

School District of Indian River County African American Achievement Plan 2021 -2022 Assurances of Implementation of Strategies/Action Steps



Quarter of the School Year: 4 School: Dodgertown Elementary

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 5/25/2022 <u>article 1 ALV</u> (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

Although academic gaps and discipline gaps are closing, gaps still exist. Our after school tutoring program continues to address academic gaps. The continues to be opportunities for growth in the areas of Teacher monitoring of students and Teacher providing differentiation for students. As next steps, we will extend learning opportunities to our summer program for current K-4 students who are moving to grades 1-5 for the 2022-2023 school year.





School District of Indian River County African American Achievement Plan 2021 – 2022 Quarterly Summary of Implementation of Strategies/Action Steps

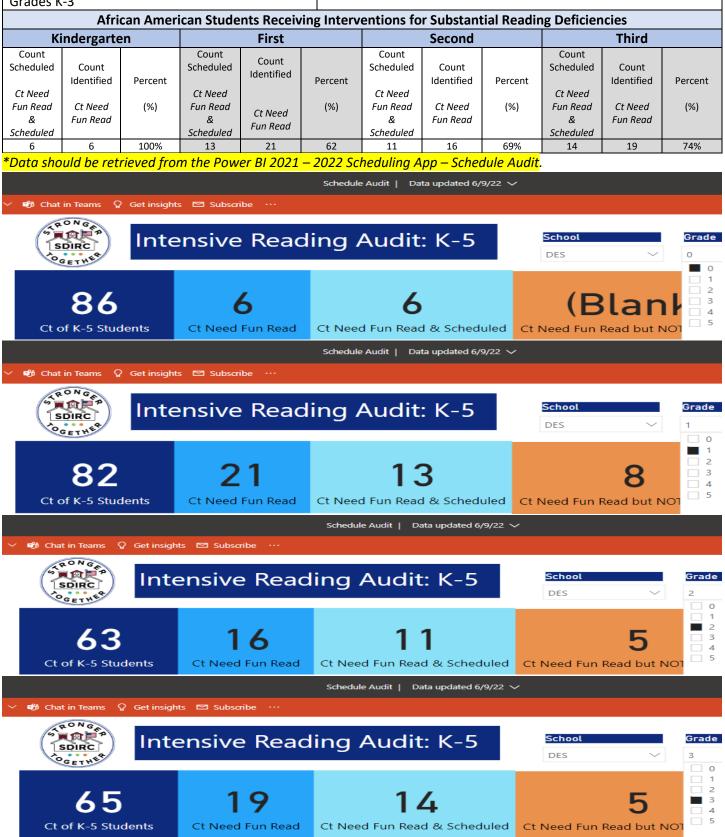
Quarter of the School Year: 4

Date of Summary: 5/25/2022 School: Dodgertown Elementary Strategies: 1.1, 1.2, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 4.3

Strategy AAAP 1.1 (ALL SCHOOLS): Monitor the curriculum teachings in grades K-12 and is included in the curriculum r	
Number of Walk-throughs to Observe Implementation of African American History Teachings	4
Date(s) of Walk-Throughs to Observe Implementation of African American History Teachings	4/8, 4/22, 4/29, 5/6
Summary of Observation(s):	Walk-throughs during Amplify lessons and Florida Social Studies lessons to observe implementation of African American History teachings. <u>Grade K, Grade 2</u>

Strategy AAAP 1.2 (ELEMENTARY ONLY): Ensure that African American students who show a substantial deficiency in reading in grades K-3 per i-Ready, receive targeted reading intervention as defined by the District's Reading Plan.

Date of Quarterly School-Based Data Reviews of Students Performing in the Lowest Quartile in Grades K-3



Early Warning Indicators to support secondary School Interventions for African American students who are not on-

Strategy AAAP 1.4 (SECONDARY ONLY): Implement proces	ses to ensure that African American students have
equitable access to advanced and accelerated courses in n	niddle school and high school.
Percentage of Racial Subgroup Enrolled in Adv	anced/Accelerated Courses During the Quarter
All Grade Levels Served b	by the School (Combined)
African American (%)	White, Non-Hispanic (%)

