



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/21/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.24 Deputy Superintendent will monitor any new hires to ensure a diverse staff.

**Evidence of Progress
Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** Attached report includes all new hires as of August 17, 2020 and includes race and ethnicity. This report is generated monthly.

**Results of Action
Taken:** This monthly report is created to monitor and ensure a diverse staff at each school level and school. Principals are to adhere to equitable hiring practices.

Reflection: SDIRC will continue to track and maintain records of all African American Instructional Staff on a monthly basis.

YEAR	FIRST	LAST	GENDER	JOB TITLE	LOCATION	HISPANIC	WHITE	ASIAN	AFRICAN AN	HAWAIIIN	NATIVE	MULTI-RACE
2020-2021	Celestine	Baker	F	TEACHER EXCEPTIONAL ED - VE	WABASSO SCHOOL FOR EXCEPTIONAL				Y			
2020-2021	Kayla	Woulard	F	TEACHER PHYSICAL EDUCATION ELE	TREASURE COAST ELEMENTARY				Y			
2020-2021	Nancy	Gilmor	F	TEACHER KINDERGARTEN	PELICAN ISLAND ELEMENTARY		Y					
2020-2021	Paula	Robinson	F	TEACHER LANGUAGE ARTS SR HIGH	VERO BEACH HIGH SCHOOL				Y			
2020-2021	Angela	Rosales	F	TEACHER KINDERGARTEN	ROSEWOOD ELEMENTARY	Y	Y					
2020-2021	Pamela	Ash	F	ELEMENTARY GUIDANCE COUNSELOR	LIBERTY ELEMENTARY		Y					
2020-2021	Nandie	Bogle	F	TEACHER PRE-K	PELICAN ISLAND ELEMENTARY				Y			
2020-2021	Jerri	Skiles	F	TEACHER LANGUAGE ARTS MIDDLE	OSLO MIDDLE SCHOOL		Y					
2020-2021	Dana	Archibald	M	TEACHER EXCEPTIONAL ED - VE	WABASSO SCHOOL FOR EXCEPTIONAL		Y					
2020-2021	Ariana	Carter	F	TEACHER LANGUAGE ARTS MIDDLE	OSLO MIDDLE SCHOOL				Y			
2020-2021	Jennifer	White	F	TEACHER LANGUAGE ARTS SR HIGH	VERO BEACH HIGH SCHOOL		Y					
2020-2021	Heidi	De La Cruz	F	MATH COACH	TREASURE COAST ELEMENTARY	Y	Y					
2020-2021	Crystal	Divers	F	TEACHER SOCIAL STUDIES SR HIGH	SEBASTIAN RIVER HIGH SCHOOL		Y					
2020-2021	Laura	Glunt	F	TEACHER MUSIC SENIOR HIGH	VERO BEACH HIGH SCHOOL		Y					
2020-2021	Jessica	Humeny	F	TEACHER KINDERGARTEN	TREASURE COAST ELEMENTARY		Y					
2020-2021	Aurelia	Moore	F	TEACHER LANGUAGE ARTS MIDDLE	OSLO MIDDLE SCHOOL				Y			
2020-2021	Kaleb	Post	M	TEACHER GRADE 5	SEBASTIAN ELEMENTARY		Y					
2020-2021	Makilah	Slaughter	F	TEACHER MUSIC ELEMENTARY	BEACHLAND ELEMENTARY				Y			
2020-2021	Rebecca	Mclaughlin	F	TEACHER READING, SENIOR HIGH	ALTERNATIVE CENTER FOR EDUCATI		Y					
2020-2021	Ellen	Nevins	F	TEACHER MATH MIDDLE	STORM GROVE MIDDLE SCHOOL		Y					
2020-2021	Jamie	Wagner	F	TEACHER EXCEPTIONAL ED - VE	VERO BEACH ELEMENTARY		Y					
2020-2021	Keema	Lenderman	F	TEACHER GRADE 4	PELICAN ISLAND ELEMENTARY		Y					
2020-2021	Katlyn	Atkins		TEACHER PHYSICAL EDUCATION ELE	INDIAN RIVER ACADEMY		Y					
