

School District of Indian River County African American Achievement Plan 2021 -2022 Assurances of Implementation of Strategies/Action Steps



Quarter of the School Year: 4

School: Imagine Schools at South Vero

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

	I D		
These assurances have been reviewed and verified on: 6/3/2022	LF	(initials)	

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

Imagine Schools at South Vero's current Renaissance Spring STAR data indicates the Reading & Math predicted proficiency of African American students is 69%. Based on the subgoal outlined in our School Excellence Plan, we are on target for meeting our goal in both Reading and Math. Distribution of student scores in each screening category shows a current learning gain of 1.03 in Reading and 1.05 in Math. We are eager to receive State Assessment data to begin our root cause analysis and School Excellence Plan for the 2022-2023 school year. To support learning over the summer and combat the summer slide, Imagine Schools at South Vero is offering a Summer Learning Program to students in the lowest quartile. Each session is four weeks. Students will be provided with targeted intervention/instruction in Reading and Math based on their Spring STAR Assessment data. Furthermore, the school is offering Summer Camp for seven weeks out of the summer. Students will attend various field trips as well as have the opportunity to learn from guest speakers. Mandatory Summer Reading and Optional Summer Math was provided to each grade level.



School District of Indian River County African American Achievement Plan 2021 – 2022 Quarterly Summary of Implementation of Strategies/Action Steps



Quarter of the School Year: 4 Date of Summary: 6/3/2022

School: Imagine Schools at South Vero

Strategies: 1.1, 1.2, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 4.3

Strategy AAAP 1.1 (ALL SCHOOLS): Monitor the curriculum matrix that integrates African American History teachings in grades K-12 and is included in the curriculum map.						
Number of Walk-throughs to Observe Implementation of African American History Teachings	42					
Date(s) of Walk-Throughs to Observe Implementation of African American History Teachings	3/2/22-5/13/22					
Summary of Observation(s):	Formal observations were conducted using Florida Consortium of Public Charter Schools <i>Observe for Success</i> observation tool. Although there isn't an indicator related to African American History teachings in the observation tool, there was evidence of African American teachings (see evidence below).					

Strategy AAAP 1.2 (ELEMENTARY ONLY): Ensure that African American students who show a substantial deficiency in reading in grades K-3 per i-Ready, receive targeted reading intervention as defined by the District's Reading Plan.

Date of Quarterly School-Based Data Reviews of Students Performing in the Lowest Quartile in Grades K-3

4/21/22, 5/16/22

	African American Students Receiving Interventions for Substantial Reading Deficiencies										
Kindergarten			First			Second			Third		
Count	Count	Percent	Count	Count	Percent	Count	Count	Percent	Count	Count	Percent
Scheduled	Identified		Scheduled	Identified		Scheduled	Identified		Scheduled	Identified	
(#)	(#)	(%)	(#)	(#)	(%)	(#)	(#)	(%)	(#)	(#)	(%)
NA	1	100%	NA	2	100%	NA	1	100%	NA	0	100%

^{*}Data should be retrieved from the Power BI 2021 – 2022 Scheduling App – Schedule Audit

Leadership Teams in developing and implementing interventions for African American students who are not ontrack to graduate.

Date(s) of School Level Review(s) of Early Warning Indicators for African American Students:

Summary of Action Steps / Plan Based Upon Reviews of Early Warning Indicators for African American Students:

The school leadership met and reviewed students not on track to graduate as well as checked the progress of any students completing course recovery through FLVS. There were no

African American students with graduation concerns.

