



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 11/18/2020

School/Department: Beachland Elementary

**Action Step
(number and
description):** 4.31 Support Staff Transition in to Teaching
Collaborate with Indian River State College to connect African American students with scholarships tied to careers in education.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Number of teachers identified and the number and percent of identified teachers becoming certified Implementation Steps:
During our ongoing meetings with support staff where roles, responsibilities, and goals are discussed, administration will identify faculty members to transition to teaching. At this time, support and assistance will be offered to help them become certified instructional staff.

**Results of Action
Taken:** At this time, BES has one support staff employee who is looking for a teaching career and is scheduled to take the General Knowledge test in January 2021. Both student teachers are complete with their internships at the end of November. One of the student teachers already has a position in the county at another school.

Reflection: Several support staff members are content with their current position and do not desire to pursue a degree other than what they already hold. The one support staff member has been talking with current school leadership about advancements in the school district and has been encouraged to take certification tests in education.