



School District of Indian River County
African American Achievement Plan 2021 -2022
Assurances of Implementation of Strategies/Action Steps



Quarter of the School Year: 2

School: St Peter's Academy

In August 2021, the School District of Indian River County initiated the implementation of the 2021-2022 African American Achievement Plan. To review and ensure compliance with progress of action steps associated with the African American Achievement Plan, the District provides quarterly updates related to action steps accomplished and quarterly outcomes.

The attached documentation provides school level evidence of progress towards accomplishing action steps incorporated into the 2021-2022 African American Achievement Plan. Documentation requirements have been designed to honor the full intent of the developed African American Achievement Plan while optimizing the efficiency and effectiveness of outlined actionable steps.

To support ongoing accountability of action step implementation, documentation, and progress the following assurances have been verified by the principal of each school:

- Action steps included within the 2021-2022 African American Achievement Plan have been implemented with consistency and purpose to eliminate the achievement gap.
- Progress related to action steps has been monitored at designated intervals (e.g., monthly, quarterly) outlined in the African American Achievement Plan.
- Data reviews have been conducted to identify areas of strength and concern and disaggregated data will be provided upon request.
- Progress related to the elimination of the achievement gap has been monitored in an ongoing way and needed modifications have been made as identified.

These assurances have been reviewed and verified on: 1/4/2022 _____KRW____ (initials)

Quarterly Reflection

(Please summarize any reflections based upon action step implementation for the quarter. What are areas of progress or opportunities for growth? What are next steps based upon work accomplished?)

During this quarter our team concentrated on including lessons about the contributions Blacks have made in America. On Friday a month a grade level prepares a 15-minute program to present information learned.

1. October grades 4-6 studied African American Artilects while grades k-3 learned about how Black athletes in the world of sports
2. November grades 4-6 concentrated on the impact of African Americans have made by serving in the military. While grades k-3 did biographies of famous Black military personnel.
- 3.The choir performed in the Christmas program, classes presented skits, informational bytes about Kwanza.



School District of Indian River County
African American Achievement Plan 2021 – 2022
Quarterly Summary of Implementation of Strategies/Action Steps



Quarter of the School Year: 2

Date of Summary: 1/4/2022

School: St. Peter's

Strategies: 1.1, 1.2, 1.3, 1.4, 2.1, 2.2, 2.3, 2.4, 4.3

Strategy AAAP 1.1 (ALL SCHOOLS): Monitor the curriculum matrix that integrates African American History teachings in grades K-12 and is included in the curriculum map.	
Number of Walk-throughs to Observe Implementation of African American History Teachings	4
Date(s) of Walk-Throughs to Observe Implementation of African American History Teachings	10/19/21, 10/29/21, 11/30/21, 12/14/21
Summary of Observation(s):	The classrooms had arrays of African American books and materials. Teachers included AAAP topic time on their lesson plans. Students are creating projects to demonstration understanding of the topics.

Strategy AAAP 1.2 (ELEMENTARY ONLY): Ensure that African American students who show a substantial deficiency in reading in grades K-3 per i-Ready, receive targeted reading intervention as defined by the District’s Reading Plan.											
Date of Quarterly School-Based Data Reviews of Students Performing in the Lowest Quartile in Grades K-3						10/12/21, 11/05/21, 12/03/21					
African American Students Receiving Interventions for Substantial Reading Deficiencies											
Kindergarten			First			Second			Third		
Count Scheduled (#)	Count Identified (#)	Percent (%)	Count Scheduled (#)	Count Identified (#)	Percent (%)	Count Scheduled (#)	Count Identified (#)	Percent (%)	Count Scheduled (#)	Count Identified (#)	Percent (%)
8	8	100	6	6	100	4	4	100	7	7	100

**Data should be retrieved from the Power BI 2021 – 2022 Scheduling App – Schedule Audit*

Strategy AAAP 1.3 (SECONDARY ONLY): Use Florida Early Warning Indicators to support secondary School Leadership Teams in developing and implementing interventions for African American students who are not on-track to graduate.	
Date(s) of School Level Review(s) of Early Warning Indicators for African American Students:	n/a
Summary of Action Steps / Plan Based Upon Reviews of Early Warning Indicators for African American Students:	n/a

Strategy AAAP 1.4 (SECONDARY ONLY): Implement processes to ensure that African American students have equitable access to advanced and accelerated courses in middle school and high school.	
Percentage of Racial Subgroup Enrolled in Advanced/Accelerated Courses During the Quarter All Grade Levels Served by the School (Combined)	
African American (%)	White, Non-Hispanic (%)
n/a	n/a

