

AAAP Quarter 3



School District of Indian River County African American Achievement Plan 2021-2022 Assurances of Implementation of Strategies/Action Steps



Oslo Middle School

2021-2022 Quarter 3

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with the progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes. The attached documentation provides school-level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps. To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

Reviewed on 3/30/2022 Verified by Eddie Robinson

Reflection

During quarter 3 OMS brought in a current NFL player to speak to the student about sports and academic importance. During quarter 3 OMS continued its weekly and monthly meetings and made corrections and adjustments to best meet the needs of the students and families. During Quarter 3 OMs conducted 4 parent nights

Strategy AAAP 1.1 (ALL SCHOOLS): Monitor the curriculum matrix that integrates African American History teachings in grades K-12 and is included in the curriculum map.

Number of Walk-throughs to Observe Implementation of African American History Teachings

3

Date(s) of Walk-throughs to Observe Implementation of African American History Teachings: (i.e. 8/27/2021, 9/13/2021, and 9/17/2021)

2/27/2022, 2/28/2022 & 2/28/2022

Summary of observation(s):

Space Race (Hidden Figures) African American Living Museum African American Living Museum

Strategy AAAP 1.2 (ELEMENTARY ONLY): Ensure that African American students who show a substantial deficiency in reading in grades K-3 receive targeted reading intervention as defined by the District's Reading Plan.

Date of Quarterly School-Based Data Reviews of Students Performing in the Lowest Quartile in Grades K-3:

African American Students Receiving Interventions for Substantial Reading Deficiencies

Kindergarten			First			Second			Third		
Count Scheduled	Count Identified	Percent	Count Scheduled	Count Identified	Percent	Count Scheduled	Count Identified	Percent	Count Scheduled	Count Identified	Percent
		%			%			%			%

Strategy AAAP 1.3 (SECONDARY ONLY): Use Florida Early Warning Indicators to support secondary School Leadership Teams in

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developing and implementing interventions for African American students who are not on-track to graduate.

Date(s) of School Level Review(s) of Early Warning Indicators for African American Students:

Every Monday

Summary of Action Steps/Plan Based Upon Reviews of Early Warning Indicators for African American Students:

Students with EWS data are monitored closely through the MTSS process. Appropriate Tier 2 & 3 intervention are developed as necessary. Detailed data-tracking and close communication with parents/guardians and on-campus staff to support the students

Strategy AAAP 1.4 (SECONDARY ONLY): Implement processes to ensure that African American students have equitable access to advanced and accelerated courses in middle school and high school.

**Percentage of Racial Subgroup Enrolled in Advanced/Accelerated Courses During the Quarter
All Grade Levels Served by the School (Combined)**

African American	White, Non-Hispanic
16.3 %	48.98 %

Strategy AAAP 2.1 (ALL SCHOOLS): Implement data-driven problem solving and provide needs-based supports to schools to specifically address identified discipline and achievement disparities.

DISCIPLINE

Date(s) of Problem-Solving Session(s) for Discipline:

Every Friday

Summary of Action Steps/Plan Based Upon Problem Solving Session(s) for Discipline:

Also monthly at the PBIS meetings

ACHIEVEMENT

Date(s) of Problem-Solving Session(s) for Achievement:

Every Friday

Summary of Action Steps/Plan Based Upon Problem Solving Session(s) for Achievement:

Achievement disparities are addresses through teacher data chats, explicit planning for BQ students and those falling behind, coaching cycles to support teachers addressing these needs, Multi-cultural coordinator conducting pull out and push in support of needy students (data-based), after school and during school (mornings, lunch) tutoring. Behavioral disparities are addresses through tier 1 and 2 support in classroom by teachers, tier 2 and 3 support by success coach, multicultural coordinator, ASPIRE teacher, guidance counselor, and administration. This includes CICO respite pass usage, classroom management support is provided. Restorative justice practices, goal setting with students counseling, parent consultations and collaboration with peer counseling. social skills, mental health referrals and more as student needs.

Strategy AAAP 2.2 (SECONDARY ONLY): Implement alternative discipline interventions and supports for African American students identified as off-track according to disciplinary Early Warning Indicators.

**Number of Students in Racial Subgroup Supported by an Alternative Intervention Measures (A.I.M.) Advocate or Alternative School-based Program to Inspire Renewed Excellence (A.S.P.I.R.E.) Teacher During the Quarter
All Grade Levels Served by the School (Combined)**

African American	White, Non-Hispanic
38	49

Strategy AAAP 2.3 (ALL SCHOOLS): Monitor that all out-of-school suspensions are approved by principal supervisors prior to being assigned to a student.

Reported Out-of-School Suspensions for Quarter 3

Select One:

☐

No out-of-school suspensions were assigned during this time frame.

☒

All out-of-school suspensions were pre-approved by a principal supervisor.

Strategy AAAP 2.4 (ALL SCHOOLS): Ensure that School Improvement Plans for all schools specifically address how schools are providing interventions related to achievement gaps for African American students.

Date of Quarterly Review of School

3/1/2022

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Improvement Plan:		
Does the School Improvement Plan Continue to Address the Achievement Gap for African American Students?		Yes
If no, what modifications will be made to address the achievement gap?		
Summary of Action Steps/Plan based upon District Impact Review (based upon District & School Level Reviews): In addition to the supports outlined in Strategy AAAP 2.1, after school Clubs and Enrichment Programs include: Achievers in Action Book Club Students Who Code National Junior Honor Society Student Council Girls with Pearls S.W.A.T Yearbook Club Transportation is available for those who participate in afterschool programs and tutoring Tues, Wed, and Thurs. each week, so that students can receive the support needed to be academically successful.		

Strategy AAAP 3.1 (ALL SCHOOLS): Increase communication regarding the availability of extracurricular activities through the dissemination of a resource that provides information for individual schools.		
Date of Quarterly Review of Extracurricular Activity Student Participation Data within Focus Student Information System: 3/18/2022		
Total Count of African American Students Participating in One or More Extracurricular Activities	Total Count of African American Students Enrolled (#)	Total Percent of African American Students Participating in One or More Extracurricular Activities
55	205	26.8 %
Summary of Action Steps/Plan to Increase Communication Regarding the Availability of Extracurricular Activities: In addition to the school's website and social media pages the school will Post more flyers around school Talk about the importance of sports at parent nights Invite former and current pro athletes to talk about how sports help them Transportation is available for those who participate in after school sports.		
(SECONDARY ONLY) Number of Students Participating in the African American Student Council (All Grade Levels): 22		

Strategy AAAP 4.3 (ALL SCHOOLS): Maintain diverse interviewing committees, while using universal application and interview protocols for the selection of instructional vacancy candidates.	
Number of Interviews Conducted by the Interview Committee:	6
Percentage of Interviewers on Interview Committee by Race	
African American	White, Non-Hispanic
16.67 %	83.33 %
(Optional) Additional information:	