONSULT	3/7/23			PD	3/28/23			CONSULT	5/1/23						
CONSULT	1/6/23							CONSULT	3/7/23			SITE VISIT	4/5/23	CONSULT	5/9/23								
CHECK IN	1/9/23							CONSULT	3/7/23			SITE VISIT	4/12/23	CONSULT	5/9/23								
SITE VISIT	1/10/23							CHECK IN	3/8/23			SITE VISIT	4/12/23	CONSULT	5/17/23								
CHECK IN	1/19/23							PD	3/28/23			CONSULT	4/14/23										
PD	1/24/23							SITE VISIT	4/14/23			SITE VISIT	4/19/23										
SITE VISIT	1/25/23							CONSULT	4/20/23			PD	4/24/23										
CONSULT	1/26/23							CONSULT	4/24/23			PD	4/25/23										
SITE VISIT	1/28/23							PD	4/25/23			SITE VISIT	4/26/23										
SITE VISIT	2/15/23							CONSULT	5/18/23			SITE VISIT	5/3/23										
PD	2/21/23											CONSULT	5/8/23										
SITE VISIT	2/22/23											SITE VISIT	5/16/23										
CONSULT	3/8/23											CONSULT	5/17/23										
SITE VISIT	3/8/23											CONSULT	5/19/23										



9. What was the purpose of your visit?

More Details





African American Achievement Plan 2022-2023

Assurances of Implementation of Strategies/Action Steps

Department of Accountability and Research
Meeting Agenda

Title:
Location:



Date	Action Items	Power BI App if Applicable	Person Responsible	Status
3/13/2023	Discipline App: BIP Status has been added to Student Lists	Discipline App	Dr. McMahon	Done
3/30/2023	Discipline App: Add School Type to Drilldown; Add Homeless to filters	Discipline App	Dr. McMahon	Not Started
3/30/2023	Reviewed Discipline/Attendance Audit dashboard page in Discipline App - will be introduced in the Fall	Discipline App	Dr. McMahon and SS Dept	In Progress
4/27/2023	A&R will attend meeting with IT/Discipline to discuss ODR changes	Discipline App	A&R and SS Dept	In Progress
4/27/2023	Shared information from the MTSS – Needs Analysis results in case there is a need for PD: The need for specific training on the BIP. 1) Procedures for completing the paperwork 2) How to problem solve 3) Interventions	N/A	SS Department	N/A
4/27/2023	Shared the plan with the new Target Leadership App (My School, Problem Solving, and Compliance)	New Target Leadership App	SS Department could review their apps and share anything they think needs to be in these apps and we will review as it is being built (including historical data)	In Progress
4/27/2023	Ashley Dowdell has started the process of developing a systematic approach for monitoring corrections with ODR in Quarter 123-24.	New Target Leadership App	Requesting McMahon and Houston be informed with their "new" systematic approach so we can support when we are out at schools.	In Progress
4/27/2023	Place to enter Interventions in FOCUS	N/A	Just asking the team to keep thinking how they would like this to look.	In Progress
4/27/2023	Suggestion: Discipline Codes - Inappropriate and Continuation of Tier 2 be defined more.	Discipline	Ashley Dowdell (SS)	In Progress



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Department of Accountability and Research Meeting Agenda



Month 22-23	Oct	Nov	Dec	Jan	Feb	Feb	March	April	May
Date	27	Fell on Hoildays			9	23	30	27	
McMahon, Brian	✓			Cancelled - Dr. McMahon out sick	✓	✓	✓	✓	
Houston, Jody	✓				✓	✓	✓	✓	
Lewis, Paula	✓				X	✓	✓	X	
Navarro, Claudia	X				X	✓	X	✓	
Bernal, Ginger	✓				✓	✓	✓	X	
Ange, Sara	✓				✓	✓	✓	✓	
Dowdell, Ashley	✓				X	✓	✓	✓	
Mcgough, Traci	✓				✓	✓	✓	✓	
Walker, Lavonne						✓	✓	✓	

Key
Shift + P
Shift + O



African American Achievement Plan 2022-2023

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Department of Accountability and Research

Meeting Agenda



Title:

Location:

