



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County

#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Beachland Elementary

Action Step
(number and
description): 4.14 New Hire Orientation
Invite all new hire teachers to the new teacher orientation.

Evidence of Progress Monitoring
(Please include narrative/description of the action taken. Where applicable, please include all measurable data.) New Teacher Orientation flyer sent to new music teacher and school counselor

Results of Action Taken: New hires participated in new teacher orientation. Confirmed receipt of flyer through email and text message.

Reflection: Continue to communicate through different modalities, not just email, with new hires about opportunities pertinent to their job functions.

Finnegan, Rachel

To: Finnegan, Rachel
Subject: RE: New Teacher Orientation!

From: Finnegan, Rachel
Sent: Monday, July 27, 2020 11:47 AM
To: NEW TEACHER
Cc: Del Tufo, Susan <Susan.DelTufo@indianriverschools.org>
Subject: New Teacher Orientation!

Good Morning _____,

Hope your appointment with HR went well and you were able to get things processed. Attached is the new teacher flyer for this week.

The training will be at Vero Beach Elementary (1770 12th Street Vero Beach, FL 32960) this Thursday and Friday.

I've also attached our Welcome Back letter for next week, since I'm sure we do not have your local address on file for you. Please let me know if you have any questions.

Thank you,
Rachel 😊

Have a "FIN"-tastic day,
Rachel Serra Finnegan
Principal
Beachland Elementary
772.564.3335

New Teacher Orientation



WED. 7/29 3-5 PM @ DISTRICT OFFICE

CLAIM YOUR IT ACCOUNT, NAME BADGE, SPEAK WITH HR, BENEFITS, AND PAYROLL, & VIEW VENDORS

THURS. 7/30 8 AM - 4:00 PM @ VERO BEACH ELEM
DISTRICT WELCOME, SOCIAL MEDIA, TECHNOLOGY
TRAINING, & CULTURALLY RESPONSIVE TEACHING

FRI. 7/31 8:30 AM - 4:00 PM @ VERO BEACH ELEM
BUILDING RELATIONSHIPS. GROWTH MINDSET, DISTRICT/SCHOOL
SUPPORT, NEW TEACHER PANEL, ROUTINES AND PROCEDURES, BRAIN
RESEARCH/INSTRUCTIONAL ROUTINES, & IREADY TRAINING

TERRI BECKHAM - TERRI.BECKHAM@INDIANRIVERSCHOOLS.ORG
564-3025

ANITRA CUMMINGS - ANITRA.CUMMINGS@INDIANRIVERSCHOOLS.ORG
564-3131

JULIE KASTENSMIDT - JULIE.KASTENSMIDT@INDIANRIVERSCHOOLS.ORG
564-3121

MICHELLE OLK - MICHELLE.OLK@INDIANRIVERSCHOOLS.ORG
564-3041

WE WILL BE FOLLOWING SOCIAL DISTANCING
GUIDELINES ALL THREE DAYS OF NTO. WE
ENCOURAGE YOU TO WEAR A MASK. MASKS
WILL BE AVAILABLE AT THE EVENT.



Light breakfast and lunch will be provided on Thursday and Friday
Scan the QR code to reserve your spots today!



Riding the Wave into 2020-2021

I want to welcome everyone back to the 2020-2021 school year! The theme this year is "Riding the WAVE of Success...Together." Like a wave - we will flow.

As we move into our current reality and a school year like no other, I want you to reflect on this quote from the movie, "Soul Surfer." Bethany Hamilton once said, "I've learned life is a lot like surfing. When you get caught in the impact zone, you need to get right back up, because you never know what's over the next wave."

This year we are all surfers, riding waves with our stakeholders (parents, colleagues, and students). Some rides may not go as smooth as others, but what we do to learn from each ride will impact the future decisions we make, as we plan to ride the next one.

To get ready to ride our FIRST WAVE on Monday, August 3rd, I encourage you to wear your best BEACH/SURF attire. Also, for the first surfing competition, look at the image on the next page... what do you see? Be sure to bring your prediction below to Monday's RIDE & SURF at 9:00a in the cafeteria.

Also, we have some exciting news about new teachers, staff and new grade chairs joining our school team!

Makilah Slaughter – Music Teacher *New to SDIRC

Shannon Bass – School Counselor *New to SDIRC

Maria Gomez – Custodian *New to SDIRC

Jennifer Gabbard – K-2 Instructional Coach *New Role

Karen Whelan – K-3 Intervention Teacher *New Role

Britt Matschner – Kindergarten Grade Chair

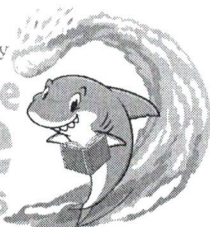
Amy Korzon – Second Grade Chair

Maggie Donovan – School Psychologist

Regards,

Rachel "Your Lead Instructor for the R.I.D.E - Reaching, Inspiring and Driving Educators"

Susan "Your Lead Instructor for the S.U.R.F - Shaping, Uniting and Raising Followers"



Riding the Wave into 2020-2021

***Tentative Schedule for August 3rd - August 7th**

Day and Date	Time	Activity	Location
Monday, August 3 rd	9:00a	Ride & Surf Breakfast	Cafeteria
	9:30-12:00	Safety Training - COVID-19 Style, School PD	Cafeteria
	12:00 - 4:00	Workday	Classrooms
Tuesday, August 4 th	8:00 - 12:00	District PD	TBD
	12:00 - 4:00	Workday	Classrooms
Wednesday, August 5 th	8:00 - 4:00	Workday	Classrooms
	2:00 - 3:00	Grade Chair Meeting	Cafeteria
Thursday, August 6 th	8:00 - 4:00	Workday <i>Lunch will be provided (TBD)</i>	Classrooms
Friday, August 7 th	8:00 - 2:00	Workday	Classrooms
	2:00 - 3:30	Ride & Surf Q&A	Cafeteria

The schedule above may change as information is provided and meetings are scheduled with administration.

Please bring this portion to our Ride & Surf Breakfast... Don't forget to wear your surf/beach attire. Masks are encouraged.

Name _____

Image _____