Strategy AAAP 2.1 (ALL SCHOOLS): Implement data-driven problem solving and provide needs-based supports to schools to specifically address identified discipline and achievement disparities.	
Discipline	
Date(s) of Problem-Solving Session(s) for <u>Discipline</u> :	10/18/21, 11/10/21,
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Discipline</u> :	<ol style="list-style-type: none"> 1. Remove student from classroom 2. Conference with Dean & Student 3. Speak with student and parent 4. Decide consequence
Achievement	
Date(s) of Problem-Solving Session(s) for <u>Achievement</u> :	10/22/21, 11/12/21,
Summary of Action Steps / Plan Based Upon Problem Solving Session(s) for <u>Achievement</u> :	<ol style="list-style-type: none"> 1. Evaluate Data to determine students who need extra help. (I-ready & weekly test scores) 2. Develop tier three groups to meet the needs. (No more than 4 students in a group) 3. Use norm referenced material the aligns with Florida Standards. (I-ready & CBM) 4. Assign student a peer mentor Check progress

Strategy AAAP 2.2 (SECONDARY ONLY): Implement alternative discipline interventions and supports for African American students identified as off-track according to disciplinary Early Warning Indicators.	
Number of Students in Racial Subgroup Supported by an Alternative Intervention Measures (A.I.M.) Advocate or Alternative School-based Program to Inspire Renewed Excellence (A.S.P.I.R.E.) Teacher During the Quarter All Grade Levels Served by the School (Combined)	
African American (#)	White, Non-Hispanic (#)
n/a	n/a

Strategy AAAP 2.3 (ALL SCHOOLS): Monitor that all out-of-school suspensions are approved by principal supervisors prior to being assigned to a student.	
Reported Out-of-School Suspensions for:	2
Select one:	<input type="checkbox"/> No out-of-school suspensions were assigned during this time frame. <input checked="" type="checkbox"/> All out-of-school suspensions were pre-approved by a principal supervisor.

Strategy AAAP 2.4 (ALL SCHOOLS): Ensure that School Improvement Plans for all schools specifically address how schools are providing interventions related to achievement gaps for African American students.	
Date of Quarterly Review of School Improvement Plan:	11/16/21
Does the School Improvement Plan Continue to Address the Achievement Gap for African American Students?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If no, what modifications will be made to address the achievement gap?
Summary of Action Steps / Plan based upon District Impact Review (based upon District & School Level Reviews):	<ol style="list-style-type: none"> 1. Provide Teachers with current and grade level material. 2. Dedicate time for AAAP lessons 3. Align African American Historical persons, inventions, and contributions with Florida standards

Strategy AAAP 3.1 (ALL SCHOOLS): Increase communication regarding the availability of extracurricular activities through the dissemination of a resource that provides information for individual schools.
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Date of Quarterly Review of Extracurricular Activity Student Participation Data within Focus Student Information System:		10/21/21
Total Count of African American Students Participating in Extracurriculars (#)	Total Count of African American Students Enrolled (#)	Percentage of African American Students Participating in Extracurriculars (%)
55	58	95
Summary of Action Steps/Plan to Increase Communication Regarding the Availability of Extracurricular Activities:		<ol style="list-style-type: none"> 1. Send home flyers to parents 2. Invite parents in for demonstrations 3. Provide transportation.
(SECONDARY ONLY) Number of Students Participating in the African American Student Council (All Grade Levels)		

Strategy AAAP 4.3 (ALL SCHOOLS): Maintain diverse interviewing committees, while using universal application and interview protocols for the selection of instructional vacancy candidates.	
Number of Interviews Conducted by the Interview Committee:	5
Percentage of Interviewers on Interview Committee by Race	
African American (%)	White, Non-Hispanic (%)
100	0
(Optional) Additional information:	