Strategy AAAP 1.3 (SECONDARY ONLY): Use Florida Early Warning Indicators to support secondary School

Strategy AAAP 1.4 (SECONDARY ONLY): Implement processes to ensure that African American students have equitable access to advanced and accelerated courses in middle school and high school.					
Percentage of Racial Subgroup Enrolled in Advanced/Accelerated Courses During the Quarter All Grade Levels Served by the School (Combined)					
African American (%) White, Non-Hispanic (%)					
8.2%	44%				

schools to specifically address identified discipline a	 -driven problem solving and provide needs-based supports to and achievement disparities.
Discipline	
Date(s) of Problem-Solving Session(s) for <u>Discipline</u> :	3/31/22, 4/7/22, 4/14/22, 4/21/22, 4/28/22, 5/5/22, 5/12/22, 5/19/22, 5/26/22
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Discipline:</u>	Coaching cycles continued and progress of cycles were discussed at problem solving meetings. The school leader and Dean met with any at-risk students and their parents to discuss interventions and progress. Students not making adequate growth given a multitude of interventions and systems of support were put on a Behavior Contract. Teachers identified as needing additional support and professional learning with the components of classroom management and Restorative Practices will be engaging in a PLC over the summer months. The Book Club PLC using the book, 7 Habits of Highly Effective Teens for our at-risk students received a Promising Practice from Character.Org.
Achievement	
Date(s) of Problem-Solving Session(s) for Achievement:	3/31/22, 4/7/22, 4/14/22, 4/21/22, 4/28/22, 5/5/22, 5/12/22, 5/19/22, 5/26/22
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Achievement:</u>	The MTSS team meets each Thursday to discuss progress of students in MTSS and determine next steps. Furthermore, requests for tiered instruction are looked at by the team to determine teacher and interventionist support. In May, students were either dismissed or promoted with a PMP. Retention meetings were held with students identified as a retention.

Strategy AAAP 2.2 (SECONDARY ONLY): Implement alternative discipline interventions and supports for African American students identified as off-track according to disciplinary Early Warning Indicators.

Number of Students in Racial Subgroup Supported by an Alternative Intervention Measures (A.I.M.) Advocate or Alternative School-based Program to Inspire Renewed Excellence (A.S.P.I.R.E.) Teacher During the Quarter All Grade Levels Served by the School (Combined)

African American (#) White, Non-Hispanic (#)

NA

Strategy AAAP 2.3 (ALL SCHOOLS): Monitor that all out-of-school suspensions are approved by principal supervisors prior to being assigned to a student.							
Reported Out-of-School Suspensions for:	4						
Select one:	□No out-of-school suspensions were assigned during this time frame.☑All out-of-school suspensions were pre-approved by a principal supervisor.						

Strategy AAAP 2.4 (ALL SCHOOLS): Ensure that School Improvement Plans for all schools specifically address how schools are providing interventions related to achievement gaps for African American students.						
Date of Quarterly Review of School Improvement Plan:	3/29/22, 4/21/22, 5/16/22					
Does the School Improvement Plan Continue to	⊠Yes □No					
Address the Achievement Gap for African American	If no, what modifications will be made to address the					
Students?	achievement gap?					

Summary of Action Steps / Plan based upon District Impact Review (based upon District & School Level Reviews):

Imagine Schools at South Vero meets monthly with Imagine Schools Southeast Region Team for a CLR (Collaborative Leadership Review). During that time, the School Excellence Plan is reviewed including school, grade level, and teacher data. Student subgroups including African American students are reviewed to determine progress of action steps and student growth.

Strategy AAAP 3.1 (ALL SCHOOLS): Increase communication regarding the availability of extracurricular activities through the dissemination of a resource that provides information for individual schools.

