



## African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County  
#SDIRCStrongerTogether

**Date:** 9/15/2020

**School/Department:** Vero Beach Elementary

**Action Step  
(number and  
description):** 4.14 New Hire Orientation  
Invite all new hire teachers to the new teacher orientation.

**Evidence of Progress  
Monitoring  
(Please include  
narrative/description  
of the action taken.  
Where applicable,  
please include all  
measurable data.)** New Teacher Orientation flyer sent but no new hires after the original orientation day.

**Results of Action  
Taken:** No results were taken as this step did not apply to us.

**Reflection:** In the future, Vero Beach Elementary will be sure to follow the procedures for all new hires.