



Evidence of Progress Monitoring

Date: 11/16/2020

School/Department: Curriculum & Instruction/Educator Quality

Action Step # 4.15 African American Teacher Mentoring Program- All African American new teachers will have a mentor teacher assigned to them to support their professional growth.

Explanation of Evidence: The spread sheet shows the African American new teachers (less than three years of experience) and their assigned mentors.

Results of Action Taken: The beginning teachers have the support of an experienced teacher. A survey has been sent to determine the level of support given to the teachers.

The Department of Educator Quality must continue to monitor the support of the new teachers, especially in the changing landscape of the schools during the pandemic. While new teachers have always needed the support to learn processes, procedures, curriculum and instructional practices, teachers may feel additional pressure and some level of uncertainty as schools work through the virtual and transitional instructional models.

Reflection:

<u>School</u>	<u>Teacher's Name</u>	<u>Mentor's Name</u>	<u>African American New Teacher?</u>	<u>African American Mentor?</u>
ACE	Katia Jos	Robert	x	
	Alwyn G	AnnMa	x	
	Sharette	Kathleen	x	
	Rebecca	Bob		
Beac	Mikayla S	Diana O	x	x
	Sharon B	Jennifer Gabbard		
	Megan K	Ashley Bangert		
	Amber C	Amber DelTufo		
Citrus	Kimberel	Laura Clement		
	Morgan	Tammy Railton		
	BonnieJe	Jenna Schneller		
Dodg	Rebekah	Kristy Sco	x	
	Brittany	Kristy Scofield		
Fells	Madison	Brittany Stolzmann		
	Yesenia S	Michelle Horton		
	Megan B	Meaghan Morales		
	Christina	Amanda Libby		
Giffor	Ashely H	Sherilyn	x	
	Austyn M	Carlean Browning		x
	Jeffrey W	Margaret Graffweg		
	Wendy S	Shannon Hutchinson		
	Joseph P	Amy Houseknecht		
Glend	Jenna Va	Connie Law		
	Ginger B	Michelle Banack		
	Whitney	Renee Koppelman		
	Alicia Ro	Laurie Fletcher		
	Okwan E	Barbara Presley		
	Jasmine	Jessica Napier		

India	Nichole K	Margarett Kelly		x
	Melissa B	Nicole Biggs		
	Katlyn At	Amy D'Albora		
	Liane Mc	Teresa Baird		
	Lisa Dam	Brenda Durwin		
	Carmen I	Amy D'Albora		
	Nichole H	Leo Vollbracht		
	Dolores L	Teresa Baird		
	Emily Via	Elaine Ragley		
	Rachel P	Brett Hollinger		
Libert	Christina	Kimberly Morrow		
	Katherin	Kimberly Morrow		
	Brittany	Tiffany Johnson		x
Osceo	Kayla Co	Jennifer Morrow		
	Elizabeth	Janine Jones		
Oslo	Felecia B	Bob Cud	x	
	Dawn W	Shawnna Pennell		
	Ariana C	Lyn Smith		
	Anna Cro	Brandi Byrd		
	Lionel La	Brandi Byrd		
	Jerri Skile	Joanna Roux		
	Aurelia N	Joanna R	x	
	Tori Varg	Brandi Byrd		
	Jordan H	Sherry White		
	Joshua B	Joanna Roux		
	Aronn Ri	Lyn Smith		
	Chelsea B	Joanna Roux		
	Randall B	Cheryl Campbell		
	Chris Rizz	Cole Cairl		
	Nigel Sch	Marsha	x	
Pelica	Kierstin C	Kelsey Whelan		
	Nancy Gi	Katie Bartolini		
	Nandie B	Maria	*	*
	Christina	?		
	Keema L	Josie Willems		