	-driven problem solving and provide needs-based supports to
schools to specifically address identified discipline a	nd achievement disparities.
Discipline	
Date(s) of Problem-Solving Session(s) for Discipline :	4/5, 4/6, 4/12, 4/13, 4/19, 4/20, 4/26, 4/27, 5/3, 5/4, 5/10, 5/11
	Action Steps, Initial Meeting
	Hold Tier 2 and Tier 3 School-Based Team (SBT) meetings with the Principal, Assistant Principal, Instructional Coaches, Interventionists, homeroom teachers, ESE teachers, School Psychologist, School Counselor, Resource Specialist, and Community Partnership School Wellness Coordinator. Academics and/or Behavior: Discuss the progress monitoring of current Tier 2 and Tier 3 students. Is the intervention implemented with fidelity? Is the intervention appropriate? Is the student's response to the intervention positive, questionable, or negative. Does the intervention need to be modified? Should the students continue the intervention or exit the intervention. Do you recommend adding a Tier 3 intervention? If so, which skill deficit should be addressed? Which intervention will meet the need of this skills deficit? Beview the data of students who are not currently receiving Tier
	Review the data of students who are not currently receiving Tier 2 or Tier 3 interventions. Do you recommend adding Tier 2 or Tier 2 interventions?
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Discipline:</u>	Tier 3 interventions? Schedule Individual Problem-Solving Team (IPST) meetings for students for whom Tier 3 interventions were recommended and "call parents into the meeting", if possible. Leave a message for parents. When parents return the call, informed parents of the new level of support that is being implemented to close gaps in academic/behavior expectations. When necessary, teachers will complete a School Counseling Wellness Referral. The School Counselor will meet with each student then create a schedule to meet with individual student or groups of students to provide social/emotional coping strategies. Group strategies/interventions will be monitored for effectiveness. When necessary, staff will refer students to the Wellness Coordinator of the Community Partnership School (CPS) program. CPS staff will make referrals to Sequel Care. Action Step, Follow-up Meeting
	Hold Tier 3 Individual Problem-Solving Team (IPST) meetings with the Principal, Assistant Principal, Instructional Coaches, Interventionists, homeroom teachers, ESE teachers, School Psychologist, School Counselor, Resource Specialist, and Community Partnership School Wellness Coordinator. Call parents into the meeting", if possible. If parents are unavailable, leave a message for parents to return the principal's call. When parents return the call, informed parents of the new

Achievement	level of support that is being implemented to close gaps in academic/behavior expectations. Ask for parent input as it relates to successful strategies that are implemented at home. With input from the IPST, determine the Tier 3 intervention for Academic/Behavior. Assign an interventionist/teacher to implement the intervention. The interventionist will implement the intervention with fidelity. Administrators will conduct fidelity walks.
Date(s) of Problem-Solving Session(s) for Achievement:	4/5, 4/6, 4/12, 4/13, 4/19, 4/20, 4/26, 4/27, 5/3, 5/4, 5/10, 5/11
	Action Steps, Initial Meeting
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Achievement:</u>	Hold Tier 2 and Tier 3 School-Based Team (SBT) meetings with the Principal, Assistant Principal, Instructional Coaches, Interventionists, homeroom teachers, ESE teachers, School Psychologist, School Counselor, Resource Specialist, and Community Partnership School Wellness Coordinator. Academics and/or Behavior: Discuss the progress monitoring of current Tier 2 and Tier 3 students. Is the intervention implemented with fidelity? Is the intervention appropriate? Is the student's response to the intervention positive, questionable, or negative. Does the intervention need to be modified? Should the students continue the intervention or exit the intervention. Do you recommend adding a Tier 3 intervention? If so, which skill deficit should be addressed? Which intervention will meet the need of this skills deficit? Review the data of students who are not currently receiving Tier 2 or Tier 3 interventions. Do you recommend adding a Tier 10 preciving Tier 2 or Tier 3 interventions? Schedule Individual Problem-Solving Team (IPST) meetings for students for whom Tier 3 interventions were recommended and "call parents into the meeting", if possible. Leave a message for parents. When parents return the call, informed parents of the new level of support that is being implemented to close gaps in academic/behavior expectations. When necessary, teachers will complete a School Counseling Wellness Referral. The School Counselor will meet with each student then create a schedule to meet with individual student or groups of students to provide social/emotional coping strategies. Group strategies/interventions will be monitored for effectiveness. When necessary, staff will refer students to the Wellness Coordinator of the Community Partnership School (CPS) program. CPS staff will make referrals to Sequel Care. Action Step, Follow-up Meeting

Hold Tier 3 Individual Problem-Solving Team (IPST) meetings
with the Principal, Assistant Principal, Instructional Coaches,
Interventionists, homeroom teachers, ESE teachers, School
Psychologist, School Counselor, Resource Specialist, and
Community Partnership School Wellness Coordinator.
Call parents into the meeting", if possible. If parents are
unavailable, leave a message for parents to return the principal's
call. When parents return the call, informed parents of the new
level of support that is being implemented to close gaps in
academic/behavior expectations. Ask for parent input as it
relates to successful strategies that are implemented at home.
With input from the IPST, determine the Tier 3 intervention for
Academic/Behavior.
Assign an interventionist/teacher to implement the intervention.
The interventionist will implement the intervention with fidelity.
Administrators will conduct fidelity walks.