Date	Action Items	Power BI App if Applicable	Person Responsible	Notes	Status
3/13/2023	<p>Summer Work:</p> <p>--Inappropriate Behavior: being review on Code of Conduct will be ready next year (Task from 11/14)</p> <p>--Risk Ratio will be revisited to reflect the way the state is now assessing</p> <p>--Capturing Attendance and Referral - training and review in Fall</p> <p>--How to track students assigned 45 Days to IR Prep via an IEP versus students scheduled there for the year? (Dr. McMahon to follow up and CC Team)</p>	Discipline	Dr. McMahon	Will be part of the Summer Updates	In Progress
3/13/2023	To be able to see BIP in Power BI on Student List	Discipline	Dr. McMahon		Done
3/13/2023	Review Data	Discipline	<p>Referral Risk Ratio: 2.0 (ALL) 1.6 (ESE)</p> <p>Classroom Removal Risk Ratio: OSS 3.18 (ALL) and 3.06 (ESE)</p>		Done
3/13/2023	ESE 10 Day Suspension	Discipline	ESE Staff following and addressing at the school levels		N/A
4/10/2023	Review Data	Discipline	<p>Referral Risk Ratio: 1.95 (ALL) 1.48 (ESE)</p> <p>Classroom Removal Risk Ratio: OSS 3.05 (ALL) and 2.87 (ESE)</p>		Done
4/10/2023	Discussion	Discipline	Discussed the roll out in the Fall of Event ID # with Distinct Student Count		N/A



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Department of Accountability and Research

Meeting Agenda



Month 22-23	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Date	29	12	10	14	12	9	13	13	10	
McMahon, Brian	X	✓	✓	✓	✓	✓	✓	✓	X	
Houston, Jody	✓	✓	X	✓	✓	✓	✓	✓	✓	
Mathews, Daphne	✓	X	✓	✓	✓	X	✓	✓	✓	
McGill, Laura	✓	✓	✓	✓	X	✓	✓	X	X	
McGough, Traci	✓	X	X	✓	✓	X	✓	X	X	
Robb, Jill	✓	✓	X	✓	✓	✓	✓	X	✓	
Rojas, Jessica	✓	✓	✓	✓	X	X	✓	✓	X	
Seeley, Ainsley	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Wolf, Kat	✓	✓	✓	✓	✓	X	X	✓	X	
Moore, Rachel	✓	X	✓							

Key		
Shift + P	✓	Present
Shift + O	X	Absent



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The image shows two screenshots of a Power BI dashboard. Both screenshots feature a large downward-pointing arrow graphic with a 'Power BI' logo in the center. The text 'Data Review: Attendance & Discipline' is prominently displayed below the arrow. The bottom of each screenshot includes the SDIRC logo, 'Department of Student Services', and the school name and date: 'Sebastian River High School, May 22, 2023' and 'Vero Beach High School, May 22, 2023'. On the left side of the screenshots, a vertical navigation pane is visible with numbered tabs from 1 to 7.

Artifacts AAAP 5.4:

The screenshot shows the 'District Grade & FSA Rankings' dashboard. At the top, it features the SDIRC logo, the title 'District Grade & FSA Rankings', and the text 'Last Updated: 11/1/22'. Below the title is the 'ACHIEVE 2025' logo. The dashboard is divided into several sections:

- Dashboard Background:** A paragraph describing the district's mission to re-envision school excellence and the development of the 2025 Strategic Plan.
- Race/Ethnicity Key:** A table mapping letters to race/ethnicity categories.

Race/Eth	Race Ethnicity
I	American Indian or Alaskan Native
A	Asian
B	Black or African American
H	Hawaiian
PI	Native Hawaiian or Other Pacific Islander
NR	Not Reported
O	Other
W	White
- School Type Crosswalk:** A table listing school names and their corresponding school types.