Basketball tryouts





Cheerleading tryouts

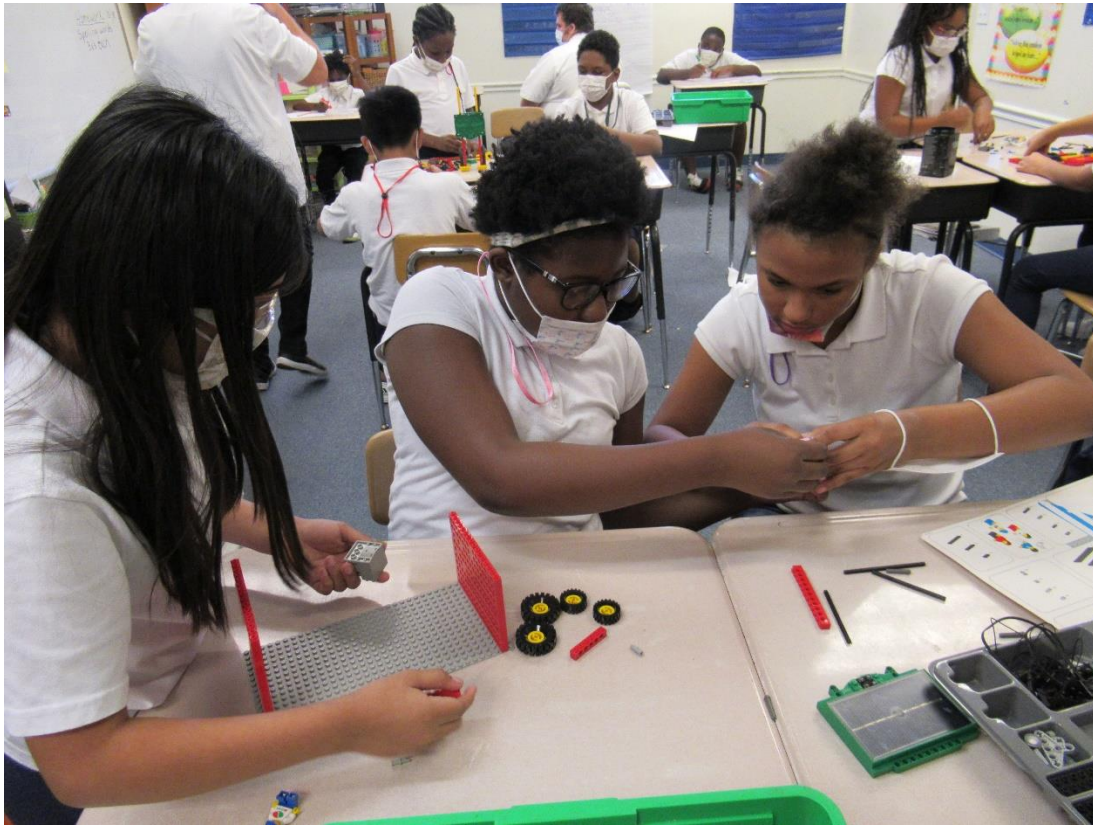




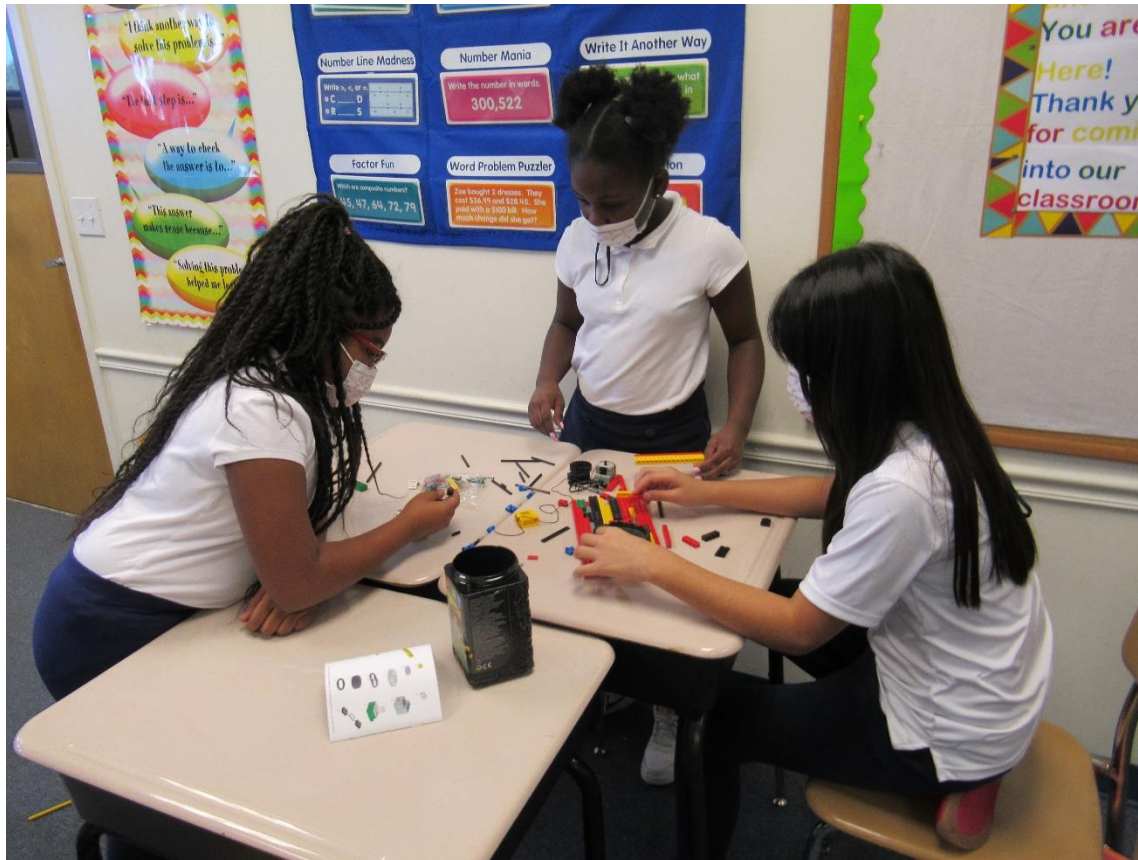
Parent Participations



Student Architects projects after lesson













Choir:





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December 2, 2021

Announcing



Lacrosse Club

Beginning Thursday December 9th, 2021 from 3-4.

Meet us in the gym to learn and explore how Lacrosse can become a sport you love to play.

- Exercise
- Completion
- Collaboration
- Strategic Thinking
- Equipment supplied

Come to the gym and expand your horizon!

WORKING TOGETHER WORKS

AND FAILURE IS NOT AN OPTION