Date of Quarterly Review of Extracurricular Activity Student Participation Data within Focus Student Information System: Spring sports included baseball, softball, and flag football. All students were communicated with and had the opportunity to participate in these extracurricular activities.

activities.						
Total Count of African American Students Participating in Extracurriculars (#)	Total Count of African American Students Enrolled (#)				Percentage of African American Students Participating in Extracurriculars (%)	
12		47	25.53%			
Summary of Action Steps/Plan to Incre Communication Regarding the Available Extracurricular Activities: (SECONDARY ONLY) Number of Studer Participating in the African American St	ility of	increased to include gra Facebook, Family Partne app. The school leader and D These Focus Groups, inc analyzed and discussed glows, grows, and furthe decreases in student sur established priority area develop our School Exce	de level emails and newsletters, ership Newsletter, and the Remind lean met with students in Grades 4-8. Eluding African American students, the student survey data. They shared er explanation of increases and rvey data. Furthermore, they as and action steps that will be used to ellence Plan for the 2022-2023 school o meet with these Focus Groups in the			

Strategy AAAP 4.3 (ALL SCHOOLS): Maintain diverse interviewing committees, while using universal application and interview protocols for the selection of instructional vacancy candidates.						
Number of Interviews Conducted by	No interviews were conducted Quarter 4; however, our school participated in					
the Interview Committee:	several job fairs using Handshake.					
Percentage of Interviewers on Interview Committee by Race						
African American (%) White, Non-Hispanic (%)						
NA NA						

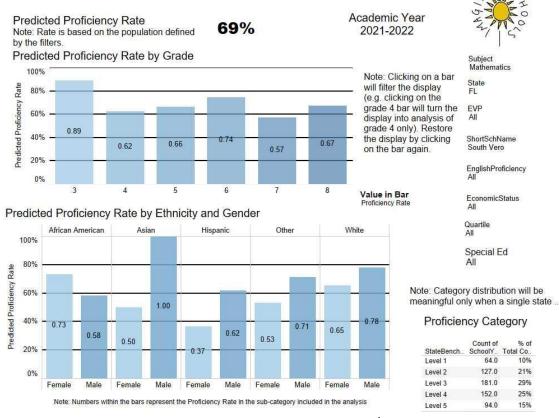
Imagine Schools at South Vero African American Achievement Plan 2021-2022 Artifacts Quarter 4 African American Student Assessment Data

2021-2022 School Excellence Plan S.M.A.R.T. Goals

	Reading & Writing	Math	Civics	Science			
Overarching S.M.A.R.T. Goal	By the end of the school year, the mean Reading Learning Gain for all students will improve from 1.04 to 1.05, as measured by the Fall to Spring Star Reading Assessment. By the end of the school year, the median Reading SGP for all students should be 50 or greater. By the end of the school year, 72 % of students will be at a Proficient Level or higher, as measured by the Reading State Assessment.	By the end of the school year, the mean Math Learning Gain for all students will maintain 1.07, as measured by the Fall to Spring Star Math Assessment. By the end of the school year, the median Math SGP for all students should be 50 or greater. By the end of the school year, 73% of students will be at a Proficient Level or higher, as measured by the Math State Assessment.	By the end of the school year, 85 % of 7th grade students will be at a Proficient Level or higher, as measured by the Civics State Assessment.	By the end of the school year, 75% of 5th and 8th grade students will be at a Proficient Level or higher, as measured by the Science State Assessment.			
Subgoal:	By the end of the school year, 69% of African American students will be at a Proficient Level or higher, as measured by the Reading State Assessment.	By the end of the school year, 65% of students will be at a Proficient Level or higher, as measured by the Math State Assessment.					
Priority Area	Strengthen teacher knowledge and skills of data driven instruction in both whole and small group instruction. Strengthen "hands on" approach for student understanding and application of grade level content.						

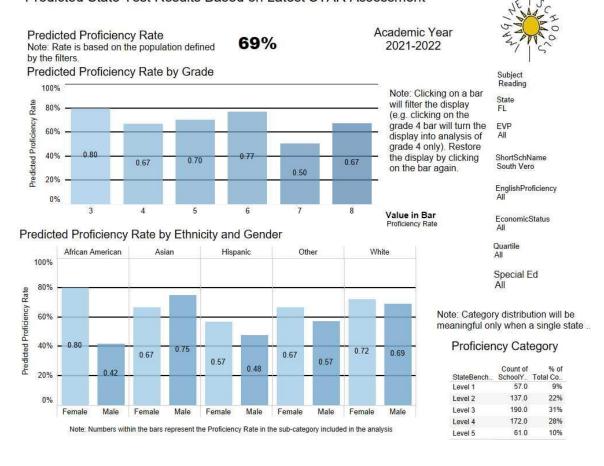
Spring STAR Math Assessment Data (Predicted Proficiency)