Sunday	Monday	Tuesday	Wednesday	Thursday	Frida
Mar 27 8 AM Spring Break	28 8:15 AM Reentry meeting for AC # 211527 10:30 AM Budget Conference - Dodge ⊘ 12:10 PM Canceled: RJ Community Cin ¢ 2:30 PM SW Team Meeting	29 8 AM Canceled: 3rd Grade ELA CP ¢ 8:15 AM Parent Mtg. for KL #223232 8:30 AM DTE PBIS Model School Walkthro 9:50 AM WV 176781- Annual IEP- OHI : ¢ 9:50 AM WV 176781- Annual IEP- OHI : ¢	30 8 AM Canceled: 4/5 Writing/ELA-CP ϕ 8:15 AM FSA Administrator Training 12:10 PM Canceled: RJ Community-Cir ϕ 1 PM Haystax New User Training 03/30/22 1:30 PM Canceled: Brain Bowl for 3rd Grac 	31 MO OUT 8 AM Canceled: 4th and 5th Grade EL4 ¢ 8 AM ☆ LouLou and Brooke coming hom 11:15 AM LV. 220376 - annual IEP, reeval d 11:15 AM LV. 220376 - annual IEP, reeval d 	Apr 10 Al 10:30 12:10 1:30
3 12:10 PM Canceled: RJ Community Cir ϕ	4 Report Cards Home 9 AM Canceled: F5A Pep Raily 9:30 AM Canceled: i-Ready Predicted Profi 10:35 AM SM 219258 Annual IEP	5 Grade 3 FSA Reading Grade 4th/Sth FSA Writing 8 AM Canceled: 3rd Grade ELA CP ¢) 8 AM Canceled: RS Monthly Meetings 9:50 AM JA 216801 - annual IEP - speech o 	6 8 AM Canceled: 4/5 Writing/ELA CP Φ 9 AM Homeless Education Program DT Φ 10:30 AM Jackie Robinson Day/JRTC-Scho 12:10 PM Canceled: RJ Community Cir Φ 1 PM Haystax Advanced Training - DHS S _f	7 8 AM Canceled: 4th and 5th Grade EL/ Ø 12:10 PM Canceled: RJ Community Cin Ø 2:45 PM JJ 202065 Annual IEP 4:15 PM DTE Team Leaders Meeting Ø	8 8:30 / 10 Al 12:10 1:30 I
10 12:10 PM Canceled: RJ Community Cir ϕ	11 8 AM STEAM TEAM MEETING 12:10 PM Canceled: RJ Community Cin 2 PM Dodgertown Instructional Coach Ø	12 Reminder - "Let's Talk" due by 28th of (\prescript{Delta}) 8 AM Canceled: 3rd Grade ELA CP ($\prescript{Delta})$ 8:30 AM J.R. 216237 9:15 AM Mentor Consult 10:45 AM Meet with A. Rieben 	13 8 AM Canceled: 4/5 Writing/ELA CP ¢ 9:30 AM Principal Professional Learnin Ø 12:10 PM Canceled: RJ Community Cir ¢ 2 PM ND Parent Mtg.	14 8 AM Canceled: 4th and 5th Grade EL/ ¢ 8:30 AM JA 176853 Case Review (Tentative 9:15 AM Testing Pick up #2/or15th 12:10 PM Canceled: RJ Community Cin ¢	15 No So 7 AM 8 AM 12:10 1:30 I
17 12:10 PM Canceled: RJ Community Cir Ø	18 9:15 AM Dodgertown Family Engagement 12:10 PM Canceled: RJ Community Cin (2) 1 PM HEP DTE In person Meeting 1:30 PM ESE Update for 2022-2023	19 8 AM Sac meeting 8 AM Canceled: 3rd Grade ELA CP (¢) 12:10 PM Canceled: RJ Community Cin (¢) 2:30 PM ELV 223184 Initial DHH IEP 2:30 PM ELV 223184 Initial DHH IEP	20 8 AM Canceled: 4/5 Writing/ELA CP ク 12:10 PM Canceled: RJ Community Cir ク 1 PM Haystax New User Training 04/20/2:	21 8 AM Canceled: 4th and 5th Grade EL/ ⊄ 9 AM DTE - BPIE w/ Program Specialist 12:10 PM Canceled: RJ Community Cin ⊄ 3:30 PM AC 211527 Parent Meeting	22 12:10 1:30
24 12:10 PM Canceled: RJ Community Cir ϕ	25 8 AM C.A. (Kinder-Max) Parent Mtg 10:30 AM KF 218990 MTSS Gifted 12:10 PM Canceled: RJ Community Cin ¢ 1:30 PM April Drills 1:30 PM April Drills	26 8 AM Canceled: 3rd Grade ELA CP ¢ 8 AM MG 212986 Initial IEP 9:15 AM One on One 10:30 AM Canceled: 3F 214057 MTSS Parer 11:30 AM Equity for All Training (School A	27 8 AM Canceled: 4/5 Writing/ELA CP ¢ 12:10 PM Canceled: RJ Community Cir ¢ 4 PM Canceled: CLC Meeting ¢	28 8 AM Canceled: 4th and 5th Grade EL/ ϕ 12:10 PM Canceled: RJ Community Cin ϕ	29 12:10 1:30