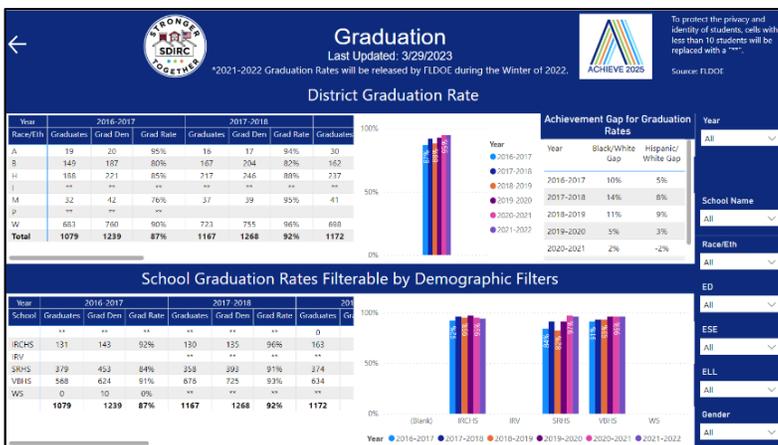
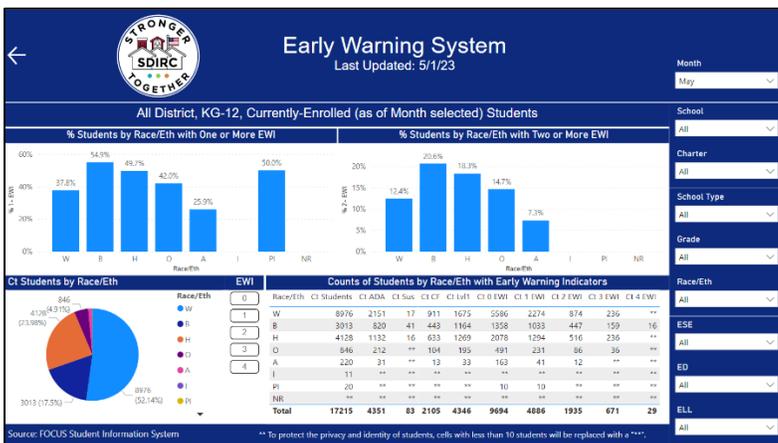
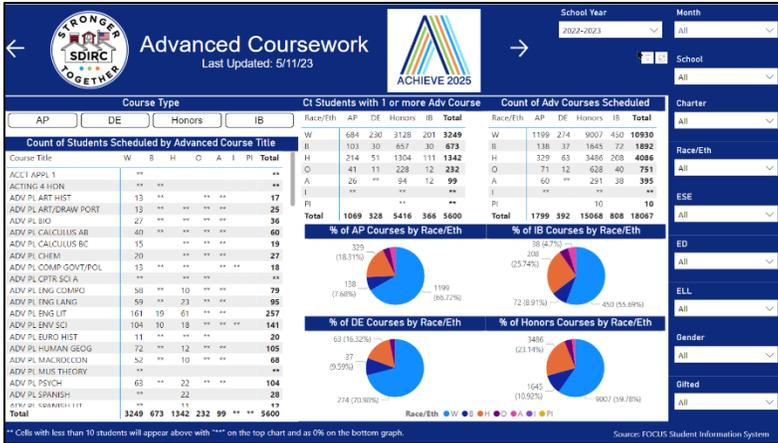
School Name	School Type
BES	Ele
CES	Ele
DES	Ele
FES	Ele
GES	Ele
GMS	Mid
IRA	Ele
IRCHS	High
IRP	Chi
IRV	Chi
ISASV	Chi
LMS	Ele
NCCS	Ele
OMS	Ele
OsloMS	Mid
PIES	Ele
RMS	Ele
SCIH	Mid
SES	Ele
SGMS	Mid
SPA	Ele
- Header Definitions:**
 - ELA:** English Language Arts. These assessments are administered in grades 3-10.
 - Math:** Combined mathematics. This includes the FSA Math assessment administered in grades 3-8, the Algebra End-of-Course (EOC) assessment, and the Geometry EOC assessment.
 - Science:** These assessments are administered in grade 5 & 8 and the Biology EOC assessment.
 - Social Studies:** This includes the Civics EOC typically administered in grade 7 and the US History EOC typically administered in high school.
 - CT NUM:** The count of Students who were successful in that category.
 - CT DEN:** The count of Students who are included in that category.
- Dashboard Information:** A paragraph providing a historical view of student performance on FSA Assessments and details about the dashboard's data sources and methodology.