Predicted State Test Results Based on Latest STAR Assessment



Spring STAR Reading Assessment Data (Predicted Proficiency)

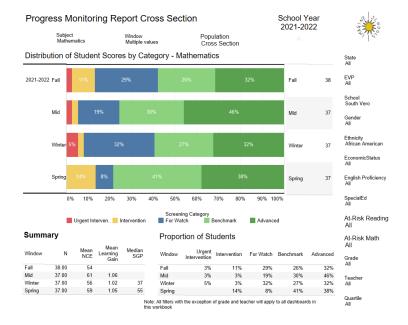
Predicted State Test Results Based on Latest STAR Assessment



Spring STAR Reading Assessment Data (Learning Gains)

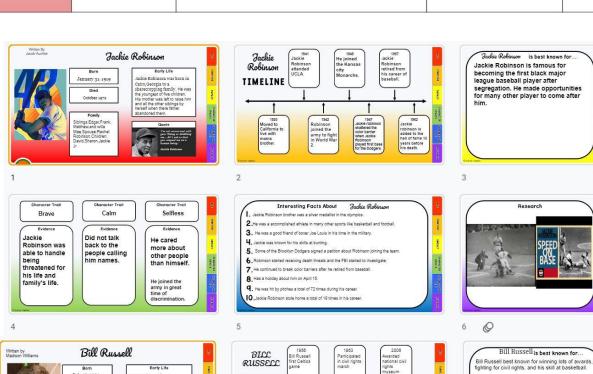
School Year 2021-2022 Progress Monitoring Report Cross Section Window Multiple values Distribution of Student Scores by Category - Reading 2021-2022 Fall English Proficiency Screening Category For Watch Benchmark At-Risk Reading Advanced Summary Proportion of Students At-Risk Math All 1.01 1.04 1.03 32% 12% 16% Spring 30% 24% Quartile

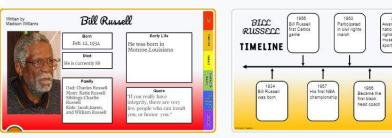
Spring STAR Math Assessment Data (Learning Gains)



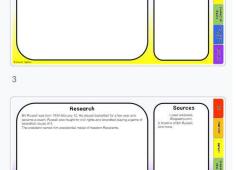
AAAP 1.1 African American History Teaching Artifacts

		Module 4 Breaking Barriers		
Module 4	Content Standards	Essential Question and Learning Goals	Instructional Techniques	Assessment
Reading Core Text: The Fall of Icarus We Are the Ship	Reading Informational: LAFS.5.RI.2.5 LAFS.5.RI.2.5 LAFS.5.RI.3.7 LAFS.5.RI.3.9 Speaking and Listening: LAFS.5.SL.1.1.d LAFS.5.SL.2.4 LAFS.5.SL.2.5 Continuing Standards: LAFS.5.RI.4.10 LAFS.5.RI.4.10 LAFS.5.RI.4.10	Module Essential Question: How can sports influence individuals and societies? Knowledge Goals: Explain how the Negro Leagues created opportunities for African American baseball players and paved the way for the integration of Major League Baseball. Explain how individual athletes, teams, and coaches throughout history have challenged barriers of race, gender, and culture, as well as physical barriers. Develop an understanding of how sports can unify people, create opportunities, break down barriers in societies, inspire hope for youth, and strengthen individuals and communities. Reading Goals: Quote accurately from the text to support one's ideas or opinions on a research topic, as well as when explaining what a text says or drawing inferences from the text. Compare and contrast text structures of events, ideas, concepts, or information in two or more informational texts to support understanding of the texts' main ideas or points. Draw on information from multiple sources to answer research questions about influential athletes, teams, and sports-focused organizations. Synthesize information from multiple sources on the same topic to inform and support one's ideas, in both speaking and writing. Speaking and Listening Goals: Report on a topic, sequencing ideas logically and using relevant facts and details to support main ideas. Develop and enhance main ideas in a presentation with multimedia components and visual displays.	Setting objectives and providing feedback Cooperative learning Advance cues, questions, and organizers Reinforcing effort and providing recognition Assigning homework and providing practice Nonlinguistic representations	End of Module Assessments DIBELS Diagnostic Assessents Formative Assessments