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
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8 MO OUT	9 8 AM STEAM TEAM MEETING Ø 12:10 PM Canceled: RJ Community Cin Ø	10 Grades 3-5 FSA Math Grades 3-5 FSA Math 8 AM Canceled: 3rd Grade ELA CP ϕ	11 8 AM Canceled: Principal Professional Lea	12 Reminder - "Let's Talk" due by 28th of ϕ	13 9 AM FSA
	4 PM Eanceled: Behavior Tech Interview-h	8:15 AM KL 223232 MTSS - Behavior 9:30 AM 😰 FSA test BW	8 AM Canceled: 4/5 Writing/ELA-CP (2) 8:45 AM Behavior Tech Interviews	8 AM Canceled: 4th and 5th Grade EL/ ¢ 9:30 AM Canceled: MS 215059 504 Eval an 	10 AM Eler 12:10 PM €
15 12:10 PM Canceled: RJ Community Cir ϕ	16 Sth Grade Science 9:50 AM 02 Promo Review Committee Me 12:10 PM Canceled: RJ Community Cin ¢ 3:15 PM LT 217493 Ann IEP, Elig (Dismiss D	17 8 AM HJ 214745 MTSS/504 Eval & Draft PI 8 AM SAC Meeting 8 AM Canceled: 3rd Grade ELA CP ¢ 9 AM CT 214951 Ann DD w/ OT,LI IEP - Dis	18 (No subject) 8 AM Canceled: 4/5 Writing/ELA CP ¢ 9 AM 5th Grade Laptop + Collection 9 AM ¢ finish I-Ready LT 9:30 AM Dodgertown PIP Surfacing by Sw 	19 9 AM Off campus 8 AM Canceled: 4th and 5th Grade ELF (2) 9 AM Canceled: F5A PICK UP-SCIENCE & L 9:15 AM Safety Drills-May-Fire & AA 9:30 AM i-Ready Tyra, A.N. 	20 7 AM Canc 9:30 AM i- 12:10 PM (12:25 PM I
22 12:10 PM Canceled: RJ Community Cir ¢	23 9 AM elementary master schedule meetin 9:15 AM 3rd Grade Awards Ceremony 9:15 AM 3rd Grade Awards Ceremony 12:10 PM Canceled: RJ Community Cin Φ 1:30 PM Kindergarten Awards Ceremony 1:30 PM Kindergarten Awards Ceremony	24 8 AM Canceled: JRF 214254 Elig Det, Draft 8 AM Canceled: 3rd Grade ELA CP ¢ 8:30 AM CPR/AED/Project Training 8:30 AM KPS 211236 MTSS - Parent Reque: 9:15 AM 4th Grade Awards Ceremony 	25 8 AM Teacher Laptop/Charger Collection 8 AM Canceled: 4/5 Writing/ELA CP 8 AM Teacher Laptop/Charger Collection 9:15 AM 1st Grade Awards Ceremony 9:15 AM 1st Grade Awards Ceremony 	26 8 AM STEAM SHOWCASE 8 AM Canceled: 4th and 5th Grade ELF Φ 9:30 AM 5th Grade Awards Ceremony 9:30 AM 5th Grade Awards Ceremony 12:10 PM Canceled: RJ Community Cin Φ 	27 Last Day fo Report Car 9:30 AM 51 9:30 AM 51
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Strategy AAAP 2.2 (SECONDARY ONLY): Implement altern	ative discipline interventions and supports for African
American students identified as off-track according to disc	siplinary Early Warning Indicators.
Number of Students in Racial Subgroup Supported by an	Alternative Intervention Measures (A.I.M.) Advocate or
Alternative School-based Program to Inspire Renewe	d Excellence (A.S.P.I.R.E.) Teacher During the Quarter
All Grade Levels Served b	by the School (Combined)
African American (#)	White, Non-Hispanic (#)