	Virginia	Jerri Anderson	
	Richard	Jodie Snapp	
	Michelle	Chantal Shaw	x
Rose	Melissa V	Lisa Ross	
	Vernetta	Mary Chavers	
	Angela R	Luanne Lewis	
	Jessica C	Mary Chavers	
	Ashley D	Luanne Lewis	
	Hillary W	Megan Stranzin	
Sebas	Susan Co	Joanne McCarty/Barbara Preziosi	
	Hailie O	Barbara Preziosi	
	Monica S	Cheryl H	x
	Kaleb P	Michelle Dunderdale	
	Sophia St	Rose Brickles	
	BreAsia J	Sharon H	x
	Chelsea S	Debbie Smith	
	Kyra Isle	Sharon H	x
Sebas	Beth Bra	Elizabeth Pinkney	
	Amber E	Diane Kaser	
	Crystal D	Jatviel Infanzon	
	Zacharia	Brenda Buschweitz	
	Kally Hal	Diane Kaser	
	Janice Ka	Denise Colon	
	Paul Cha	Diane Kaser	
	Kevin Kul	Michael Hall	
	John Piro	Michelle Funnell	
	Candace	Sandy C	x
Sebas	Jo Becku		
tian		Gina Sultaire	
Diver	Aisha To	Tammy Brandes	
	JenniferN	Margie Lewis	
	Maritza	Melissa Kurrus	
	Tegre La	Latoya Bullard	x
	Harvey L	Michele	x
	Amanda	Mitzi DiRocco	

Storm	Ellen Nev	Nancy		
	Gabrielle	Ainsley		
	Lindsey S	Amand		
	Jessica W	Shana N	Nathaniel	x
	Hillary La	John C	Coppola	
	Chandra	Ainsley S	x	
	Allison Ja	Nadine	Council	
	Taylor Sr	Ainsley	Seeley	
	Courtney	Caitlin H	x	
	Kelsey Fa	Maria N	Nasci	
	Cindy De	Angela	Sanders	
	Lisa Man	Nadine	Council	
Treas	Katie Ho	Kim Weese		
	Jessica H	Claudia	Luna	
	Rhea Du	Coletta	Murray	
	Kayla Wc	Debbie C	x	
	Heidi De	Terri	Rollins	
	Amber B	Lisa	Durrant	
	Spencer	Jennifer	Davis	
Treas	Brian Mc			x
ure		Latonya	Ross	
Coast	Takesha	Latonya	x	x
Vero	Alexandr	Shawn C	Conway	
	Rebecca	Jayde	Norwood	x
	Katie Lar	Katrina	McMenamy	
	Erika Cro	Katrina	McMenamy	
	Becky Re	Ataaba	x	x
	Samanth	Cari Ber	wick	
	Jamie Wc	Kim	Wauters	
	Kiandre'a	Betty Bc	x	
	Cindy Sim	Sharon	x	
	Jason (Ch	Becky	Borchardt	
	Marsha F	Sharon	x	
	Noelle G	Becky	Borchardt	
	Heather	Roxanne	Decker	

Vero	Maritza	Mary Stephanie Hiller		
	Sarah Ke	Kelly Potter		
	James Ke	Jodi Hargreaves		
	Sheryl Fa	Jodi Hargreaves		
	Laura Mc	Mary Stephanie Hiller		
	Laura Gl	Mark Shuping		
	Paula Ro	Jennifer Potter		
	Lacie An	Jonette Wingate		
	Jason Dunn			
	Brandi M	Yvonne Gittens		
	Terry Ma	John Ma	x	
	Jennifer Y	Linda Gaddis		
	Kathy An	Ralph V	x	
	Karen Ba	Dawn Bennett-Campbell		x
	Aquaria	John Ma	x	
	Hillary Jo	Christine Barnes		
	Gregory	Daniel Dickens		
	Carolina	Paula Hoekzema		
	Kayla Pea	Richard Lewis		
	Caroline	Carole Butler		
	Brittany	Paula Hoekzema		
	Allison W	John Martin		
	Tara Pow	Dawn B	x	x
	Stefane F	Salvatore Boccia		
	Suzanna	Danielle Castillo		
Waba	Celestine	Lauren F	x	
	Dustin Sh	Lauren Neeley/Alyssa Hartman		
	Dana Arc	Lauren Neeley		
Charte	Firaz Mo	Bob Whelan		
	Leif Mier	Nichole Moreaux		
	Shawwna	Nichole Moreaux		
	Jordan N	Wendy McFarland		
	Alexande	Wendy McFarland		
	Trish Inn	Wendy McFarland		
	Victoria S	Karen Williams		
	Liliana B	Karen Williams		

	Timothy	Karen Williams	
	Pam Swa	Lori Checchi	
	Valerie G	Alison Taylor	
	Amy Who	Shelly Pickerill	
Key			
first	32 first year teachers		
entering	50		
ng	second		
entering	year		
ng	46 third year teachers		
3rd			
	107 new teachers	total (not including charters)	