



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Glendale Elementary

**Action Step
(number and
description):** 4.31 Support Staff Transition into Teaching

**Evidence of Progress Monitoring
(Please include narrative/description of the action taken. Where applicable, please include all measurable data.)** Number of teachers identified and the number and percent of identified teachers becoming certified.
Implementation Steps: During our ongoing meetings with support staff where roles, responsibilities, and goals are discussed, administration will identify faculty members to transition to teaching. At this time, support and assistance will be offered to help them become certified instructional staff.

Results of Action Taken: This will begin taking place at our initial goal setting conference with support staff.

Reflection: We currently have one two new support staff and we will continue to encourage employees to continue to move towards goals and or certification.