	l Suspensions for:		Quarter 4					
ct one:			□No out-of-scho time frame. ⊠All out-of-scho principal supervis	ol suspens		-		-
Vernette, Aretha To: Bass, Scott Cc: Racine, Kristen						2	að G	ч 9
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Strategy AAAP 2.4 (ALL SCHOOLS): Ensure that Scho	ol Improvement Plans for all schools specifically address how
schools are providing interventions related to achieve	vement gaps for African American students.
Date of Quarterly Review of School Improvement Plan:	04-21-2022
Does the School Improvement Plan Continue to	⊠Yes □No
Address the Achievement Gap for African American Students?	If no, what modifications will be made to address the achievement gap?
	 <u>School</u> reviews SIP with the IR Team. O CONTINUOUS IMPROVEMENT CYCLE O Ensure that there is a <u>clear understanding</u> of the High Yield Strategies and
	the <u>High Yield Strategies</u> and the <u>implementation steps</u> that will <u>need to occur</u> to successfully <u>sustain or</u> improve instructional practices
	o Ensure that there is a <u>clear system to monitor</u> the <u>implementation steps</u> and <u>provide feedback</u>
Summary of Action Steps / Plan based upon District Impact Review (based upon District & School Level Reviews):	o How will you know that the <u>school improvement</u> <u>process</u> is <u>Successful</u> and
	Sustaining and improving High Yield Strategies To maximize return on investments?
	 o Ensure that the <u>school improvement process</u> is A <u>topic</u> of <u>every school leadership team meeting</u> o Ensure that the <u>SIP process</u> is
	<u>Shared</u> with stakeholders o Use the <u>implementation steps</u> and <u>formative classroom</u> data chats to decide on
	the <u>success</u> of the <u>implementation</u> and the <u>impact</u> on <u>student outcomes</u>

DTE - BPIE w/ Program Specialist

2

- C Thu 4/21/2022 9:00 AM 12:00 PM
- OTE Rm 202



Calendar

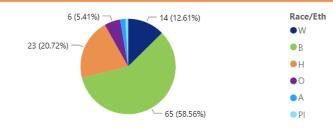
Longhini-Halbin, Amanda invited you. Accepted 5, Didn't respond 3

Ms. Vernette, Please forward to a gen ed teacher that you want to attend. Also, if you have a parent that we could invite as well and I will send the invite out. Please...

through the dissen	nination of a resour	ce that provides info				f extrac ls.				
	Review of Extracurri on Data within Focu n:	•			04-04	4-2022				
Total Count of A Students Partici More Extracurr	pating in One or	Total Count of A Students E	African Americ Enrolled (#)	an	Stude	Percent ents Parte Extrac	ticipat	ing in	One o	r
6	5	2	07				29.5%			
•	Steps/Plan to Incre garding the Availab vities:		extracurricul by including graders into sending hom parents and Academy, Ex Performance	the your the musi ne individ guardian ttended [iger sib cal/dar ual invi s. (Civio	lings of nce perfe tations cs, Safet	"gradu orman with e y Patro	iating' ce in f ach st ol, Mo	" 5 th May by udent onsho	/ to
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In the above data table and bar graph, students are only counted once even if they are participating in more than one Extracurricular Activity. Therefore, the totals on these visuals will not match the totals on the other visuals.

Racial/Ethnic Distribution of Students in All Extracurricular Activities



Strategy AAAP 4.3 (ALL SCHOOLS): Maintain diverse interviewing committees, while using universal application and interview protocols for the selection of instructional vacancy candidates.		
Number of Interviews Conducted by	1	
the Interview Committee:		
Percentage of Interviewers on Interview Committee by Race		
African American (%)		White, Non-Hispanic (%)
50%		50%
(Optional) Additional information:		Principal and Assistant Principal, Custodian Interview