Lasting Impac

asting impact was opening the gates to let non whites olay major league baseball with the help of everyone before him.

50 Fast Facts on

Lasting Impac

Bravery

Evidence
He fought for civil rights advocate.
He fought savocate.

Bill Russell is known for his strong defence and his skills in basketball.

Leader

Evidence
Led a player protest refusing to play because of black player should be accorded to the control of the cont

5

6

WE ARE THE SHIP	2nd Inning After reading the 2nd Inning, answer each question below. For any short answer responses, make sure to write in complete sentences.	elizabeth.trax@imaginesouthvero.org Switch account Your email will be recorded when you submit this form * Required	First & Last Name * Your answer	True or False. The Negro league played baseball the exact same way the * 1 point Major League did. True	Which of the below best describes how the Negro League played? * 1 point Slow, boring, fearsome, and not comical fast, flashy, daring, and comical brief, lethargic, cautious cowardly, dull	True or False. The Negro League was boring and the fans would leave the * 1 point games early. True False	Describe how the Negro League players played.*
	2nd Affer read	elizabeth.t Your email * Required	First & Last	True or Fa Major Lea	Which o	True or Fa games ea O True	Describe h

<u> </u>						
eading Lesson Plans	Date: Week of	W25/22 Grade: 3	Homework	Accommodations	Assessments	
ondords: AFS 3.RL 1.3-Describe characters I aguence of events. (lesson 21) AFS 3.RL 1.3- Describe the relations			Daily Warm up about Wife On and San Fransico. Also, read 20 minutes per right and take 1 AR Test by the end of the week.	*		
oncepts or steps in technical pro- nd cause/leffect. (lesson 23) sential Question: How can I desc ontribute to the sequence of eve raming Goal: I can describe the	cedures in a text using language ribe the characters in a story and ints?	that pertains to time sequence d explain how their actions				
e sequence of events.			Medicado	Thursday		
Academic Vacabulary	Monday	Tuesday	Wednesday	inusacy	Hody	
Uteracy Focus Strategy	Questions ares and * advanced organizers	Summarting and note taking *	Summarizing and note taking *	Summerlang and note taking *	Summarizing and note taking	
	Reinforcing effort and * groviding recognition Summarizing and note *	Reinforcing effort and ** groviding recognition Questions area and **	Reinforcing effort and providing * recognition Questions are and advanced *	Reinforcing effort and providing recognition Questions are and advanced •	Reinforcing effort and graviding recognition Questions are and	
	taking	advanced organizers	organizers OPM "Words and Actions"	organizers	advanced organizers	
Character		Modulo 4 Lorron 24	OF IN THOIS CHE MEIONS	Modulo 4 Legges 22		
Unia Welcome Tosk/Launch	Module 4 Lesson 20 Use what we have learned about art to notice and wonder about the painting. Students will hand up, stand up, and pair up to share their observations. Then record two notices and wonders on handout.	Module 4 Lesson 21 Look of p. 23 in Action Jackson. Use froming device to slowly look of the Number One pointing. How does the froming device of honge now we see the pointing? Discuss with portner.	Module 4 Lesson 22 Display the polaring for students to create a natice and worder on their handout and have a short discussion with their haddes.	Models 4 Lesson 23 Reread agase 51 of Action Jackson to determine one way Jackson was unique. Refer to compare and contrast key words to help the reader Identify the differences. In this case the word jour shows modern to affect the modern other crists. Give students one minute to activate the lesson today then clack the slide and review with the class to pegin the lesson.	Module 4 Lesson 25 Pass out the book When Moritan Sang by Pam Mul Ryan. Have students look the cover and the title of story and complete the n and wonder chart on the handouts.	