- Quarter 1: 08.10.2022 – 10.10.2022
- Quarter 2: 10.11.2022 – 12.21.2022
- Quarter 3: 01.09.2023 – 03.17.2023
- Quarter 4: 03.27.2023 – 05.31.2023



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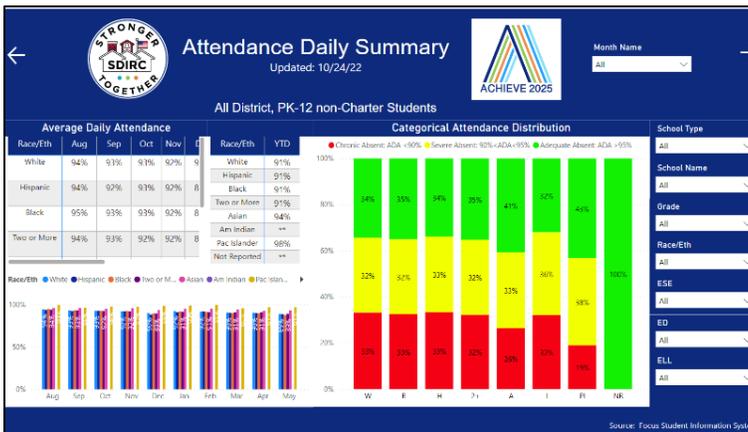
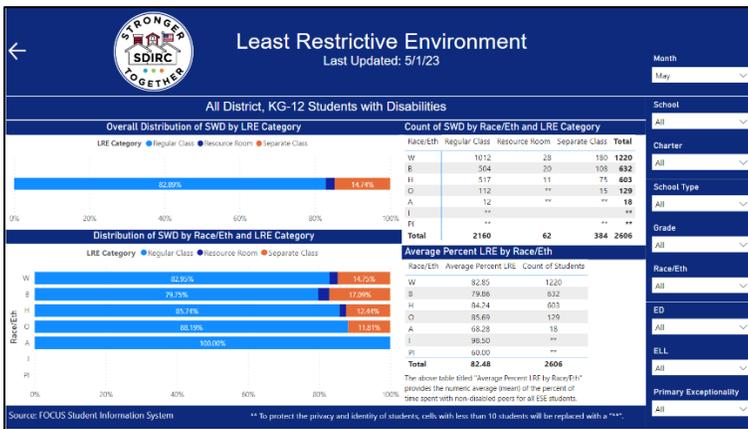
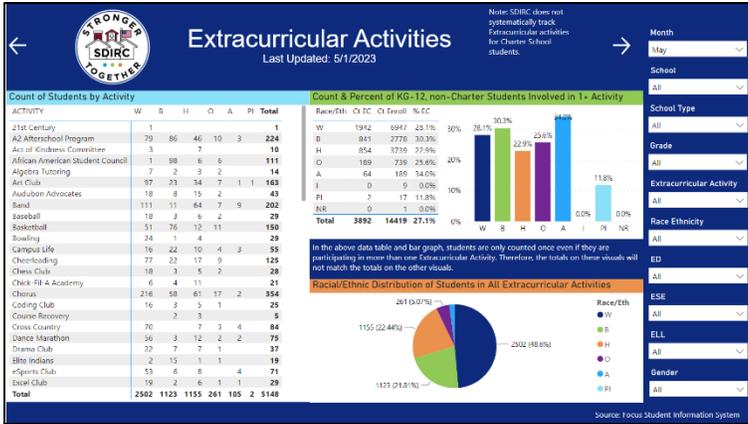


Quarter 1: 08.10.2022 – 10.10.2022
 Quarter 2: 10.11.2022 – 12.21.2022
 Quarter 3: 01.09.2023 – 03.17.2023
 Quarter 4: 03.27.2023 – 05.31.2023



