



**Evidence of Progress Monitoring**  
**School District of Indian River County**  
**#SDIRCStrongerTogether**

**Date:** 10/20/2020

**School/Department:** Oslo Middle

**Action Step # and Description:** Action Step 4.31 – Support Staff Transition to Teaching  
(If more than one action step is evidenced here, please include all action step #'s and a brief description of each.)

**Explanation of Evidence:** We currently have two staff members interested in pursuing Teaching. One of them is a Custodian who is interested in seeking a position as a Teacher Assistant, and the other is a current Teacher Assistant interested in pursuing a position in Teaching. Our Custodian has received guidance from Admin regarding the steps to take for qualifying for a Teaching position. Our Teacher Assistant is currently pursuing his certification in teaching.

**Results of Action Taken:** As a result of supporting our staff interested in teaching, we anticipate better retention of staff and the ability to incorporate teachers onto our faculty who are already a positive part of our climate and culture at Oslo.

**Reflection:** The ability to incorporate teachers onto our faculty who are already a positive part of our climate and culture at Oslo is a great opportunity to increase opportunities for success for Oslo students.

## Shells, Christine

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**From:** O'Brien, Brendan  
**Sent:** Saturday, September 26, 2020 9:20 AM  
**To:** Shells, Christine  
**Subject:** Re: TA job description

Thank you for your help in pointing me in the right direction, I will definitely start looking into things tuesday

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**From:** Shells, Christine <Christine.Shells@indianriverschools.org>  
**Sent:** Friday, September 25, 2020 3:33 PM  
**To:** O'Brien, Brendan <Brendan.O'Brien@indianriverschools.org>  
**Subject:** TA job description

Hi!

Here's a copy of the Teacher Assistant job description. It shows a requirement of 2 years college education, but no specific area of study like I thought. However, it also shows that in lieu of the 2 years you could complete and pass a test that would suffice. That sounds a lot easier and cheaper if it is what it sounds like. If you want to look further into it, I would suggest calling HR and asking more about what test they would require to satisfy that qualification. Hope this helps!

Thanks for all you do,

*Christine R. Shells*

Assistant Principal  
Oslo Middle School  
w. (772) 564-4017

Believe in B.L.U.E!



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