2020-2021	Shannon	Bass	F	ELEMENTARY GUIDANCE COUNSELOR	BEACHLAND ELEMENTARY		Y					
2020-2021	Ginger	Bernal	F	ELEMENTARY GUIDANCE COUNSELOR	GLENDALE ELEMENTARY		Y					
2020-2021	Rebecca	Bistis	F	ELEMENTARY GUIDANCE COUNSELOR	VERO BEACH ELEMENTARY		Y					
2020-2021	Maritza	Burge	F	TEACHER FOREIGN LANGUAGE, SR H	VERO BEACH HIGH SCHOOL	Y	Y					
2020-2021	Kierstin	Carroll	F	TEACHER GRADE 5	PELICAN ISLAND ELEMENTARY		Y					
2020-2021	Samantha	Cass	F	TEACHER GRADE 4	VERO BEACH ELEMENTARY		Y					
2020-2021	Kayla	Conard	F	TEACHER GRADE 3	OSCEOLA ELEMENTARY		Y					
2020-2021	Susan	Cox	F	TEACHER GRADE 4	SEBASTIAN ELEMENTARY	Y	Y					
2020-2021	Jason	Dunn	M	TEACHER TECHNOLOGY EDUCATION	VERO BEACH HIGH SCHOOL		Y					
2020-2021	Danya	Etter	F	ELEMENTARY GUIDANCE COUNSELOR	INDIAN RIVER ACADEMY		Y					
2020-2021	Carmen	Franek	F	TEACHER ART ELEMENTARY	INDIAN RIVER ACADEMY	Y	Y					
2020-2021	Mandy	Fusselman	F	TEACHER EXCEPTIONAL ED VI	ESE SCHOOL WIDE		Y					
2020-2021	Kally	Hallett	F	TEACHER LANGUAGE ARTS SR HIGH	SEBASTIAN RIVER HIGH SCHOOL		Y					
2020-2021	Gregory	Hanawalt	M	TEACHER MATH SR HIGH	VERO BEACH HIGH SCHOOL		Y					
2020-2021	Madison	Hinkle	F	TEACHER GRADE 4	FELLSMERE ELEMENTARY		Y					
2020-2021	Hillary	Johnston	F	TEACHER MATH SR HIGH	VERO BEACH HIGH SCHOOL		Y					
2020-2021	Nicole	Kirby	F	TEACHER KINDERGARTEN	INDIAN RIVER ACADEMY		Y					
2020-2021	Sharon	Klein	F	TEACHER GRADE 3	SEBASTIAN ELEMENTARY		Y					
2020-2021	Liane	Mcmullen	F	TEACHER GRADE 5	INDIAN RIVER ACADEMY		Y					
2020-2021	Austyn	Moran	F	TEACHER ART MIDDLE	GIFFORD MIDDLE SCHOOL		Y					
2020-2021	Jennifer	Newcomb	F	TEACHER SOCIAL STUDIES MIDDLE	SEBASTIAN RIVER MIDDLE SCHL		Y					
2020-2021	Hailie	Oliveira	F	TEACHER MUSIC ELEMENTARY	SEBASTIAN ELEMENTARY	Y	Y					
2020-2021	Alexandria	Redstone	F	TEACHER GRADE 4	VERO BEACH ELEMENTARY		Y					
2020-2021	Rebecca	Reed	F	TEACHER GRADE 3	VERO BEACH ELEMENTARY		Y					
2020-2021	Marsha	Roberts	F	TEACHER KINDERGARTEN	VERO BEACH ELEMENTARY				Y			
2020-2021	Lindsey	Sclafani	F	TEACHER LANGUAGE ARTS MIDDLE	STORM GROVE MIDDLE SCHOOL		Y					
2020-2021	Rebekah	Simmons-S	F	TEACHER GRADE 5	DODGERTOWN ELEMENTARY				Y			
2020-2021	Yesenia	Solivan-Log	F	TEACHER EXCEPTIONAL ED - VE	FELLSMERE ELEMENTARY	Y	Y					

YEAR	FIRST	LAST	GENDER	JOB TITLE	LOCATION	HISPANIC	WHITE	ASIAN	AFRICAN AN	HAWAIIIN	NATIVE	MULTI-RACE
2020-2021	Virginia	Taylor	F	TEACHER GRADE 1	PELICAN ISLAND ELEMENTARY		Y					
2020-2021	Tori	Vargas	F	TEACHER PHYSICAL EDUCATION MID	OSLO MIDDLE SCHOOL		Y					
2020-2021	Melissa	Wiles	F	ELEMENTARY GUIDANCE COUNSELOR	ROSEWOOD ELEMENTARY		Y					
2020-2021	Natasha	Greene	F	GUIDANCE SENIOR HIGH	SEBASTIAN RIVER HIGH SCHOOL				Y			
2020-2021	Jo	Beckum	F	GUIDANCE MIDDLE SCHOOL	SEBASTIAN RIVER MIDDLE SCHL		Y					