I DO (Explicit and Modeling)	Play book trigier for the book Action Jossian, Model havit take a glichrer walk through the book while noticing and wondering. Students will record who notices and wonders from the book fearcher will read book aloud modeling future reading, as students follow along, interning for information to develop their observations or answer their questions.	Introduce what "Asstract Art Is (lease not the hardward to close not the hardward something looks like in real life). Connect Jacobs Rein in real life, Connect Jacobs Rein Rein (1998), Active 100 sept and 1999, Active 100 sept	Full two quotas from the tast and discuss how these two quoted discuss from these two quotes dismonstrate how. Jackson gaints. Full details from the quote to help students draw a connection.	The assential meaning of the text segiciars with the text simportant. So how do we find the assential meaning of the text? Lock boach in the text for respected words. But their and ideas. Notice the respected ophose "no Notice the respected ophose" not Jackson" and help students identify the assential meaning of how Jackson was unique.	Discuss that the stary is a award winning blograph about Marian Anderson. Share that this story was a Robert F. Sibert Honor bo 2003.	
	Round Robin *	Jot Thoughts *	Carousel Feedback *	Showdown *	Pairs Compare	
WEDD (Oulded practice and Collaboration)	Teacher will discuss the other and we have learned from the have learned from the discussion of the di	Compare/Contrast Avin Alley, Bins of Words and Action Gazzara. Int down thoughts into the 3 sectionad action in loader the sectionad action in loader loader. In the section of the section section of the section has does about book disactions! loader langthist of time amontals inspiration, set, Use will discuss this and work with partners to compliate action. Use will be activated to action of the section of Riv - or indinated to adulthood loaders Aul = toldes placed during time to create one painting; enlisheded memory.	Students will apend 3 minutes pulling quotes from the passage that they would like to analyze tagatine; then students will work and interview to beam more about the gainting slue Pales.	Logical connection between two sentences with the key princes not Josephanes with the key princes not Josephanes with the key princes have been a sentenced to be a sentenced by the sentenced by the conficulty Josephanes will be a sentenced by the comprehensing open contenting Josephanes properties of the sentenced by the comprehensing open conveying questions to comprehend the feat.	First the students will wratch the book trailer for the stop. Then they will be a picture wide through the book. The trailer was through the book at they are boding to book at they are boding through the pogge. Once a have finished, they will will work what they notice and wonder on their write book and they are boding to be about the trailer will be book what they notice once, they are once, they are once, they are once they are once, they are marked without the book when holders perfer of the stop of the control of the stop of	
YOU DO (Indapendent)	Students will independently record one observation frey made while litraring to Action Jackson on their handouts.	Students will independently with in foliate #5 how the organization of Action Jackson is SIMILAR to and DIFFERST from Allen A River of Worst. River of Worst. A. & R.W. enlichaed, early A. & R.W. enlichaed, early solice over years A.J. * * few doay of abut the, no acts included, takes place over the course of day. But Ticker Facus * Seguence of Events.	Srudents will compare two pointings Lowender Mid and Blue Roles on their handoust Independently, Demonstrating what the composition reveals.	Students will take the AR test on Action Jackson. Take as an assessment grade.	Students will write 2-3 sentences on an index or sentences on an index or answering the guestion " was Martan Anderson?"	
Centers	- Grammar: Ready pg. 444-44; - Reading Comprehension Pass - Storyworks: Veronicas Pack, V - Readworks: "A Millon-Dallar N	5 (Words and Phrases), Dictionary C sage: - Vincent Van Gogh, Pablo P Norksheet pg 29-30 lickel', 'Shading with Lines'	ienter (og.16-21) cosso, Robert Prost			