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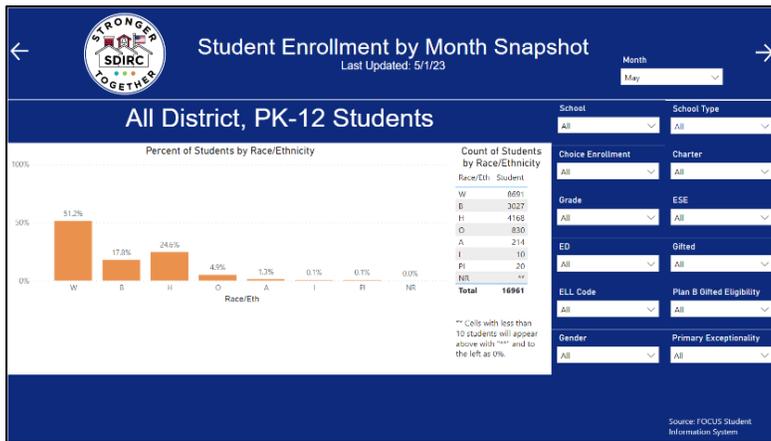
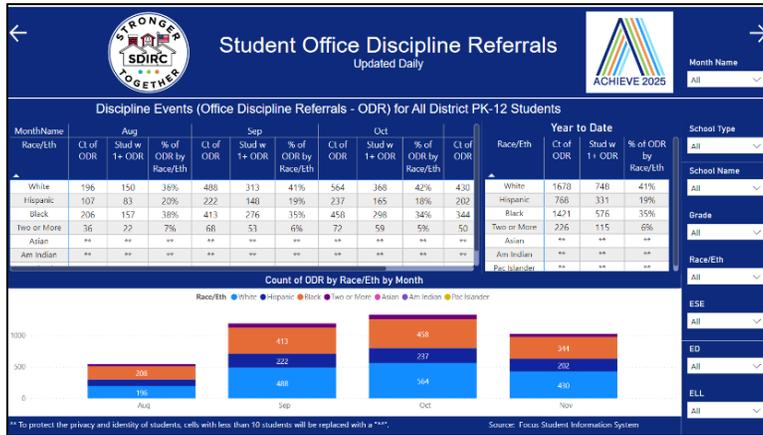


Quarter 1: 08.10.2022 – 10.10.2022
 Quarter 2: 10.11.2022 – 12.21.2022
 Quarter 3: 01.09.2023 – 03.17.2023
 Quarter 4: 03.27.2023 – 05.31.2023



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iReady Performance Summary

Last Updated: 10/24/2022

All District, Non-Charter, PK-12 Students

Note: SDIRC does not track iReady data for Charter Schools.

Year	2018-2019								2019-2020								2020-2021								2021			
	Fall		Winter		Spring		%		Fall		Winter		Spring		%		Fall		Winter		Spring		%		%			
White	3691	1559	42%	3713	2227	60%	3643	2535	70%	2058	523	25%	2069	864	42%	2020	1100	54%	1451	273	19%	1464	531	36%	1420	679	48%	
Hispanic	1795	491	27%	1886	820	43%	1862	1011	54%	1735	491	27%	1886	820	43%	1862	1011	54%	1735	491	27%	1886	820	43%	1862	1011	54%	
Black	343	122	36%	315	187	54%	337	215	64%	343	122	36%	315	187	54%	337	215	64%	343	122	36%	315	187	54%	337	215	64%	
Two or More	99	43	43%	99	64	65%	98	72	73%	99	43	43%	99	64	65%	98	72	73%	99	43	43%	99	64	65%	98	72	73%	
Asian	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
Pac Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
Am Indian	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

Year	2018-2019				2019-2020				2020-2021				2021						
	Fall		Winter		Spring		%		Fall		Winter		Spring		%				
Hispanic / White Gap	17%	18%	15%	13%	14%	11%	16%	16%	13%	14%	14%	15%	17%	11%	16%	17%	14%	15%	15%
Black / White Gap	23%	24%	22%	22%	25%	22%	23%	23%	21%	27%	18%	22%	23%	15%	26%	28%	22%	22%	19%

** 2019-2020: Due to the school closures as a result of COVID-19, the spring iReady diagnostic results are not reported here.
 ** 2022-2023: Due to changes in state assessments, SDIRC delayed the administration of the fall diagnostics until October.

Source: iReady and FOCUS Student Information System.



African American Achievement Plan 2022-2023

Assurances of Implementation of Strategies/Action Steps

