



African American Achievement Plan Evidence of Progress Monitoring

School District of Indian River County
#SDIRCStrongerTogether

Date: 9/16/2020

School/Department: Human Capital & Operations

**Action Step
(number and
description):** 4.27 Pool of Retired Mentors

**Evidence of Progress Monitoring
(Please include
narrative/description
of the action taken.
Where applicable,
please include all
measurable data.)** The current mentor program has been able to successfully match new teachers with mentors and retain 18/19 of African American teachers.

Results of Action Taken: The Director of Recruitment, Retention, and Professional Practices is actively seeking possible candidates for a mentoring pool for the current school year if needed.

Reflection: The mentoring program is continuously being monitored by Curriculum and Instruction staff. When a need arises, we will reach out to candidates in the mentoring pool.