1.3 Early Warning Indicators/Graduation Concerns

IMAGINE SCHOOLS AT SOUTH VERO

LEADERSHIP MEETING Week of 5/13/22



9:00 Conference Room (cottage)

AGENDA ITEMS

- Book Readings!!!
- Calendar Items Next TWO Weeks
 End of Year Items
- - Checklist Add to OTN 5/16
 End of Year PPT (explaining checklist) Add to OTN 5/16 Teacher/Staff Placeme
- Summer Schedule for Leadership Team
- Instructional Calendar
- Graduation Status/Concerns Extended Summer Learning Invite Only (summer school)

 - \$30 hr. Invite Only
 - 8:00-11:00
 - 8-9- Reading/Writing9-10 Math

 - 10-11 Application/Hands-On/Stations

 - Monday-Thursday Middle School-Course Recovery 10 students per teacher
- 4 week session ending in June
 Summer Learning Options All Students
- Summer reading projects, Freckle, AR, Summer Learning Website, Packets School Excellence Plan
- **EOY Faculty Meeting**
 - Personal & Authentic Book Order
 - EOY small gift (starfish)
 - State of the School
 - 2022-2023 Vision
 - Recognition/Awards

 STAR

 AR
- Theme for next school year (Journey to Excellence through Personal & Authentic Teaching)

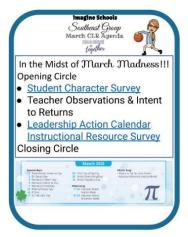
2.3 Behavior Tracking

MONTHS	Α	s	0	N	D	J	F	М	Α	М	TOTAL
Referrals	7	42	37	10	9	15	21	28	44	25	238
Restorative Conferences	27	118	126	46	48	39	75	81	92	131	783
ISS - Suspension	0	0	0	0	0	0	2	1	2	3	8
OSS - Suspension		3	0	0	0	0	0	1	1	3	8
TOTAL	0	3	0	0	0	0	2	2	3	6	16

2.3 At-Risk Restorative Book Club Recognition



2.4 Collaborative Leadership Review Agenda





Extended Summer Learning (Invite Only-Lowest Quartile)



We invite your child,

to participate in our 4-week summer extended learning program. This summer program will give your child an academic boost to make sure they are succeeding at their grade level and are well-prepared for the next school year. The focus on this program will include intensive reading instruction to develop foundational skills, oral language, vocabulary and comprehension. Your child will also participate in hands-on math activities through centers. technology integration, and small group instruction that is specific to your child's needs. Instruction will be provided by a certified Imagine

Summer Session 1st - 5th Grade Monday - Thursday 8:00am - 11:00am

8:00am - 11:00am Weeks of:

June 6 - 8, 2022 June 13 - 16, 2022 June 20 - 23, 2022 June 27 - 29, 2022

Tentative Sample Schedule:

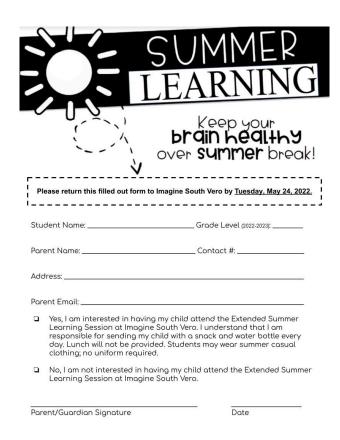
★ 8:00 - 9:00 Reading Instruction
 ★ 9:00 - 10:00 Math Instruction
 ★ 10:00 - 11:00 Application/Hands On

Imagine South Vero 6000 4th Street Vero Beach, FL 32968



Summer Camp





Summer Learning All Grade Levels

