



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.31 Support Staff Transition to Teaching

**Evidence of Progress Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Dr. Lord, Director of Educator Quality, and Mrs. Hofer, Director of Recruitment, Retention, and Professional Practices met with representatives from Indian River State College to produce a survey for support staff.

Results of Action Taken: The survey will be dispersed before October 15, 2020 so that the results can be compiled prior to meeting with IRSC again and creating pathways for Support Staff members.

Reflection: SDIRC will take results and work collaboratively with IRSC so that support staff members that are interested in a career in teaching can have options to get certified.

SDIRC Staff Survey

You are an important part of the success of the School District of Indian River County. As a current employee, we would like to find out about your areas of interest to encourage you to consider possible advancement.

The survey will only take a few minutes of your time. You have the option to be anonymous if you prefer. If you are interested in additional advancement, you may provide your contact information if you wish.

If you have any questions, feel free to contact Katie Nall, KNall@irsc.edu, 772-226-0167

Thank you for all you do for your students!

Question 1: What is your current title at SDIRC? (drop down or essay answer?) **ESSAY**

Question 2: Are you interested in career advancement? YES/NO/UNSURE

Question 3: What is your current educational level? (drop down: no high school or GED; high school or GED; some college with no degree; Associate degree; Bachelor's degree; higher than Bachelor's degree?)

Question 4: Are you interested in taking college courses working toward becoming an SDIRC teacher? YES/NO/UNSURE

Question 5: (only seen if answer to Q4 is Yes or Unsure). What might prevent you from taking college courses toward becoming an SDIRC teacher? (drop down: financial, family responsibilities, not enough time, other: essay)

Question 6: If you would like more information about possible advancement, please leave your contact information and best time to reach you:

Name:

Phone:

Email:

Best days/ time to contact: