



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/20/2020

School/Department: Pelican Island Elementary

**Action Step
(number and
description):** 4.14 New Hire Orientation
Invite all new hire teachers to the new teacher orientation.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** New Teacher Orientation flyer sent. All teachers new to IRC attended. Please see attached agenda from new teacher meeting as well as mentor/mentee list.

**Results of Action
Taken:** New teachers have been set up with a mentor for weekly check-ins, and monthly new-teacher meetings also take place.

Reflection: In the future, Pelican Island Elementary will be sure to follow the procedures for all new hires.

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Mon 8/13/2023 4:09 PM



Willems, Josephine
mentor/mentee meeting

To: Whelan, Ashley; Barlow, Carole; Zani, Cynthia; Lee, Brian; Trivette, Richard; Snapp, Jackie; Houston, Jody; Goodin, Michele; Shaw, Charist; Taylor, Virginia; Anderson, Jerr; Glickstein, Samantha; MATH, Maria; Lenderman, Maria; Vilmar, Heidi; Staller, Jane; Barlow, Kelly; Davis, Sandra; Lott, Diane; Barlow, Terry; Barlow, Kelly

Cc: Keen, Jeremy; Flores, Rachel

You replied to this message on 8/14/2023 7:21 AM.

Good afternoon,

Mr. Keen and I would like to invite you all to the first mentor/mentee meeting of the 20-21 school year. We have paired all new teachers, new to PLE teachers, and teachers in new roles with a mentor to assist with the transition of your new roles.

Our first meeting will be on Thursday, August 5 in the cafeteria.

- 10:00 - Mentors only

- 10:30 - Mentees join

During the Mentor only portion we will be discussing the responsibilities of the mentor role. At 10:30 the mentees will join and allow time for a meet and greet with your mentor. Mentors are invited to stay, however the rest of the meeting will be discussing the mentors' role and doing a walkthrough of the campus, along with answering any questions.

It's such an exciting time to be a Pelican and we are looking forward to seeing you all!

Joelle Willems
Literacy Coach, Pelican Island Elementary
(772) 564-6518

Reply
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Wed 7/26/2023 8:52 AM



Willems, Josephine
Mentorship Opportunity

To: Whelan, Ashley; Zani, Cynthia; Snapp, Jackie; Shaw, Charist; Anderson, Jerr; MATH, Maria; Barlow, Kelly; Davis, Sandra

Cc: Keen, Jeremy; Flores, Rachel

You replied to this message on 7/26/2023 12:34 PM.

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It's an exciting start at our school this year with so many new additions to our staff! With so many new faces joining our flock, we need a strong team of mentors to show them the way. Mr. Keen and I would like to offer you all the opportunity to mentor our new staff members and be a part of the STAR program.

The STAR Program will: Provide a system of induction for new faculty members to effectively assimilate new teachers to the culture of the community and school environment. Provide new teachers with professional support and guidance that will enhance teaching performance and student achievement. Provide information for new teachers on available resources and necessary district policies and procedures. Provide opportunities for the personal and professional growth of experienced teachers through collaboration with new teachers and other mentor teachers. Provide and facilitate an effective educational environment by encouraging the development and promotion of professional learning communities with the school district.

All mentors/mentees will have Mr. Keen and I to help guide your mentoring path and to assist in any way. We will also hold monthly meetings to check-in and communicate important information.

Please see below the list of mentee(s) you will have and then reply to me (not reply all) if you accept or have any questions.

We are looking forward to building amazing educators through strong mentorships!

Mentor	Mentee
Whelan	Carrill
Zani	Lee
Snapp	Thomas
Morse	Houston
Shaw	Goodin
Anderson	Taylor
Muth	Glickstein
Willems	Lenderman
Staller	Vilmar
Barlow	New KDG
Staller	New RS
Zani	Serus (new to position)
Muth	Lott (new to position)
Serus	Allerton (new SLP)